



VANGUARD XXI

Transforming Leaders & Forging Excellence



DR. ANTHONY RANDALL

President/Founder, Vanguard XXI | Speaker | Entrepreneur | Veteran

Dr. Anthony Randall is a dynamic leader with a passion for serving people and teams. As the President and Founder of Vanguard XXI, he is dedicated to transforming leaders and driving organizational excellence through leadership development and executive coaching. With over 28 years of high-performance leadership experience, he has coached and trained more than 17,000 professionals across diverse sectors including the U.S. Army, Special Operations, Major League Baseball, NCAA Division 1 Athletics, and Fortune 100 and 500 companies in industries ranging from healthcare to logistics.

Dr. Randall's extensive background includes serving in the U.S. Army as an Army Combat Arms Officer, Army Ranger, Army Chaplain, and Ethics Instructor. His leadership journey also spans roles as a Senior and Executive Pastor, Law Enforcement Chaplain, and in higher education. His 20-year ministry career includes 15 years as a U.S. Army Chaplain working with Infantry, Cavalry, Ranger, Special Forces, and Special Missions Units, 4 years as a Law Enforcement Chaplain in Denver, and 8 years as the Chaplain for Major League Baseball's Pittsburgh Pirates.

As a certified executive coach, Dr. Randall holds seven coaching certifications and is an ICF Professional Credentialed Coach (PCC). His three leadership coaching courses are credentialed by the International Coaching Federation, and he specializes in areas such as character development, culture, leadership, strategy, performance, and transition. He has authored three books, including the international best-seller *Practicing Excellence: Restoring Civility, Faith, and Trusted Leadership to the Public Square* and *Practice Makes Permanent*.

A sought-after keynote speaker, Dr. Randall presents on topics such as "Practicing Excellence: Pursuing an Excellent Life," "Practice Makes Permanent: Breaking the Bell Curve of Mediocrity," "Leader as Coach: Building a Winning Coaching Culture," and "Training the Warrior Ethos: Preparing, Practicing, Protecting, and Preserving the Soul to Train, Fight, & Win." His thought leadership and expertise are in high demand at large conferences, corporate events, and workshops.

Dr. Randall is a graduate of the United States Military Academy (1996), a retired Lieutenant Colonel with six combat tours to Iraq and Afghanistan and holds two master's degrees (Divinity & Theology) from Denver Seminary and Emory University, and a Doctor of Ministry in Leadership from Fuller Seminary. He is also a published author in business ethics, epistemology, philosophy, and adult learning. He is an US Army Simons Center Fellow, and the recipient of the Order of St. Maurice (Legionnaire), and Order of St. Michael Airborne (Guardian).



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In addition to his leadership work, Dr. Randall is a martial artist with over 30 years of experience, holding black belts in Japanese Jujitsu, Tae Kwon Do, and a brown belt in Brazilian Jujitsu. He actively serves in the Boy Scouts, Rotary, and on boards for FCA Georgia Wrestling and Skull Games, a counter-human trafficking organization.

Dr. Randall's dedication to excellence extends to his family life, where he and his wife of 27 years raise three children. He remains committed to his lifelong mission of serving others with character, integrity, and compassion.



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