DETERMINING HOURLY WAGE (Salaried Employee)

How to calculate hourly wage

1. Use Total paid salary for the year (W2 or last paycheck)

2. Determine the number of hours worked in a year
   (# of hours per day x number of days worked)

3. Divide your annual salary by the number of hours worked in a year

Example

If you make $50,000 a year and work 40 hours per week and you work 52 weeks in the year, your hourly rate is $24.04.

Calculation

$50,000 / (40 hours per week x 52 weeks per year) = $24.04 per hour

Example

If you make $38,000 a year and you work 6 hours per day for 6 days a week for 50 weeks a year, your hourly rate is $21.11 $38,000 divided by 1,800 (6 x 50) = $21.11 per hour

Calculation Using Days

Total Paid Salary	$
Hours worked per day	
# of days worked per year	
Total Hours worked for the year	
(total salary divided by total Hours worked) **Hourly Wage**	$

OR

Calculation using Weeks

Total Annual Paid Salary	$
Hours worked per week	
# of weeks worked per year	
Total Hours worked for the year	
(total salary divided by total Hours worked) **Hourly Wage**	$