

ARTICLE 2
RECOGNITION

- 2.1 The District confirms its recognition of the Association as the exclusive representative for the unit of certificated employees recognized by the District at the Board meeting of November 3, 1976.
- 2.2 The District and the Association recognize job titles evolve. The categories listed below are intended to represent Bargaining Unit Members.
- 2.3 Bargaining Unit Members are employed in the following categories and positions:
- 2.3.1 Classroom Teachers
- Pre-School Teacher
 - Transitional Kindergarten (TK) Teacher
 - Elementary School Teacher
 - Middle School Teacher
 - High School Teacher
 - Reserve Officers' Training Corps (ROTC) Teacher
 - Career Technical Education (CTE) Full-Time Teacher
- 2.3.2 Online Learning Teachers
- Elementary School Teacher
 - Middle School Teacher
 - High School Teacher
- 2.3.3 Support Teachers
- Associated Student Body (ASB) Teacher
 - Work Experience Teacher
 - Teacher On Assignment (TOA)
 - Induction Teacher
 - Early Education Support Teacher
- 2.3.4 Intervention/Enrichment Teachers
- Elementary Itinerant Teacher
 - Elementary Enrichment Itinerant Teacher
 - Instrumental Music Teacher
 - Instructional Support Teacher (IST)/Intervention
 - Intervention Math Teacher
 - Intervention ELA Teacher
- 2.3.5 Special Education Teachers and Providers
- Mild to Moderate
 - Moderate to Severe
 - Early Childhood
 - Deaf and Hard of Hearing (DHH)
 - Adapted Physical Education (APE)
 - Orthopedically Impaired (OI)

- Speech Language Pathologist (SLP)
- Orientation and Mobility (O&M)
- Visually Impaired (VI)

2.3.6 Counselors

- School Counselor

2.3.7 Others

- Teacher Librarian
- District School Health Nurse
- School Nurse
- Fontana Teachers Association (FTA) President

2.4 The following positions are excluded from the Bargaining Unit:

- Certificated and Classified Management
- Supervisory and Confidential Employees
- Classified Bargaining Unit Members
- Outside Agency Contracted Personnel