



**NORTHLAND
BIBLE CAMP**

**STAFF
HANDBOOK**



CREATED

TABLE OF CONTENTS:

Volunteer Information & Packing List

Saturday & Sunday's Schedule

Weekly Events & Highlights

Child Protection

Camp Policies

Expectations of a Leader

Overview of Curriculum

Point System for Memory Work

Memorization Tips

Daily Cabin Verses

Daily Schedule

Emergency Procedures

Maps

VOLUNTEER POLICIES & PROCEDURES:

Welcome to our Ministry Team! All staff at Northland Bible Camp (NLBC) are focused on the mission of making the gospel of Jesus Christ known and pointing all campers to the truth of God's Word!

This booklet is one tool used to provide clear expectations and equip you in serving at NLBC. All volunteers are required to fill out a staff application and have their background checks completed three weeks before camp. Once the application is received and background checks are done, you will receive an invite via email that will contain a link for your online training. In preparation for camp, all volunteers will need to have completed a Zoom staff training as well as an online child abuse prevention and reporting training.

Communication is an essential tool for you as you walk alongside us in the day-to-day operations and responsibilities at NLBC. One way the staff communicates throughout the week of camp is by using the Remind app. *This app will need to be downloaded before or upon arrival at camp.* Additionally, you will be assigned a seasoned staff member who will be available for any questions that you may have during camp. (Example: Cabin Leaders will direct all questions to their "Senior Cabin Leader")

We ask that all volunteers be prompt and dependable.

**Please check in at Assembly Park Bible Camp:
10682 E. Minnesuing Acres Drive, Lake Nebagamon, Wisconsin,
no later than Sunday, the first day of camp, at 9:00 a.m.**

At this time, staff meet for a Sunday morning service, pray over the week and campers, receive their camper check-in roles, and discuss last-minute details. *(All staff are encouraged to arrive on Saturday by dinner to get to know the facility and fellow staff members.)* All campers and staff are required to stay on campus the entire week unless permission is obtained from the camp director. During camp, all staff members are asked to attend the daily staff meetings at 7:30 a.m. in the Dining Hall.

Packing List:

- Bedding (sleeping bag or blanket, sheets, pillow, etc.)
- Toiletries (towel, washcloth, shower items, comb/brush, toothbrush, deodorant, feminine hygiene products, etc.)
- Clothing (warm and cool weather clothes, modest swimwear, banquet clothes)
- Special Footwear (closed-toed shoes, sandals, dress shoes, etc.)
- Outdoor Items (beach towel, jacket or sweatshirt, rain gear, bug spray, sunscreen, umbrella, etc.)
- Cabin Supplies (your Bible, a water bottle, notebook and pen, a bag to carry at camp, cell phone and charger, optional times if desired are decor, fan, rug, alarm clock, dry-erase board, etc.),
- Spending Money (missionary support, canteen/snack purchases, merch shop, special coffee drinks)
- Interest Group Items (fishing equipment, game/craft supplies, musical instruments, etc.)

DO NOT BRING: headphones, earbuds, gaming devices, drones, iPads, laptops, flammable materials, controversial substances, knives, or firearms.



WEEKLY EVENTS & HIGHLIGHTS:

SATURDAY-

In preparation for camp to start, staff take advantage of arriving a day prior to camp to familiarize themselves with the facility and meet new fellow staff members. This is a sweet time of fellowship and a blessed time of preparation as we SET UP FOR REGISTRATION and prepare for the upcoming week. This is also an essential time for the WORSHIP TEAM PRACTICE and for the audio team to tune in the sound system. One very unique tradition at NLBC is our distribution of "Care Card Packets". CARE CARDS envelopes are empty envelopes that are set up in the chapel and available for all staff and campers to insert notes of encouragement throughout the week. Care cards are dropped into a "mailbox" for senior staff members to audit and deliver. Every staff member and camper have an envelope in the "mail room", resulting in an end of the week delivery to each person upon their departure.

