

Aquatics Director

Chagrin Valley Racquet Club – Chagrin Falls, Ohio

Chagrin Valley Racquet Club is seeking an enthusiastic and experienced Aquatics Director to lead and grow our pool and aquatics programs. This is an exciting opportunity to create a fun, safe, and engaging environment for members of all ages while enhancing one of the club's key seasonal amenities.

About Us

Chagrin Valley Racquet Club is a premier private club offering tennis, fitness, dining, and social experiences for members and their families. As we continue to invest in our facilities and expand programming, we are focused on delivering exceptional experiences across every area of the club—including aquatics.

Position Summary

The Aquatics Director is responsible for the overall management and operation of the club's pool and lake facilities and aquatics programming. This includes staff leadership, safety compliance, swim programs, and member engagement. The ideal candidate is highly organized, safety-focused, and passionate about creating a welcoming and well-run pool environment.

Key Responsibilities

- Oversee all daily pool operations, ensuring a safe, clean, and enjoyable environment
- Recruit, train, schedule, and supervise lifeguards and aquatics staff
- Ensure compliance with all health, safety, and lifeguard certification requirements
- Develop and manage swim lessons, clinics, and youth programming
- Plan and execute pool events and family-focused activities
- Manage budgets, payroll, and inventory for aquatics operations
- Maintain pool facilities, working with maintenance staff and vendors as needed
- Foster strong relationships with members and respond to feedback in a professional manner

Qualifications

- Prior experience in aquatics management or pool operations
- Current lifeguard, CPR/AED, and First Aid certifications (or ability to obtain)
- Strong leadership, organizational, and communication skills
- Experience managing staff and scheduling in a seasonal environment
- Passion for member service and community engagement
- Certified Pool Operator (CPO) certification preferred, but not required

What We Offer

- Competitive salary based on experience

- Opportunity to build and grow aquatics programming
- Supportive leadership team and positive club culture
- Engaged membership and family-friendly environment
- Health Insurance and Retirement Plans available

To Apply:

Please submit your resume and a brief introduction outlining your experience and vision for aquatics programming.

Jamie Blatman

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