



City of La Grange City Council Meeting

August 4th, 2025

6:30 pm

City Hall- 307 W. Jefferson Street

- 1. WELCOME**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL OF COUNCIL MEMBERS**
- 4. APPROVAL OF AUGUST 4th, 2025, AGENDA**
- 5. APPROVAL OF MINUTES FROM JULY 7, 2025, CITY COUNCIL MEETING**
- 6. APPROVAL OF MINUTES FROM JULY 17, 2025, SPECIAL CALLED CITY COUNCIL MEETING**
- 7. CITY ADMINISTRATION- CINDY ALVANO**
 - PAYABLES
 - FINANCIAL REPORT -2024-2025 F/Y TRIAL BALANCES
 - BANK BALANCES AND INVESTMENT REPORT
- 8. PUBLIC COMMENT**
- 9. MAIN STREET DIRECTOR'S REPORT- SARAH GARRETT**
- 10. TOURISM COMMISSION REPORT- DONNA SABO**
 - Review of 2025-2026 Fiscal Year Budget
- 11. LAGRANGE UTILITIES REPORT-SCOT TREECE**
- 12. INTRODUCTION OF ORDINANCE NO.14-SERIES 2025 FOR FIRST READING-**
 - AN ORDINANCE LEVYING A GENERAL TAX
- 13. SECOND READING AND PUBLIC HEARING OF ORDINANCE NO.12-SERIES 2025- KATIE BECHTOLD**
 - AN ORDINANCE EXPRESSLY REPEALING ALL PRIOR ORDINANCES ADOPTING OR AMENDING PERSONNEL POLICIES PRIOR TO ADOPTION OF THE CITY OF LA GRANGE EMPLOYEE HANDBOOK 2024 EDITION
- 14. SECOND READING AND PUBLIC HEARING OF ORDINANCE NO.13-SERIES 2025-**
 - AN ORDINANCE AMENDING ORDINANCES §110.02 AND §111.10 EXEMPTING ENTERTAINMENT SERVICES FROM LICENSE OR PERMIT REQUIREMENTS
- 15. MUNICIPAL ORDER NO. 2, SERIES 2025- KATIE BECHTOLD**
 - AN ORDER AMENDING PERSONNEL POLICIES AND SETTING PROCUREMENTS STANDARDS FOR FTA GRANTS

16. DIRECTORS REPORT-

CITY BUS-KATIE BECHTOLD
PARKS DEPARTMENT-STEVE MAHONEY

17. STANDING COMMITTEE REPORTS

PARKS & RECREATION- TREY KAMER
ECONOMIC & COMMUNITY DEVELOPMENT- JASON KINSER
ORDINANCE & CODE ENFORCEMENT-LAURA TAYLOR
PERSONNEL & INSURANCE-LUCY RICKETTS

**18. REAPPOINTMENT OF JOHN STEWART TO THE OLDHAM-
LAGRANGE DEVELOPMENT AUTHORITY (OLDA) FOR A FOUR-
YEAR TERM FROM 8/1/2025 TO 8/1/2029.**

19. PUBLIC COMMENT

20. OPEN DISCUSSION RELATED TO ANY OLD OR NEW BUSINESS

21. ANNOUNCEMENTS-

NEXT CITY COUNCIL MEETING WILL BE TUESDAY SEPTEMBER 2ND, 2025
(MONDAY IS LABOR DAY)

22. ADJOURNMENT

CITY OF LAGRANGE, KENTUCKY
ORDINANCE NO.14 SERIES 2025

AN ORDINANCE LEVYING A GENERAL TAX

WHEREAS, it is necessary for the municipal corporation of the City of La Grange to obtain funds for the operation and maintenance of the city government and to maintain the police protection of the residents of said city and further to protect the public health, safety, and welfare; and

WHEREAS, the Commonwealth of Kentucky, through its Statutes and Constitution, particularly KRS 92.280, KRS 92.281 and all other applicable law does hereby authorize and empower a city of the home rule class to levy a tax for general purposes.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF
THE CITY OF LAGRANGE, KENTUCKY:**

