

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN

FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS-ASSOCIATION

**Release Time For Early Childhood Special Education (ECSE) Teachers
Assigned To A Classroom**

This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as the "District") and Fontana Teachers Association (hereinafter referred to as the "Association").

- 1.1 The purpose of this Memorandum of Understanding is to provide up to three (3) days of release time with classroom coverage to Early Childhood Special Education Teachers who have a classroom assignment effective for the 2026-2027 school year.
- 1.2 The purpose of the release time is to perform essential duties of their assignments such as, but not limited to, completing student assessments, IEP documentation, IEP meetings, etc. This release time shall be member-directed and occur during regular work hours in the performance of the essential duties of the unit member's assignment.
- 1.3 Release time shall be structured and provided as follows:
 - Days shall be scheduled in advance with site administration.
 - Early Childhood Special Education Teachers will follow the established protocol when requesting substitute coverage for the agreed upon dates. The request will be designated as District Approved.
- 1.4 If the member declines to utilize any release days, the unused release days do not accumulate.
- 1.5 The District and the Association agree to monitor usage of release days in order to aid future negotiations.
- 1.6 This Memorandum of Understanding is not a precedent for any other activity or situation in the Fontana Unified School District. Further, this Memorandum of Understanding does not modify the Collective Bargaining Agreement in any way other than specifically set forth in this document and shall expire June 30, 2027.

Dated this 15th day of May 2026, at Fontana, California.

FOR THE DISTRICT


Caroline M. Labonté
Associate Superintendent, Human Capital
and Labor Relations

FOR THE ASSOCIATION


Kurtis D. Yinger
FTA President