SUNDAY-

Arrive in the morning for CHURCH at 9:00 a.m. Receive your CHECK-IN ROLE and prepare for what God has in store this week! The first day at camp is the most exciting and the most chaotic! Be aware that there will be a large influx of people coming in and out of camp as families arrive to drop off campers and stay for the FAMILY DINNER. The family dinner is a traditional welcome meal for both the camper and their family. This meal is at 5:30 p.m. and available for everyone to "come as they are able". The CAMPER ORIENTATION meeting is at 6:30 p.m. in the chapel, so it is important to eat as soon as you can. Following the teen snack at the chapel, TEEN CAMPER GAMES begin. Teen games are Sunday, Monday and Tuesday evenings and are much anticipated! (Wednesday and Thursday are not game nights due to the Wednesday night Talent Show and the Thursday night bonfire.) Finally, mention to your campers that on Tuesday your cabin will take a CABIN PHOTO. Talk to them about where you would like to take this photo (outside/inside and style/theme). Make sure to go to the chapel and select a time on the Cabin Picture Sign Up Sheet.

MONDAY-

The second day is INTEREST GROUP ASSIGNMENTS when campers learn which interest group they have been assigned and where those take place. (Announced post breakfast in the dining hall.) Additionally, campers learn their BIBLE MEMORY VERSE LOCATION & LISTENERS. (This assignment happens in the chapel prior to the designated time.) It is important for all volunteers and cabin leaders to note which campers belong to each group and help them congregate at the appropriate location at the appropriate time. (Most staff will be assigned a group of campers to help memorize Scripture as this is one of our core values at NLBC.)

TUESDAY-

The third day campers will begin to discuss the Wednesday night talent show and what they would like to do. SIGN-UPS FOR THE TALENT SHOW and SIGN-UPS FOR REHEARSAL TIMES will be in the dining hall after lunch on Tuesday immediately after lunch until 3:45 p.m. (You may need to assist your camper in contacting the appropriate person to get them on the list.) PROFESSIONAL CAMP PICTURES are taken on Tuesday! Make sure to be at the predesignated spot at the reserved time on the Cabin Picture Sign Up Sheet located in the chapel. Time slots will be available from 2:45 p.m. to 4:45 p.m. Please plan what your cabin picture will look like *before* the photo! A professional CAMP PHOTO will be taken after flag lowering, which is typically 6:45 p.m. This will take place on the hill between the sports field and the driveway in front of the chapel.

WEDNESDAY-

The fourth day campers begin rehearsals for the talent show at the predesignated time. These rehearsals take place in the chapel. The TALENT SHOW begins somewhere between 7:45 p.m.-8:15 p.m. dependent on the completion of chapel, speaker, and evening snack. Traditionally, some family members travel to camp that evening to participate in the audience and cheer on their camper's performance. Beware to keep an eye on all visiting adults and verify that they have received a visitor's pass from the camp director.

THURSDAY-

The final day of camp is a special culmination of the week with many noteworthy traditions. All staff and campers put on their Sunday best as they attend the last dinner at camp, the BANQUET DINNER. During this dinner, campers will chant a couple of traditional songs- "Kiss your Wife" and "We Want a Cook's Parade". If that wasn't enough fun for one day, the finale continues with the CAMP BONFIRE after dark following chapel, speaker, and evening snack.

FRIDAY-

The departure morning is always bittersweet and many campers grieve openly at conclusion of camp. As staff members, we do not want to miss this opportunity to sign t-shirts, pray with campers and send them off with a word of encouragement. Every staff member will receive a role in CAMPER CHECK-OUT and/or a cleaning role in an effort to checkout of the camp facility. All staff members are required to check out with the camp director before departure. Please do not leave the facility without RECEIVING YOUR CARE CARD PACKET.

ARRIVAL SCHEDULES:

SATURDAY'S SCHEDULE

Time	Activity	Age Group	Notes
12:00 PM	Worship & Kitchen Teams Arrive		
5:00 PM	Grounds Crew and Additional Staff Arrive		
5:30 PM	Dinner		
6:30 PM	New Staff Meet & Greet		
7:30 PM	Individual Job Specific Training		

SUNDAY'S SCHEDULE

Time	Activity	Age Group	Notes
9:00 AM	Mandatory Chapel & Final Staff Check In		Chapel
10:30 AM	Staff Logistics Meeting & Pre-Registration		Chapel
12:30 PM	Lunch		Dining Hall
4:00 PM	Camper Registration		Chapel
My Role:			
5:30 PM	Family Dinner		Dining Hall
6:30 PM	Chapel Welcome & Camper Orientation		Chapel
7:50 PM	Snack		Dining Hall
8:10 PM	Prepare for Bed	<i>Juniors</i>	Shower Houses / Cabins
8:30 PM	Cabin Devotions	<i>Juniors</i>	Cabins
8:40 PM	Games	<i>Teens</i>	
9:20 PM	Prepare for Bed	<i>Teens</i>	Shower Houses / Cabins
9:30 PM	Lights Out	<i>Juniors</i>	Shower Houses / Cabins
9:40 PM	Cabin Devotions	<i>Teens</i>	Shower Houses / Cabins
11:00 PM	Lights Out	<i>Teens</i>	Shower Houses / Cabins

