

JOB TITLE: EQUIPMENT OPERATOR 1-3/LABORER

DEPARTMENT: PUBLIC WORKS

SUPERVISOR: PUBLIC WORKS DIRECTOR, FOREMAN

MINIMUM REQUIREMENTS: MINIMUM REQUIREMENTS ARE COMPREHENSIVE STATEMENTS OF THE MINIMUM BACKGROUND AS TO EDUCATION, EXPERIENCE, AND OTHER QUALIFICATIONS WHICH WILL BE REQUIRED IN ALL CASES AS EVIDENCE OF AN EMPLOYEE'S ABILITY TO PERFORM THE WORK PROPERLY.

EMPLOYMENT REQUIREMENTS: EMPLOYEES IN THIS CLASS WILL BE REQUIRED TO OBTAIN AND MAINTAIN THE CREDENTIALS AND DUTIES OUTLINED BELOW AS A CONDITION OF EMPLOYMENT IN THIS JOB CLASSIFICATION. IT IS THE SOLE RESPONSIBILITY OF THE EMPLOYING AGENCY TO VERIFY THE ATTAINMENT OF THESE CREDENTIALS BEFORE THE EMPLOYEE BEGINS EMPLOYMENT IN THIS JOB CLASSIFICATION. COPIES OF THE CREDENTIALS OUTLINED BELOW MUST BE SUBMITTED TO PERSONNEL WITH APPOINTMENT PAPERWORK FOR REVIEW AND INCLUSION IN EMPLOYEE PERSONNEL FILE.

CLASSIFICATION PERIOD: THE CLASSIFICATION PERIOD IS REGARDED AS AN INTEGRAL PART OF THE SELECTION PROCESS AND SHALL BE UTILIZED FOR CLOSELY OBSERVING THE EMPLOYEES WORK, SECURING THE MOST EFFECTIVE ADJUSTMENTS OF THE EMPLOYEE TO THE POSITION AND REJECTING ANY WORKER WHOSE PERFORMANCE IS NOT SATISFACTORY. ALL EMPLOYEES WHO ENTER THIS CLASS SHALL BE ON CLASSIFICATION STATUS FOR SIX (6) MONTHS. AN EMPLOYEE WHO ENTERS INTO THIS CLASS AND IS UNABLE TO PERFORM THE DUTIES AND RESPONSIBILITIES OF THE POSITION MAY BE DEMOTED TO A LOWER CLASS IF AVAILABLE. EMPLOYMENT INTO THIS CLASS WILL BE BY APPOINTMENT OR BY MAKING A WRITTEN REQUEST TO THE DEPARTMENT HEAD. A WRITTEN REQUEST WILL REQUIRE A SKILLS TEST AND MUST MEET REQUIRED EXPERIENCE OUTLINED BELOW. WRITTEN REQUESTS WILL BE ACCEPTED ONCE (1) ANNUALLY

CHARACTERISTICS OF THE JOB: CHARACTERISTICS OF A JOB ARE GENERAL STATEMENTS INDICATING THE LEVEL OF RESPONSIBILITY AND DISCRETION OF POSITIONS IN THAT JOB TITLE.

Under the supervision of the Director and the crew leader, performs a variety of work in roadway and general maintenance operations. Operates basic equipment such as dump trucks, chipper, jack hammer, mower, weed eater, chainsaw, pole trimmer and various hand tools. Performs other duties as required and assigned from superiors.

EXPERIENCE: No experience necessary for entry level position (Operator 1). Experience in the operation of all basic equipment such as snow plows, salt spreader, skid loader, asphalt roller, bucket truck, backhoe, paint striper,

thermoplastic striper Carpentry, plumbing, electrical, experience preferred, but not required.

EDUCATION: High school graduate.

SPECIAL REQUIREMENTS: (LICENSURE, REGULATION, ETC.)

Must possess and maintain a valid driver's license, a valid Class B commercial driver's license and current DOT medical card on file. The City will cover the cost for license and medical card once (1) bi-annually

ABILITIES: Ability to understand and follow instructions, maintain effective working relationships with other employees, superiors and the general public. Ability to work and supervise inmates from the Kentucky Department of Corrections.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB

CLASSIFICATION: EXAMPLES OF DUTIES OR RESPONSIBILITIES ARE NOT TO BE CONSTRUED AS DESCRIBING WHAT THE DUTIES OR RESPONSIBILITIES OF ANY POSITION SHALL BE AND ARE NOT TO BE CONSTRUED AS LIMITING THE APPOINTING AUTHORITY'S ABILITY TO ADD TO, OR OTHERWISE ALTER THE DUTIES AND RESPONSIBILITIES OF A POSITION.

Performs a variety of General labor functions such as patching potholes, pick up litter, use chainsaws, operate dump trucks, repair signs, repairs to street and sidewalks, pour and finish concrete, clear storm drains, jack hammer, mow grass, trim trees, shoveling, painting, spray chemicals, flag traffic, snow removal, various small hand tools.

TYPICAL WORKING CONDITIONS AND UNIQUE PHYSICAL

REQUIREMENTS: EMPLOYEES IN THIS JOB WILL TYPICALLY PERFORM THEIR PRIMARY JOB DUTIES UNDER THESE CONDITIONS, HOWEVER, THESE CONDITIONS MAY CHANGE ON OCCASION IN PERFORMING THE DUTIES OF AN INDIVIDUAL POSITION.

Employees in this job typically perform their work at sites throughout the assigned work area within the City of LaGrange. Positions in this job must possess the ability to walk, sit, stoop and bend. Must be able to work extended hours and be outside during inclement weather. Must be able to respond to emergencies. Must wear appropriate Personal Protective Equipment (PPE) associated with the job at hand as required by the Department PPE Hazard Assessment.

ADDITIONAL REQUIREMENTS: Applicants and employees in this job title will be required to submit to a drug screening test and background check.

OVERTIME PROVISION: Non-exempt

THE CITY OF LAGRANGE DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, DISABILITY, GENETIC INFORMATION OR VETERAN STATUS.

Job Type: Full-time

Pay: \$40,892.00 - \$46,779.20

Expected hours: 40 per week

Benefits:

- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

- 10 hour shift
- Day shift