PUBLIC MEETING NOTICE HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 16

Notice is hereby given that Harris County Emergency Services District No. 16 will hold a public meeting on December 15, 2025 at 9:00 a.m., at the District Administrative Building located at 18606 Stuebner Airline Rd., Klein, Texas 77379.

The District will consider and act upon the following matters:

- 1. Call meeting to order, roll call and establish a quorum.
- 2. To receive public comment.
- 3. Approve the minutes of prior District meetings.
- 4. To receive reports from the Department.
- 5. Review, discuss, and take action on the District Treasurer's report and take any necessary action regarding the District's investments, and payment of the District's bills.
- 6. To review, discuss and take action on submittals received from the District Commissioners seeking compensation as permitted by Texas Health & Safety Code §775.038 (a-1).
- 7. To review, discuss and take action regarding a District tax rate cap election for May 2026.
- 8. To review, discuss and take action regarding amendments to the District's 2026 budget.
- 9. To review, discuss and take action regarding Department purchase requests related to the provision of emergency services, including maintenance, replacements and improvements of the District's equipment and facilities.
- 10. To review, discuss and take action on approval of expenses related to upcoming training classes.
- 11. To review, discuss and take action regarding matters related to the Station 1 construction project including the review and approval of pay applications.
- 12. To review, discuss and take action regarding repairs to the Station 34 apparatus bay foundation.
- 13. To review, discuss and take action regarding the Station 6 tower project.
- 14. To review, discuss and take action regarding contributions and other matters related to the District's Texas County & District Retirement System (TCDRS) plan.
- 15. To review, discuss and take action regarding adoption, amendment and explanation of District policies, procedures and standard operating guidelines.
- 16. To review, discuss and take action to confirm the date for any future meetings including the next regular District meeting scheduled for January 12, 2026 and discuss any agenda items needed for those meetings.
- 17. To review, discuss and take action for the sale or disposal of surplus and/or salvage property pursuant to Texas Health and Safety Code §775.251.
- 18. To review, discuss and take action regarding District real estate matters.
- 19. To meet in Closed Session pursuant to Government Code §551.071 to consult with legal counsel on matters which require confidentiality under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas.
- 20. To meet in Closed Session pursuant to Government Code §551.072 to deliberate regarding real estate matters.

- 21. To meet in Closed Session pursuant to Government Code §551.074 to discuss personnel matters.
- 22. To review, discuss and take action on an engagement to receive governmental affairs services from Coveler & Peeler, P.C., and their related contractors.
- 23. To review, discuss and take action regarding the use of District facilities by third parties for public events.
- 24. To review, discuss and act on any employment or personnel matters, including District policies, evaluations, benefits, compensation, hiring, retention and evaluation of District employees.
- 25. Adjournment.



HARRIS COUNTY
EMERGENCY SERVICES DISTRICT No. 16

By:

IRA COVELER, District Counsel COVELER & PEELER, P.C.
TWO MEMORIAL CITY PLAZA

820 Gessner, Suite 1710 Houston, Texas 77024

Office: 713.984.8222

Email: icoveler@coveler.com