CHILD PROTECTION:

Physical Abuse:

In the state of Wisconsin physical abuse can be defined as causing serious physical harm and injury by other than accidental means. DO NOT hit a child at any time. DO NOT shake or set a child down hard. DO NOT use excess force such as pulling hard on the child's arm/body.

Neglect Abuse:

In the state of Wisconsin, negligence can be defined as seriously endangering the physical health of a child by not providing necessary care, food, clothing, shelter, medical or dental care or supervision for reason other than poverty.

DO NOT neglect a child's basic needs. If the camper has not eaten, has improper clothing or is lacking medical care, bring these concerns to the camp director immediately.

Sexual Abuse:

In the state of Wisconsin sexual abuse is defined as sexual intercourse or sexual touching of a child, forced viewing of sexual activity, child sex trafficking or sexual exploitation.

DO NOT allow any touching or viewing of a person's private areas by either the campers or staff members. DO NOT allow sitting on laps or laying in bed with either campers or staff members. DO NOT be alone with a camper ever! (Mentoring is encouraged in an open area where other campers and staff members are present but out of hearing.)

Emotional Abuse:

In the state of Wisconsin emotional abuse is defined as causing serious harm to a child's psychological or intellectual functioning for which the parents have not provided the needed treatment.

DO NOT shout or speaking in a demeaning voice to a child when correcting a camper. All campers will need direction and correction at times and this must be done in a respectful and kind manner. DO NOT mistake being firm/harsh for being consistent in your expectations for rules.

AT ANY TIME IF YOU OBSERVE PHYSICAL OR BEHAVIORAL EVIDENCE THAT LEADS YOU TO BELIEVE THAT A CHILD HAS BEEN ABUSED, WHETHER AT CAMP OR AT HOME, REPORT IT IMMEDIATELY TO THE CAMP DIRECTOR.

CAMP POLICIES:

Camper Etiquette:

Campers are to attend all activities and be on time unless the nurse or camp director gives permission. Cabin counselors are expected to know where their campers are at all times. Campers are expected to behave respectfully towards staff, crew, and guest speakers. Campers are prohibited from hitting, swearing, speaking inappropriate language, or bullying. Physical contact between campers is not permitted. At no time are one female and one male allowed to be alone in any area together. Violations of these rules must be reported to the camp director, and campers must be aware that breaking these rules puts them at risk of being sent home. Campers are NEVER allowed to leave the grounds, not even with a parent, unless the camp director has been notified.

Cabin Etiquette:

Once you are registered and assigned a cabin, you can not change cabins with other campers. Campers are not allowed in the opposite sex's cabins at any time. Campers are to sleep in their own beds; no bed sharing is allowed! Campers will remain in their cabins from 11:00 p.m. to 6:00 a.m. Cabin leaders are encouraged to involve all campers in keeping their cabins neat and orderly. No climbing on top of cabins or other camp buildings. All damages within the cabin should be reported to the camp director immediately. Any illness or injury of a cabin member must be reported to the nurse immediately.

Dress Etiquette:

While we recognize that families have different tastes, viewpoints, and standards as to what constitutes modest and appropriate dress, all campers attending Northland Bible Camp must dress neatly, modestly, and activity-appropriate. At no time will clothing that has profanity or crude images be allowed. Clothing with inappropriate tears, shirts showing a lady's bra, sheer clothing, shirts showing the midsection, and short shorts will be prohibited. Cabin leaders will need to talk to any campers needing corrective action. If the camper is not compliant, the Camp Director must be informed.

Facility Rules:

Campers are prohibited from climbing trees, climbing up on buildings, and roofs. Campers are prohibited from using cell phones and all other computer devices. These items are collected at registration and kept in a ziplock bag until checkout. Campers found with tobacco, drugs, drug paraphernalia, and/or alcohol will be sent home immediately.

