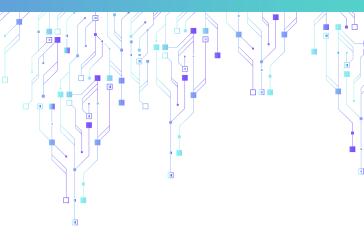**AI-NATIVE**
TRAINING BY SCALED AGILE

AI-Native Training for the Enterprise

Overcome the AI Skills Gap. Build Fluency. Unlock Impact.

Why AI Proficiency Is Now a Business Imperative

AI isn't a side project. It's the new foundation of how organizations compete, deliver, and grow. Whether enabling smarter workflows, unlocking insights, or redesigning services, **AI is transforming work at every level.**

But tools alone won't close the gap. **Enterprises need fluency—not just access.**

- **87% of organizations face an AI skills gap** that threatens productivity (Gartner)

- **69% of CEOs see AI as essential** to growth—but only 22% say their teams are prepared (PwC)

- AI now impacts **customer experience, operations, and innovation**—not just IT

The ability to understand, apply, and lead with AI is now core to workforce success.

A Proven Pathway to Enterprise AI Capability

Three courses. One scalable strategy.

The **AI-Native Training Offering** is a sequenced curriculum built to deliver fluency, enablement, and leadership across the organization. Each course builds on the last—turning awareness into skill, and skill into enterprise-wide impact.

AI-Native Course	Who it's for	What it enables
AI-NATIVE FOUNDATIONS 2025 **Foundations**	All professionals	Core AI fluency, mindset, and workflow redesign
AI-NATIVE CHANGE AGENT 2025 **Change Agent**	Change agents and innovators	AI solutions that deliver real business value

AI-Native Foundations

Ignite Fluency and Confidence Across Your Workforce

Audience	All professionals—business, product, delivery, and operations
Format	2-day in-person immersive training
Outcome	Your workforce is equipped to confidently navigate change, use AI tools responsibly, and unlock greater ROI from existing and future AI investments.

What You'll Learn

- Grasp the **EDGE™ Imperative**—Exponential, Disruptive, Generative, and Emergent forces transforming work
- Understand AI, ML, GenAI, LLMs, RAG, and intelligent agents—in plain language
- Master safe and effective AI prompting with proven techniques
- Apply the **7 AI-Native Success Factors** to drive value from day one
- Redesign one of your personal workflows using AI
- Design a personal **30-60-90 day AI plan** and pitch use cases with confidence

Business Impact

- **Accelerates change readiness** by equipping teams with a shared AI vocabulary and mental model to align faster and reduce friction
- **Improves responsible adoption** by teaching how to avoid misuse, apply safety principles, and reduce compliance and brand risk
- **Increase ROI from AI investments** by identifying and prioritizing high-impact opportunities that maximize the effectiveness of existing tools and drive measurable business value

AI-Native Change Agent

Translate AI Potential into Real-World Business Results

Audience	Team leads, change agents, digital strategists, and transformation owners driving AI initiatives
Format	2.5-day hands-on, project-based experience that equips you to apply the AI-Native value discovery and delivery process in any context whether through a focused workshop over several days or through an extended, informal approach over weeks or months.
Outcome	Participants learn to lead cross-functional teams through identifying, shaping, and delivering high-value AI opportunities. They'll build the capability to navigate complex environments, avoid common AI pitfalls, and guide work from early discovery into sustained business impact.

What You'll Learn

- Spot and overcome common blockers like hype traps, misaligned priorities, and stalled pilots
- Apply the AI-Native value discovery process flexibly—facilitating structured workshops or embedding it into ongoing team practices
- Translate AI concepts into business language to engage non-technical stakeholders and secure sponsorship
- Build stakeholder maps, charters, and implementation plans that accelerate execution
- Guide projects through lean cycles and act as an impediment remover to ensure live delivery

Business Impact

- **Closes the AI execution gap** by enabling leaders to move initiatives out of the POC graveyard and into production
- **Improves alignment** between business, tech, and leadership to reduce rework and delays
- **Establishes repeatable success patterns** for launching and scaling AI solutions across the enterprise

Why Scaled Agile for AI Training?

Trusted Expertise. Proven Scale. Enterprise Impact.

While many AI training offerings exist, **only Scaled Agile combines Curriculum, Certification, and Community built for enterprise scale.**

- **Credibility:** 2M+ professionals trained across 20,000 enterprises
- **Structure:** Role-based learning paths proven to drive business outcomes
- **Enablement:** Global delivery network and real-world toolkits
- **Continuous Learning:** Courses evolve with the AI landscape
- **Community & Recognition:** Digital credentials, peer forums, and global visibility

We don't just train people to use AI. We help organizations **become AI-Native.**

Ready to Get Started?

Empower your teams. Accelerate transformation. Drive AI results.

- **Learn more** at scaledagile.com or contact your account manager

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