

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN

FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS-ASSOCIATION

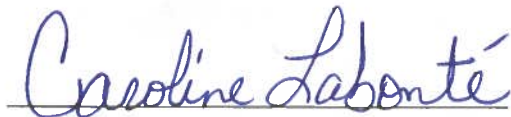
**Compensation For Additional Workdays/Hours
For Classroom Teachers Of Record Of Dual Language Immersion Programs**

This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as the "District") and Fontana Teachers Association (hereinafter referred to as the "Association").

- 1.1 This Memorandum of Understanding addresses compensation provided at the per diem rate for additional workdays/hours for Dual Language Immersion Programs (DLI) effective for the 2026-2027 school year.
 - 1.1.1 Elementary bargaining unit members who are teacher of record shall be provided the equivalent of ten (10) additional days not to exceed seventy (70) hours at their per diem rate.
 - 1.1.2 Secondary bargaining unit members who are teacher of record shall be provided the equivalent of two (2) additional days not to exceed fourteen (14) hours at their per diem rate for each DLI period taught.
- 1.2 The additional workdays/hours shall be structured and provided as follows:
 - Preparation work is member directed and must be directly related to providing services to students in the DLI program.
 - All preparation work must be completed on site.
 - Workdays/hours shall be scheduled upon the mutual agreement of the bargaining unit member and the site administrator.
 - Bargaining unit members will submit a timesheet reflecting the additional workdays/hours.
- 1.4 This agreement may be extended annually by mutual agreement of the District and Association.
- 1.5 This Memorandum of Understanding is not a precedent for any other activity or situation in the Fontana Unified School District. Further, this Memorandum of Understanding does not modify the Collective Bargaining Agreement in any way other than specifically set forth in this document and shall expire June 30, 2027.

Dated this 15th day of May 2026, at Fontana, California.

FOR THE DISTRICT



Caroline M. Labonté
Associate Superintendent, Human Capital
and Labor Relations

FOR THE ASSOCIATION



Kurtis O. Yinger
FTA President