Additionally, any firearms, fireworks, lighters, knives, or weapons of any kind are prohibited and must be reported to the camp director immediately. Campers are required to wear shoes on the grounds at all times. Campers are to be reminded to steward the entire camp facility well by taking care of equipment and disposing of trash. Cabin Counselors are encouraged to make Camp Detail (camper's daily chores) a fun group time to participate in taking care of the grounds.

Food Allergies:

Prior to arrival at camp, preferably through the registration process, please inform the Camp Director of any personal dietary restrictions or allergies. This will allow the kitchen staff ample time to provide you with alternative food selections. Campers are responsible to monitor the food they consume and should ask the kitchen if they are ever uncertain whether or not the food contains something they should not eat. Keep track of campers in your cabin who have food allergies and alert the nurse if the camper has had something that is listed as an allergy.

Camper Discipline:

Be quick to earn the respect of your campers in a positive way. Read the camper, cabin, and dress etiquette with campers and discuss the facility rules. Be consistent and calm in your expectations and immediately address disobedience. All campers are expected to attend all meetings promptly (this especially means arriving promptly for morning devotions) and partaking in work assigned to cabins.

In the event of continued disregard for rules and correction to right behavior, a cabin leader may use the *3-Strike Method*.

- 1.) Issue a warning and explanation that the behavior or action is not right and how to correct it.
- 2.) Issue a final warning that if the behavior isn't corrected immediately, there will be an immediate consequence.
- 3.) If a camper refuses to change his/her bad behavior, remove the camper from the situation and take the camper to the Camp Director, where the camper may lose their daily canteen or swimming privilege.

EXPECTATIONS OF CHRIST-LIKE BEHAVIOR

1. BE A MATURE CHRIST FOLLOWER

We live in an impersonal world. People are crying out for identity- to know who they are, to be known and to be loved. Share your personal story of accepting Jesus Christ as your personal Savior and your personal understanding of your value as a child of God. Just like Jesus sees us and loves us, make the campers feel seen and valued. You are an ambassador for Jesus Christ.

2. BE PROMPT AND RESPECTFUL OF SPEAKERS

With you leading the campers from event to event, you instill in them the pride and security of being on time and where they are supposed to be. With you leading the students in respectfully listening to the speakers and taking notes, you encourage an interest in listening and seeking after the wisdom of God.

3. BE AVAILABLE & A GOOD LISTENER

In light of this generation's inability to unplug and engage in relationship building, time is your most valuable tool. Counselors who tag team to be available to talk, assist in memory work and answer questions will find that their campers will soon begin to open up and talk about the deep things in life. Prioritize time with each camper whether it's in games, swimming, Bible lessons or crafts.

4. BE CONSISTENT & FIRM

Be positive and consistent in your expectations and if necessary your disciplinary actions. This will help you gain the respect of your campers. Do not hand out punishment indiscriminately and once you commit in giving them a warning, you must follow through to be sure the correction is made. Kids want to look to you as their leader and not just a member of the same cabin. Be friendly, but don't make being their friend a higher priority than discipline and order.

OVERVIEW OF CURRICULUM

DAY ONE- SUNDAY

NIGHTLY DEVOTIONS: Read Genesis 1:1 and John 1:1-3

The Bible attributes all of creation to God and FOR GOD'S GLORY!.

What do you know about the creation account, the origins of the universe?

Do you believe in the creation account from the Bible or in the theory of evolution?

Who was in the beginning when God created the earth?

Have the students fill in the blanks: "In the beginning, _____ created the heavens and the earth."

Do you think the world's failure to acknowledge God and worship Him as the Creator is sinful?

Have you ever sensed God when you spent time alone in His creation?

GOSPEL MESSAGE-

God's Word tells us who He is and what He has done. What does God tell us about Himself?

(Genesis 1:1, Acts 17:24-25, Revelation 4:8b, Psalms 145:17)

God is the creator of all things. He needs nothing from us. He is eternal. He is all-powerful. He is holy. He is righteous and faithful.

What do we know about people when God made Adam and Eve?

(Genesis 1:26-31)

God made people in His image, in His likeness. He made them to be holy and righteous. He made them to live forever. He made them with a purpose (to rule over the animals in the garden). He gave them what they needed to live (food). Everything was good. They were without sin. (verse 31)

What does the rest of creation tell us about God?

