

Psychometric Testing for Recruitment

Structured insights to help you hire smarter and avoid costly mistakes.

- Are you tired of hiring someone who interviews well but underperforms on the job?
- Do you want more certainty in your recruitment decisions?
- Are you looking for a simple way to avoid costly mis-hires?

Fermion offers practical, evidence-based psychometric testing that helps you understand how a candidate thinks, works, and fits into your team, not just how they present in an interview.



Which Package Is Right for You?

C-Suite Profiling

\$900

+ GST per candidate

90 mins | Supervised via
Microsoft Teams

- ✓ NEO-PI-3 Personality Profile
- ✓ Aptitude/IQ
- ✓ Emotional Intelligence
- ✓ Verbal IQ
- ✓ Tailored for C-Suite roles

Premium Package

\$450

+ GST per candidate

50 mins | Remote-online
(after phone briefing)

- ✓ Aptitude & IQ Test
- ✓ Emotional Intelligence (EQ)
- ✓ Personality Profile
- ✓ Ideal for entry-level, customer service, team leader & operations manager level

Skills Testing

\$120

+ GST per candidate

5–20 mins each | Online

- ✓ Microsoft Word, Excel, PowerPoint
- ✓ Literacy & Basic Skills
- ✓ English Language Proficiency Suitable for admin, entry-level or bulk hiring

Why Choose Fermion?

- Candidates are personally briefed
- Testing is supervised (where appropriate)
- Deadlines are candidate-set, but accountable

- Feedback includes written reports and optional verbal insights
- Results are delivered within 2–3 business days

This isn't automated testing — it's a structured, psychology-based service that gives you real clarity when it counts most.

What Our Clients Say



I'm so impressed with the accuracy of your testing. You've nailed it every time. We've never had such a strong and effective team.

Leanne Gavellas
Program Manager, Wesley Out of School Hours
Care & Wesley Operation Hope



Chris Apps has helped us with recruitment decisions for over 10 years. His input has helped us make better choices every time. I strongly recommend their services.

Michael Aubin
Managing Director, SCE Group

Want to Know More?

We'll help you select the right test package for your role.



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www.fermion.com.au