



**City of La Grange
Special Called City Council Meeting
June 17TH, 2026, at 6:00pm EST/ 5:00pm CST
City Hall Building- 307 W. Jefferson Street**

- 1. WELCOME**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL OF COUNCIL MEMBERS**
- 4. PUBLIC COMMENT**
- 5. REVIEW AND DISCUSSION RELATING TO
ORDINANCE NO.6- SERIES 2026**-An ordinance amending
the personnel and pay classification plan for city employees.
- 6. REVIEW AND DISCUSSION RELATING TO
ORDINANCE NO. 8-SERIES 2026**-An ordinance adopting the
City of La Grange, Kentucky annual budget for the fiscal year
July 1, 2026, through June 30, 2027, by estimating funds for
operations of city government.
- 7. ADJOURNMENT**

****One or more council members may participate in this meeting by video teleconference pursuant to KRS 61.820. The meeting will be conducted in person and will also be accessible electronically to ensure public observation. ****

**ORDINANCE NO. 06, SERIES 2026
CITY OF LA GRANGE, KENTUCKY**

**AN ORDINANCE AMENDING THE
PERSONNEL AND PAY CLASSIFICATION PLAN
FOR CITY EMPLOYEES**

WHEREAS, in accordance with KRS 83A.070, the city council shall adopt by ordinance a personnel and pay classification plan to be used to fix the compensation of city employees and nonelected city officers.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF LA GRANGE, KENTUCKY AS FOLLOWS:

As of July 1, 2026, the *Compensation Plan* for city employees shall be fixed in accordance with the following Personnel and Pay Classification Plan:

PERSONNEL AND PAY CLASSIFICATION PLAN (2026)							
FTE Grade	Annual Minimum	Annual Midpoint	Annual Maximum	Midpoint Progression	Range Width	# Jobs	Grade
10	\$25,000	\$29,000	\$33,000			0	10
11	\$28,889	\$32,500	\$36,111		25%	0	11
12	\$29,674	\$34,125	\$38,576	5.0%	30%	1	12
13	\$31,899	\$36,684	\$41,469	7.5%	30%	1	13
14	\$35,089	\$40,353	\$45,616	10.0%	30%	3	14
15	\$38,598	\$44,388	\$50,178	10.0%	30%	1	15
16	\$42,499	\$49,937	\$57,374	12.5%	35%	4	16
17	\$47,812	\$56,179	\$64,546	12.5%	35%	3	17
18	\$53,788	\$63,201	\$72,614	12.5%	35%	4	18
19	\$60,568	\$72,681	\$84,795	15.0%	40%	1	19
20	\$69,653	\$83,583	\$97,514	15.0%	40%	0	20
21	\$81,842	\$98,210	\$114,579	17.5%	40%	0	21
22	\$96,206	\$117,853	\$139,499	20.0%	45%	1	22
23	\$115,447	\$141,423	\$167,399	20.0%	45%	0	23

COMPENSATION PLAN FOR CITY EMPLOYEES (2026)

<i>POSITION</i>	<i>GRADE</i>	<i>CLASS</i>
Administration		
City Clerk/Office Manager	19	E
Director of Finance	23	E
Financial Accountant	20	E
Admin Assistant	14	N
Dir of HR and Transportation	19	E
Bus Driver	14	N
Police Dept		
Chief of Police	22	E
Major	21	E
Sergeant	20	N
Police Officer	19	N
Admin Specialist	17	N
Admin Assistant	13	N
Public Works Dept		
Director of Public Works	22	E
Stormwater /Inspections	18	N
Crew Leader	18	N
Operator 1	15	N
Operator 2	16	N
Operator 3	17	N
Parks & Recreation Dept		
Director of Parks & Recreation	19	E
Crew Leader	16	N
Laborer	14	N
Code Enforcement Dept		
Code Enforcement Officer	19	E
Assistant to Code Enforcement	16	N

This Ordinance shall become effective upon its passage and enforceable upon publication in accordance with KRS 424.

FIRST READING: April 6, 2026

SECOND READING: May 4, 2026

VOTE: For ___ Against ___ Abstain ___

SO APPROVED this ___ day of _____, 2026

JOHN W. BLACK, MAYOR

ATTEST:

HEATHER WOODCOX, CITY CLERK

**CITY OF LAGRANGE, KENTUCKY
ORDINANCE NO. 8 SERIES 2026**

**AN ORDINANCE ADOPTING THE CITY OF LAGRANGE, KENTUCKY ANNUAL BUDGET FOR THE
FISCAL YEAR JULY 1, 2026 THROUGH JUNE 30, 2027 BY ESTIMATING FUNDS FOR OPERATIONS
OF CITY GOVERNMENT**

WHEREAS, an annual budget has been prepared and delivered to the City Council of
Lagrange, Kentucky; and

WHEREAS, the City Council has reviewed such budget and accepted same as presented;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAGRANGE, KENTUCKY;

SECTION I

The annual budget for the fiscal year beginning July 1, 2026 and ending June 30, 2027, is hereby
adopted as follows:

REVENUE DESCRIPTION	26-27 ANNUAL BUDGET
PROPERTY TAX & PERSONAL PROPERTY TAX	1,950,000
PROPERTY TAX-MOTOR VEHICLE	150,000
DELINQUENT PROPERTY TAX COLLECTED	80,000
FRANCHISE TAX	300,000
OMITTED TANGIBLE TAX	4,000
BUSINESS LICENSE	400,000
GARBAGE COMMISSION (LaGrange Utilities)	456,000
10% INSURANCE TAX	2,400,000
MISCELLANEOUS INC.	20,000
PENALTIES	10,000
INTEREST INCOME	150,000
UTILITY TAX (Telecommunications)	40,000
MINE & MINERAL SEV. TAX	5,000
RECEIVED KLEFPF	50,000
KLEFPF PORTION RETIREMENT	15,000
HOUSE BILL 413	10,000
DISCOUNTS(PROPERTY TAX)	(40,000)
ENCROACHMENT FEES	5,000
BANK SHARES	155,000
FEDERAL OVERTIME	12,000
ABC LICENSE FEES (annual only)	15,000
COMMUNITY CENTER/PARK RENTALS	28,000
COMPENSATION TAX REVENUE	3,275,000
SCHOOL RESOURCE OFFICER	49,500
OLDHAM RESERVE LAND SALES	300,000
SUB-TOTAL GENERAL FUND REVENUE	9,839,500

RESERVE TO TRANSFER	1,958,570
GRAND TOTAL REVENUES	11,798,070
EXPENSE DESCRIPTION	
ADMINISTRATION	1,977,505
SPECIAL APPROPRIATIONS	3,202,222
PARKS	1,110,117
POLICE DEPARTMENT	2,760,355
PUBLIC WORKS DEPARTMENT	2,518,068
CODE ENFORCEMENT	229,803
GRAND TOTAL EXPENSES	11,798,070

SECTION II

INTRODUCED, SECONDED AND ADOPTED , at a duly convened meeting of the Governing Body, held on June 1, 2026, after first reading held on May 4, 2026, signed by the Mayor of the City of LaGrange, attested by the City Clerk, filed, and indexed as provided by law.

This Ordinance shall take effect upon its passage, approval, and publication, according to law, shall continue until amended or until June 30, 2027, whichever should first occur.

First Reading - MAY 4, 2026

Second Reading - JUNE 1, 2026

Vote: For _____ Against _____ Abstain _____

So approved this ____ day of _____, 2026

JOHN W. BLACK, MAYOR

Attest: _____
City Clerk or Designee