(Psalm 19:1, Romans 1:20)

Nature declares the handiwork of God. We cannot deny the existence of God because His creation is evidence of His existence. (continued...)

DAY ONE – SUNDAY CONTINUED

GOSPEL MESSAGE–

When God created us, He gave us the gift of choice. He wanted us to love Him freely, not blindly. Each of us could choose to glorify Him or ourselves. What does the Bible tell us about the choice that each of us has made?

(Romans 3:23, Romans 6:23)

All of us are sinners. Each of us have fallen short of the glory of God. Because of our sin, we have earned death and eternal separation from God.

God created us because He loved us. He knew we would reject Him and therefore had a plan since the beginning. That plan was Jesus, God the Son. What did Jesus do?

(Colossians 1:13-17)

Jesus rescued us. He redeemed us. He forgave us of our sins. He created all things, and He holds all things together.

What is the good news, the gospel message? What must we do to be saved?

(1 Corinthians 15:3-4, Romans 10:9, 2 Corinthians 5:17)

The most important thing to know is that the God of Creation who made us, died for us. God promised in His Word that He would send His son Jesus to come, to die on the cross, to be buried, to rise again on the third day, just as He said He would.

We become a new creation when we believe by faith that God completed what He said He would do! Jesus came as our sacrificial lamb, dying on the cross to take the punishment and shame for our sins. The power of Jesus's resurrection gives us new life- we are saved!

DAY ONE – SUNDAY NOTES

DAY TWO- MONDAY

DAILY CABIN VERSE

"By faith we understand that the universe was formed at God's command, so that what is seen was not made out of what was visible." Hebrews 11:3

MONDAY CONTENT: Genesis 1:1-2:3, Psalms 24:1-2, Psalms 33:1-9, John 1:1-18, Colossians 1:16-23, John 17:5, Job 38

Morning Devotions: "In the Beginning"- God is the Alpha & the Omega, the beginning and the end. The Hebrew word for create is 'bara', which means 'made from nothing'. In his power, He created the earth from nothing!

Bible Lesson: GOD CREATES: Who was with God in the beginning? Discuss the Trinity in three parts: 1.) What does the triune God mean? 2.) Describe the characteristics and appearances of each-God, Jesus Christ, and Holy Spirit- throughout Scripture. 3.) Where are they found in Scripture together? Students will learn how God created, what He created and why.

Evening Speaker Theme/Ideas: Creation, Identity

MONDAY NIGHTLY DEVOTIONS: Psalms 139:1-24

Do you believe that you were made by God? David did when he wrote this Psalm. How does that relate to your identity? (*If someone makes something, they have ownership of it, right?*) Who do you belong to?

What do the words you speak, the way you act and the thoughts you entertain say about who you believe yourself to be? Who you belong to?

GOSPEL MESSAGE-

If God created the world sinless, and sin entered into the world through people's disobedience, do my actions matter? (Discuss how faith without works is dead.) **(James 2:14-26)**

What must I do to be saved? **(Acts 16:31, John 3:36, Romans 10:9-10)**

How can I live my life identifying as a Christian? Be the light!
(Matthew 5:13-16)

How can I put my faith into practice? Put into practice what you have learned!
(Matthew 7:24-28)

DAY TWO- MONDAY NOTES

DAY THREE- TUESDAY

DAILY CABIN VERSE

"For in Him all things were created; things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things have been created through Him and for Him. He is before all things, and in Him all things hold together."
Colossians 1:16-17

TUESDAY CONTENT: Genesis 1-2:4, Psalms 19:1-2, Psalms 102:25, Matthew 8:27, John 19:11, Psalms 147:4, Isaiah 55:8-9, Psalms 139:13

Morning Devotions: "Held Together"-Discuss the consistency of the laws of science, such as physics, and the constant nature of God. God's redemptive power is the greater law at work over the law of sin and death.

Bible Lesson: GOD REGULATES: God is ordered and purposeful in His designs. God created time-the seven day week. God created space- the galaxies and heavenly lights. God created matter-DNA.

Evening Speaker Idea/Theme: Why did God Create?, Choices Matter, Living in a Fallen World, Laws of Cause & Effect

TUESDAY NIGHTLY DEVOTIONS: The Crucifixion of Jesus (John 19:1-16)

When Pilate sentenced Jesus to be crucified, who had the ultimate authority over the situation? When Jesus died on the cross, who ultimately held the power over sin and death? Who is the highest power?

