

PUBLIC MEETING NOTICE

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 16

Notice is hereby given that **Harris County Emergency Services District No. 16** will hold a public meeting on **November 10, 2025 at 4:00 p.m.**, at the **District Administrative Building** located at **18606 Stuebner Airline Rd., Klein, Texas 77379**.

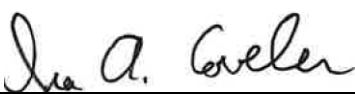
The District will consider and act upon the following matters:

1. Call meeting to order, roll call and establish a quorum.
2. To receive public comment.
3. Approve the minutes of prior District meetings.
4. To receive reports from the Department.
5. Review, discuss, and take action on the District Treasurer's report and take any necessary action regarding the District's investments, and payment of the District's bills.
6. To review, discuss and take action on submittals received from the District Commissioners seeking compensation as permitted by Texas Health & Safety Code §775.038 (a-1).
7. To review, discuss and take action on engagement of an auditor to perform the District's 2025 Audit.
8. To review, discuss and take action regarding a District tax rate cap election for May 2026.
9. To review, discuss and take action regarding Department purchase requests related to the provision of emergency services, including maintenance, replacements and improvements of the District's equipment and facilities.
10. To review, discuss and take action on approval of expenses related to upcoming training classes.
11. To review, discuss and take action regarding the purchase of warranties for equipment related to District elections.
12. To review, discuss and take action regarding matters related to the Station 1 construction project including the review and approval of pay applications.
13. To review, discuss and take action regarding repairs to the Station 34 apparatus bay foundation.
14. To review, discuss and take action regarding the Station 6 tower project.
15. To review, discuss and take action regarding proposed fleet 2026 capital purchases.
16. To review, discuss and take action regarding 2026 District benefits including Medical, Vision, and Dental coverage.
17. To review and take action on the ratification of a continuing Contract with a private law firm pursuant to §6.30 of the Tax Code for the collection of delinquent District ad valorem property taxes and providing for the payment of up to 20% of the delinquent taxes, penalties, and interest which are collected by the attorney under said Contract.
18. To discuss and take action on the imposition of additional penalty on delinquent taxes pursuant to §33.07 of the Tax Code and adoption of a Resolution regarding same for taxes.
19. To discuss and take action on the imposition of additional penalty on delinquent taxes to defray costs of collection by the District's delinquent tax attorney, pursuant to §33.08 of the Tax Code and adoption of a Resolution regarding same.

20. To discuss and take action on the imposition of early additional penalty for collection costs for taxes imposed on personal property on delinquent taxes pursuant to §33.11 of the Tax Code and adoption of a Resolution regarding same
21. To review, discuss and take action regarding adoption, amendment and explanation of District policies, procedures and standard operating guidelines.
22. To review, discuss and take action regarding adoption of proposed 2026 District holidays.
23. To review, discuss and take action to confirm the date for any future meetings including the next regular District meeting scheduled for December 8, 2025 and discuss any agenda items needed for those meetings.
24. To review, discuss and take action for the sale or disposal of surplus and/or salvage property pursuant to Texas Health and Safety Code §775.251.
25. To review, discuss and take action regarding District real estate matters.
26. To meet in Closed Session pursuant to Government Code §551.071 to consult with legal counsel on matters which require confidentiality under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas.
27. To meet in Closed Session pursuant to Government Code §551.072 to deliberate regarding real estate matters.
28. To meet in Closed Session pursuant to Government Code §551.074 to discuss personnel matters.
29. To review, discuss and take action regarding the use of District facilities by third parties for public events.
30. To review, discuss and act on any employment or personnel matters, including District policies, evaluations, benefits, compensation, hiring, retention and evaluation of District employees.
31. Adjournment.



**HARRIS COUNTY
EMERGENCY SERVICES DISTRICT NO. 16**

By: 
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