1. There is hereby levied an ad valorem tax at the rate of 19.1 cents (.1910) per hundred dollars' worth of real property in the estate of all persons, firms, corporations, or associations having their offices or place of business or executing any right, license, or franchise within the City of LaGrange. There is further hereby levied an ad valorem tax at the rate of 26.5 cents (.2650) per hundred dollars' worth of all personal property in the estate of all persons, firms, corporations, or associations having their offices or place of business or executing any right, license, or franchise within the City of La Grange. This tax is levied for all purposes for the fiscal year beginning July 1, 2025, and ending June 30, 2026.
2. The tax levied by this Ordinance is assessed as of January 1, 2025, pursuant to the provisions of KRS 92.420(3) and KRS 92.280, and all said taxes are hereby declared to be due, payable, and collectible as of September 15, 2025.
3. Any taxpayer residing in the city may pay tax bill at any time after the receipt and any amount paid before October 15, 2025, shall receive a discount of 2% of the gross amount of the bill.
4. Any bill paid after October 15, 2025, shall be paid in its face amount as shown thereon. Any bill remaining unpaid after November 15, 2025, shall be deemed delinquent and said tax shall have a penalty in the sum of 10% of its face amount added. If any bill is unpaid after January 1 of the year following the year that tax bill was originally due, there will, in addition to the penalty, be 1% interest per month due on the unpaid bill, until paid. Penalties and interest are cumulative; and, if suit is initiated, then the taxpayer shall be charged and be required to pay court costs and attorney and/or paralegal fees.
5. Any tax bills remaining in the hand of the Treasurer or the City Clerk on December 15, 2025 or for any prior year thereto which have not been paid shall be endorsed by the Clerk or Treasurer as delinquent, at which time the Clerk or Treasurer shall proceed to compute the penalty described in the Ordinance and add the same to the

unpaid tax bill. After one letter of notice of delinquency has been sent to the taxpayer by the Clerk or Treasurer and taxes remain delinquent for a period of thirty (30) days thereafter, the City Clerk or Treasurer shall then deliver the unpaid tax bills to the City Attorney for collection. The City Attorney shall receive a fee of \$150.00 per hour for time spent collecting delinquent taxes and this fee shall be charged as a cost against the delinquent taxpayer.

6. The City shall have the right to place a lien as described by statute on property and record it in the Oldham County Court Clerk's Office which recording fees shall be added to the tax bill and shall be paid prior to any lien being released. Failure to file a Notice of Lien in the Office of the Oldham County Court Clerk does not invalidate the statutory lien granted by the Kentucky Revised Statutes and is not a waiver of the right to enforce it.
7. Taxes levied by this Ordinance shall be construed as a general-purpose tax for the fiscal year beginning July 1, 2025, and ending June 30, 2026.
8. The Ordinance is adopted and passed pursuant to the provisions of KRS 92.280 and all other applicable law and shall be in full force and effect from and after the date of its passage, approval and publication required by law.
9. If any Court of competent jurisdiction shall deem any part of this Ordinance invalid, said judgment shall not affect the remaining provisions of this Ordinance. It is the expressed intention of the City Council that this Ordinance and all provisions hereof shall be considered severable and the invalidity of any section, clause, provision or any part or portion of the Ordinance shall not invalidate the other portions of this Ordinance.

This Ordinance shall take effect and be in force from and after its date of passage, approval, and publication as required by law.

First Reading- August 4, 2025

Second Reading- _____

Vote: For _____ Against _____ Abstain _____

So approved this ____ day of _____, 2025.

JOHN W. BLACK, MAYOR

Attest:

City Clerk or Designee

TABLE XIII: PERSONNEL POLICIES

Ord. No.	Date Passed	Description
10-97	7-7-1997	(A) Effective July 1, 1997, amending salary of Mayor at the rate of \$32.87671 per day for a total compensation of \$12,000 per year. (B) Effective July 1, 1997, amending salary of City Council members at the rate of \$9.86301 per day for a total compensation of \$3,600 per year.
18-97	10-8-1997	(A) Amending sick leave policy. (8) Creating a new job classification of Deputy Chief.
12-98	8-3-1998	(A) Amending vacation leave schedule. (8) Amending health insurance benefits.
15-98	9-8-1998	Creating a new job classification of Ordinance Enforcement Officer.
17-98	10-5-1998	Amending sick leave policy.
17-99	1-3-2000	Adopting Personnel Policies, Compensation and Classification Plan for the city.
15-2001	11-5-2001	Amending sick leave policy.
2-2002	2-4-2002	Amending sick leave policy.
14-2002	1-6-2003	Amending benefits of the personnel policy.
7-2004	5-3-2004	Effective January 1, 2005, amending salary of City Council members at the rate of \$13.1507 per day payable in equal monthly installments for a total compensation of \$4,800 per year.
20-2004	11-1-2004	Specifying the powers and duties of the Code Enforcement Officer.
1-2005	3-7-2005	Amending benefits of the personnel policy.
12-2005	8-1-2005	Amending benefits of the personnel policy.
21-2006	9-5-2006	Amending benefits of the personnel policy.
3-2007	3-5-2007	Amending Classification and Compensation Plan.
4-2007	3-5-2007	Amending Classification and Compensation Plan.
5-2007	3-5-2007	Amending Classification and Compensation Plan.
10-2007	3-5-2007	Amending Classification and Compensation Plan.
11-2007	3-5-2007	Amending Classification and Compensation Plan.
4-2009	5-4-2009	Amending Classification and Compensation Plan.
8-2012	8-6-2012	Amending healthcare coverage of the personnel policy.
12-2015	11-2-2015	Adopting a new Employee Handbook for employees of the city.
16-2015	12-7-2015	Amending Classification and Compensation Plan.