Do you like having control of the things in your life? Do you want to have the highest power or final say on things in your life?

Does knowing that God created structure and laws make you feel at peace or uncomfortable?

Who is the highest power over your life?

GOSPEL MESSAGE-

Do you believe that it was a hard thing for God to watch his creation disobey and allow sin to enter the world? Do you believe that He regretted creating man? (**Genesis 3:6-7, Genesis 6:5-6**)

What was his solution to this problem? Did Jesus die for anyone/everyone who believes in him? (**1 Peter 3:18, Romans 10:9-11, John 10:1-18**)

DAY THREE - TUESDAY NOTES

DAY FOUR - WEDNESDAY

DAILY CABIN VERSE

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." Colossians 3:23-24

WEDNESDAY CONTENT: Genesis 2:1-25, Genesis 1:26-28, Psalms 115:16, Colossians 3:23-24

Morning Devotions: "Focus" The word focus means to be totally absorbed in something, devoted. If we identify as a child of God and we trust that His laws are greater, how do we apply what we believe to our lives?

Bible Lesson: GOD DELEGATES: We are created in the image of God and are made to be image bearers. Discuss how we can steward God's creation and how our work can glorify God. Discuss God's design for marriage and His desire to be in relationship with His creation.

Evening Speaker Idea/Theme: Surrender your Idols/ Worship the Creator, not the Creation

WEDNESDAY NIGHTLY DEVOTIONS: Psalms 23:4, Psalms 34:4, 2 Timothy 1:7, and Isaiah 41:8-10

Do you think that God's plan is the ultimate best plan? Do you agree with His plans for work, dominion and marriage?

Discuss the concept that if we trust in God, we serve Him. If we die to our own understanding, we choose to accept His wisdom. If we believe He is God (and we are not) and His Word is true, then His Word is our final authority and not the human understanding of the world.

GOSPEL MESSAGE-

Can God make anything sinful, or is He a completely holy God?
(Deuteronomy 32:4, Psalms 145:17, Revelations 4:8b)

When did sin enter the world? How did we become sinful? Is anyone good?
(Romans 5:12, Romans 3:10, Romans 3:23, Romans 6:23)

When He judges you, do you think that you will go to heaven or hell?
(Acts 16:31, Romans 10:9-10, John 3:36, Romans 10:13)

Why does God desire to save us?
(John 3:16, Romans 5:8, John 10:10b)

DAY FOUR - WEDNESDAY NOTES

DAY FIVE- THURSDAY

"He saved us, not because of righteous things we had done, but because of His mercy. He saved us through the washing of rebirth and renewal by the Holy Spirit, whom He poured out on us generously through Jesus Christ our Savior." Titus 3:5-6

THURSDAY CONTENT: Genesis 3:1-24, Luke 4:3-4, Psalms 19:7-14, Psalms 119:11, 2 Corinthians 10:5, Proverbs 3:5-7, Deuteronomy 32:4, Galatians 6:7-8

Morning Devotions: "Fallen Short" Mankind will fall short, but Jesus redeems. Discuss the effect human reasoning and human conscience have on our decisions. Remember sin entered into the world because of the result of a bad decision, disobedience. There are always consequences with sin.

Bible Lesson: GOD ANTICIPATES & REGENERATES: Through Adam, sin entered the world and through Jesus Christ, life entered the world. Because God knew that mankind would fall short and sin, He provided a way for His image bearers to be redeemed through His Son. Discuss the doctrines of sin/salvation, the fall, and the first prophecy of a redeemer.

Evening Speaker Idea/Theme: Free Will, Reconciliation with God, Regeneration

THURSDAY NIGHTLY DEVOTIONS:

What does it mean to be born again? Discuss that regeneration is a secret and personal act of God in which He imparts new spiritual life to us. This is all made possible through the life, death and resurrection of Jesus.

Have you been born again?

GOSPEL MESSAGE-

For the final night close with the message of the Gospel from the previous night's devotions. (Sunday-Wednesday) Ask the questions that lead the campers to self-reflection and to the knowledge that the Word of God is the absolute truth.

Pray a blessing over each of the campers.

