

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION**

Operational Agreement for Oak Grove Preparatory Academy

This Memorandum of Understanding (“MOU”) is entered into by and between the Fontana Unified School District (“District”) and the Fontana Teachers Association (“Association”) to establish the agreed-upon instructional schedule and working conditions for Oak Grove Preparatory Academy (“Academy”). All provisions herein apply solely to the Academy and do not create precedent for other District schools or programs. Except as expressly modified by this MOU, all terms and conditions of employment remain governed by the current Collective Bargaining Agreement (“CBA”).

1. School Schedule

- The Academy will operate on a seven-period instructional day.
- The tentative bell schedule shall be included in the initial transfer/job posting.

2. Teacher Workday

- Teachers’ contractual workday shall be 8:00 a.m. to 3:30 p.m.
- Teachers shall follow the high school Member Directed/Admin Directed schedule.
- Teachers shall receive two preparation periods per day.

3. Counselor Staffing and Workday

- Counselors’ contractual workday shall be 8:00 a.m. to 3:30 p.m.
- Staffing will be contingent upon enrollment.

4. Supervision Duties

- Teachers shall not be assigned supervision duties beyond those required under the standard secondary schedule unless mutually agreed upon.
- No additional duties shall be assigned as a result of the seven-period day structure.

5. Class Size

- Secondary teacher class size and student load remain governed by the CBA.
- Teachers shall not exceed a daily student load of 175 students.

6. Rights, Evaluation, and Workload Protections

- Assignment to the Academy shall not impact a teacher’s salary, seniority, transfer rights, or evaluation processes.

7. Review and Revision of Agreement

- District and Association shall meet annually by March 1 to review implementation of the Academy schedule and operations.
- Any proposed deviation impacting this MOU shall be negotiated and agreed upon solely between District and Association through the formal bargaining process.

8. Term of Agreement

- This MOU is effective July 1, 2026, and remains in effect until modified or superseded by written agreement between District and Association.

Dated this 25th day of February 2026, at Fontana, California.

FOR THE DISTRICT



Caroline Labonté
Interim Associate Superintendent,
Human Resources

FOR THE ASSOCIATION



Kurtis O. Yinger
FTA President