

COMMONWEALTH OF KENTUCKY
CITY OF LA GRANGE, KENTUCKY
ORDINANCE NO. 12, SERIES 2025

AN ORDINANCE EXPRESSLY REPEALING ALL PRIOR ORDINANCES
ADOPTING OR AMENDING PERSONNEL POLICIES PRIOR TO ADOPTION
OF THE CITY OF LA GRANGE EMPLOYEE HANDBOOK 2024 EDITION

WHEREAS, Ordinance No. 07-2024, passed June 3, 2024, repealed all prior ordinances that had adopted or amended personnel policies of previous employee handbooks, whereupon the revised City of La Grange Employee Handbook 2024 Edition was adopted by municipal order, thereby repealing and replacing all prior ordinances regarding personnel policies by operation of law. However, the best practice for keeping the legislative record straight is to make an entry of each action taken effective retroactively as of the date passed

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF LA GRANGE, KENTUCKY, AS FOLLOWS:

The following personnel ordinances described in Table XIII of the Code of Ordinances attached hereto, adopting or amending personnel policies contained in past employee handbooks, having been previously repealed by reference in Ordinance No. 07-2024, passed June 3, 2024, are expressly repealed effective retroactively, the same as if regularly done on the date passed, *nunc pro tunc*, including but not limited to:

Ord. 10-97, passed 7-7-1997; Ord. 18-97, passed 10-8-1997; Ord. 12-98, passed 8-3-1998; Ord. 15-98, passed 9-8-1998; Ord. 17-98, passed 10-5-1998; Ord. 17-99, passed 1-3-2000; Ord. 15-2001, passed 11-5-2001; Ord. 2-2002, passed 2-4-2002; Ord. 14-2002, passed 1-6-2003; Ord. 7-2004, passed 5-3-2004; Ord. 20-2004, passed 11-1-2004; Ord. 1-2005, passed 3-7-2005; Ord. 12-2005, passed 8-1-2005; Ord. 21-2006, passed 9-5-2006; Ord. 3-2007, passed 3-5-2007; Ord. 4-2007, passed 3-5-2007; Ord. 5-2007, passed 3-5-2007; Ord. 10-2007, passed 3-5-2007; Ord. 11-2007, passed 3-5-2007; Ord. 4-2009, passed 5-4-2009; Ord. 8-2012, passed 8-6-2012; Ord. 12-2015, passed 11-2-2015; Ord. 16-2015, passed 12-7-2015.

This Ordinance becomes effective upon passage and publication as required by KRS 424
First Reading: July 7, 2025

Second Reading: August 4, 2025

Vote: For 8 Against 0 Abstain 0

SO APPROVED this 4th day of August, 2025


JOHN W. BLACK, MAYOR

ATTEST:


CITY CLERK

2025-12 Repealing

TABLE XIII: PERSONNEL POLICIES

Ord. No.	Date Passed	Description
10-97	7-7-1997	(A) Effective July 1, 1997, amending salary of Mayor at the rate of \$32.87671 per day for a total compensation of \$12,000 per year. (B) Effective July 1, 1997, amending salary of City Council members at the rate of \$9.86301 per day for a total compensation of \$3,600 per year.
18-97	10-8-1997	(A) Amending sick leave policy. (8) Creating a new job classification of Deputy Chief.
12-98	8-3-1998	(A) Amending vacation leave schedule. (8) Amending health insurance benefits.
15-98	9-8-1998	Creating a new job classification of Ordinance Enforcement Officer.
17-98	10-5-1998	Amending sick leave policy.
17-99	1-3-2000	Adopting Personnel Policies, Compensation and Classification Plan for the city.
15-2001	11-5-2001	Amending sick leave policy.
2-2002	2-4-2002	Amending sick leave policy.
14-2002	1-6-2003	Amending benefits of the personnel policy.
7-2004	5-3-2004	Effective January 1, 2005, amending salary of City Council members at the rate of \$13.1507 per day payable in equal monthly installments for a total compensation of \$4,800 per year.
20-2004	11-1-2004	Specifying the powers and duties of the Code Enforcement Officer.
1-2005	3-7-2005	Amending benefits of the personnel policy.
12-2005	8-1-2005	Amending benefits of the personnel policy.
21-2006	9-5-2006	Amending benefits of the personnel policy.
3-2007	3-5-2007	Amending Classification and Compensation Plan.
4-2007	3-5-2007	Amending Classification and Compensation Plan.
5-2007	3-5-2007	Amending Classification and Compensation Plan.
10-2007	3-5-2007	Amending Classification and Compensation Plan.
11-2007	3-5-2007	Amending Classification and Compensation Plan.
4-2009	5-4-2009	Amending Classification and Compensation Plan.
8-2012	8-6-2012	Amending healthcare coverage of the personnel policy.
12-2015	11-2-2015	Adopting a new Employee Handbook for employees of the city.
16-2015	12-7-2015	Amending Classification and Compensation Plan.