DAY FIVE - THURSDAY NOTES

POINT SYSTEM FOR MEMORY WORK:

Campers will earn points for memorizing Scripture and the books of the Bible.

Daily Cabin verses may be recited to the cabin leader **at any time.**

Speaker verses may be recited **at any time to any leader.**

Books of the Bible may be recited **at any time to any leader.**

Cumulative verses **may only score points after Foot on the Bed and the ringing of the bell.**

Every new section memorized is worth 200 points, and everything repeated from a previous day is worth 100 points.

/Campers must start from verse 1 every day. If on day one they say 6 verses, they will earn 1,200 points. If on day 2, they say those same 6 verses, they will earn 600 points PLUS, they will earn 200 points for each new verse from the cumulative list recited.

But, don't worry, your score keepers will do the math for you! All you need to do is date and initial the verses said!

Special awards are also given to those who can recite verses in increments of 10. There is a place for cabin leaders and verse helpers to mark off sections of 10, 20, 30, and 40 verses in a row.

Please note that once a camper has earned the 10 in a row level, s/he cannot earn that award again. Instead, s/he should strive for 20 in a row, and so on.

Campers working on 20+ in a row may recite these to Ms. Becci, Ms. Michelle, or another designee. (These verses may exceed the bell ring.)

Turn in your camper books **IMMEDIATELY AFTER BIBLE MEMORY TIME** to Ms Becci and Ms Michelle (near the chapel) so the points can be earned. It is also your responsibility to pick up your camper books before chapel so campers can take notes.

See Ms. Becci Lallemon or Ms. Michelle Bowen with questions.

MEMORIZATION TIPS:

RESPECT YOUR CABIN MATES & LEADERS

Be sure to participate when your cabin leader is helping you and your cabin mates with Scripture memory.

When others are studying, give them space and quiet.

When others are reciting verses, give them space and practice your verses a little ways away.

Practice with a friend or two and help each other!

Do your best for yourself and your team!

IDEAS TO HELP YOU DO YOUR BEST!

Some people learn better by seeing, some by hearing, and some by moving. Everyone learns better when they use two or more methods to memorize.

See – Read the verse over and over in your mind.

- Write out the first letter of every word, and look only at those letters as you practice saying the verse.
- Divide each verse into segments.
- Draw a symbol for each phrase. Use those pictures to help you practice saying your verse.

Hear – Say the verse aloud.

- Repeat the verse aloud. Hold your book close to your face so your voice bounces back!
- Sing the verse.
- Practice saying the verse with a friend.

Do – Move as you practice your verse.

- Assign motions to the words and phrases.
- Tap your foot, swing your legs, walk, and pace while practicing your verse!

DAILY CABIN VERSES:

MONDAY

Hebrews 11:3

"By faith we understand that the universe was formed at God's command, so that what is seen was not made out of what was visible."

TUESDAY

Colossians 1:16-17

"For in Him all things were created; things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things have been created through Him and for Him. He is before all things, and in Him all things hold together."

WEDNESDAY

Colossians 3:23-24

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."

THURSDAY

Titus 3:5-6

"He saved us, not because of righteous things we had done, but because of His mercy. He saved us through the washing of rebirth and renewal by the Holy Spirit, whom He poured out on us generously through Jesus Christ our Savior."

DAILY SCHEDULE:

The camper book does not list detailed schedules to allow for adjustments. Please listen for updates during meals. Campers will line up outside the dining hall with their cabins before meals for headcounts, practicing daily cabin verses, and announcements.

