

Brookside Country Club

General Manager / COO Opportunity



Established 1922



CLUB CONSULTING
ASSOCIATES LLC

Canton, Ohio

The Opportunity

A Rare and Extraordinary Career Opening



Established in 1922 as a Donald Ross masterpiece, Brookside Country Club stands as a regional icon—ranked #70 among Golfweek's Top 100 Classic Courses in America and #7 in Ohio. The Club seeks a visionary General Manager/COO to lead it into its second century. This is more than a leadership role—it's a career-defining opportunity.

History & Prestige

A nationally ranked treasure with deep historical significance and outstanding facilities.

Member Values

A warm, welcoming environment built on tradition, hospitality, and a caring culture of community.

Strategic Leadership

A highly regarded GM/COO role to shape the Club's culture, operations, and long-term objectives.



Club Statistics & Reference Guide

Members:	400
Volume:	\$5.8M
Employees:	45 / 125
Avg. Age:	55
F & B Vol:	\$2.5M (60/40%)
Dues Vol:	\$2.9M
Prop Size:	240 acres
Annual Rds:	17K
Board Members:	9
Committees:	8



- **Full GM/COO Responsibilities** leading all operational areas of the Club with authority, stability, and in alignment with strategic objectives.
- **High-Visibility Leader** who maintains a strong presence with the membership, builds meaningful relationships, and represents the Club with confidence and professionalism.
- **Proactive, Sophisticated Communicator** ensuring effective coordination across Staff and the Board through clarity, transparency, and consistent follow-through. Understands and respects effective Governance/Management policies.
- **Technologically Savvy & Fiscally Proficient** capable of modernizing systems, improving efficiencies, and maintaining financial discipline.
- **Inspired Team Builder** who strengthens the service culture, motivates department leaders, and fosters collaboration, accountability, and continuous improvement.
- **Verifiable Professional Background** demonstrating integrity, stability, and a proven record of operational and organizational excellence.

Submit Applic. to: info@ccadvise.com
Subject: BCC GM (Last Name, First)

Winter 2026 Placement
Applications Held in Confidence

Life in Canton-Massillon: An “All-America” Community



The Canton-Massillon region offers a blend of affordability, convenience, culture, and well-being. With a regional population of 400,000, it combines big-league amenities with small-town ease—an ideal lifestyle with long-term career opportunity.



Housing costs are 30% below the national average.

Long-term Value



15 minutes to Akron-Canton Airport; 1 hr to Cleveland; 30 minutes to Akron's tech hub.

Access & Mobility



Home to the Pro Football Hall of Fame, arts district, and year-round cultural attractions.

Culture & Community



Located near North Canton, with top-tier schools and a crime rate 76% below national ave.

Lifestyle Quality





The Opportunity at Brookside CC

CCA Discreetly Manages Your Information – Contact Us to Learn More

Focused on enhancing the member-family experience, strengthening operations, and elevating the culture together with the Board.

A Winning Platform for the Right GM

Prestigious, debt-free, multi-generational membership with long-term loyalty and stable relationships.

A Unique Stand-Alone Regional Icon

Lead all departments—Golf, Grounds, Clubhouse, Racquets, Pool, and F&B—supported by a dedicated Board and Leadership team.

Independent Operational Control

Brookside is planning a multi-million-dollar improvement program. An exciting development for a GM/COO to manage change and inspire teams.

A Club Investing in People & Purpose



Qualifications & Compensation

Preliminary Qualifications

- Bachelor's preferred (Business or Hospitality).
- 5+ years in senior management within private club or luxury-hospitality.
- Stability: 3+ years in current role.
- Verified Record of operational and member-service success.
- Ability to complete CCA proficiency and background evaluations.

Salary & Benefits

- Competitive Executive-level compensation - no preset expectations.
- Flexible package designed to attract top talent.
- Full typical senior-level benefits and continuing education support.

Contact CCA for Full Job Specs & Description



Confidential Inquiries

Club Consulting Associates (CCA) has quietly assisted some of the most respected Clubs in the industry. We provide thoughtful guidance and help identify exceptional leadership talent with discretion and professionalism. With over 40 years experience, CCA understands the dynamics, expectations, and sensitivities of private Club Governors and Executives.

Even if you are not considering a career move, Brookside CC is a special and rare opportunity that you should further investigate. CCA is committed to a confidential, integrity-driven process that protects both clients and candidates while elevating the standards of Club Management and Leadership.

Inquiries may be directed to: David Shaw, Managing Member
Email: info@ccadvise.com

Contact CCA for a Full Listing
and Job Description