CITY OF LA GRANGE, KENTUCKY
ORDINANCE NO. 13, SERIES 2025

**ORDINANCE AMENDING ORDINANCES §110.02 AND §111.10 EXEMPTING
ENTERTAINMENT SERVICES FROM LICENSE OR PERMIT REQUIREMENTS**

WHEREAS the city council previously found that for economic development purposes and promotion of La Grange as an entertainment destination center, providers of entertainment services should be exempt from the business license tax and temporary vendor permit fees, however the council wishes to clarify that the temporal nature of the entertainment is irrelevant.

NOW THEREFORE, be it ordained by the city council of La Grange that:

The following subsections of the business regulations under Title XI of the La Grange Code of Ordinances shall be amended as follows:

ORDINANCE §110.02(E) – Exceptions.

(3) Individuals or groups who perform or assist in providing ~~temporary~~ entertainment services, such as actors, singers, musicians, dancers, stagehands, announcers, persons who play recorded music, and other artists who showcase their talents in public settings or in a licensed establishment, are exempt from the business license tax.

ORDINANCE § 111.10 – Exemptions.

(H) Individuals or groups who perform or assist in providing ~~temporary~~ entertainment services, such as actors, singers, musicians, dancers, stagehands, announcers, persons who play recorded music, and other artists who showcase their talents in public settings or in a licensed establishment, are exempt from the temporary vendor permit.

This Ordinance shall be effective upon passage and enforceable upon publication as required by KRS 424.

First Reading: July 7, 2025

Second Reading August 4, 2025

Vote _____ For _____ Against _____ Abstain _____

SO APPROVED this ____ day of _____, 2025

John W. Black, Mayor

Attest:

Heather Woodcox, City Clerk

**COMMONWEALTH OF KENTUCKY
CITY OF LA GRANGE, KENTUCKY
MUNICIPAL ORDER NO. 02, SERIES 2025**

**AN ORDER AMENDING PERSONNEL POLICIES AND
SETTING PROCUREMENT STANDARDS
FOR FTA GRANTS**

WHEREAS, the City of La Grange is eligible for grants from the Federal Transportation Administration (FTA) for Oldham's Public Bus (OPB), however the Kentucky Transportation Cabinet responsible for administering said funds requires recipients to adhere to certain policies relating to drug and alcohol use by operators of public transportation vehicles and to follow certain procurement standards for the use of federal funds awarded for the purchase of materials, supplies, equipment, and nonprofessional services, for operation of public transportation.

WHEREAS, pursuant to the provisions of KRS 83A.060, the City of La Grange now wishes to adopt the FTA-approved Drug and Alcohol Policy as an addendum to the Employee Handbook (2024 Edition), and the FTA-approved Procurement Policy applicable to use of FTA Grants for Oldham's Public Bus, to ensure that the City of La Grange will follow the federal requirements and guidelines set out in 2 CFR 200.319 *et seq* and FTA Circular 4220.1G.

NOW THEREFORE, IT IS HEREBY ORDERED that, pursuant to the provisions of KRS 83A.060, the City of La Grange hereby adopt the FTA-approved Drug and Alcohol Policy attached hereto as **Exhibit A**, to be made an addendum to the Employee Handbook (2024 Edition, as amended). **IT IS FURTHER ORDERED** that the Procurement Policy Applicable to Grants from the Federal Transportation Administration for Oldham's Public Bus attached hereto as **Exhibit B**, is also hereby adopted, both of which are incorporated herein by reference.

VOTE: For ____ Against ____ Abstain ____

SO AUTHORIZED AND ADOPTED as a Municipal Order upon motion regularly made, duly seconded, and passed by the City Council at a regular monthly meeting and approved by the Mayor on the ____ day of August 2025, effective immediately upon passage.

JOHN W. BLACK, MAYOR

ATTESTED BY:

Heather Woodcox, City Clerk