Monday-Thursday				
Time	Activity	Age Group		Notes
7:00 AM	Rise & Shine			
7:25 AM	All Campers: Daily Verse, Devotions & Flag Raising			Chapel
	Staff Meeting			Dining Hall
8:05 AM	Breakfast (then Rx)			Dining Hall*
8:40 AM	Cabing Clean Up			
9:10 AM	Missionary Time		Teens	Chapel
	Bible Class		Juniors	
10:05 AM	All Campers: Interest Groups			
11:00 AM	Bible Class		Teens	
	Missionary Time		Juniors	Chapel
11:45 AM	All Campers: Classes End			
11:50 PM	Daily Verse Time & Lunch at 12:05 (then Rx)			Dining Hall*
12:40 PM	Camp Detail			
1:00 PM	All Campers: Rest (FOB - Foot on the Bed)			
1:30 PM	Bible Memory Time			
2:00 PM	Canteen			
2:45 PM	Swimming		Juniors	
	Crafts		Teens	
3:45 PM	Crafts		Juniors	
	Swimming		Teens	
4:45 PM	All Campers: Clean Up & Daily Memory Verse (Line Up 5:00)			Dining Hall*
5:30 PM	Supper (then Rx)			Dining Hall*
6:15 PM	All Campers: Chapel			Chapel
<i>Evening hours are approximate.</i>				
	Juniors		Seniors	
6:50 PM	Travel time		Guest Speaker	Chapel
7:00 PM	Guest Speaker	Dining Hall		
7:45 PM	Snack	Dining Hall		
8:10 PM	Prepare for Bed		Snack	Chapel
8:40 PM	Evening Devotions	Cabin	Games	Chapel
9:15 PM			Prepare for Bed	
9:30 PM	Lights Out			
9:45 PM			Evening Devotions	Cabin
11:00 PM			Lights Out	

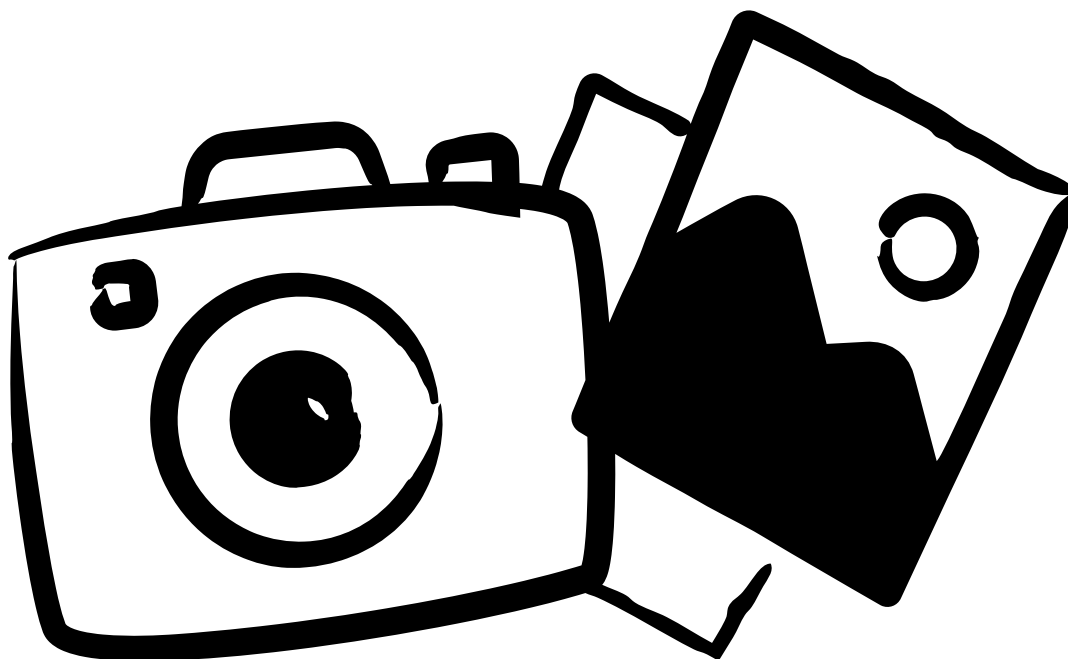


PHOTO DAY

Tuesday

SIGN UP BY MONDAY NIGHT FOR
YOUR CABIN'S LOCATION.



BANQUET

Thursday

***Bring clothes
for the event.***



EMERGENCY PROCEDURES

Medical Emergency:

In the event of a medical emergency, *first*, one person needs to administer emergency care, while the second person goes for the camp nurse. If it is a serious injury, call 911 immediately.

Fire Emergency:

If there is a fire, please evacuate all campers and staff in danger and sound the alarm, RING THE BELL NONSTOP, to notify everyone. One or two staff members may attempt to locate a fire extinguisher and use it to put out the fire. All staff and campers will evacuate and gather in the field at the entrance of the camp facility. Each cabin leader is responsible for organizing their campers by cabin and taking a head count to be sure all campers are present.

Weather Emergency:

In the event of a severe storm or tornado, the Camp Director will inform the staff, and all personnel and campers will be evacuated to the dining hall. If severe weather is imminent, the bell will ring nonstop, and everyone should get their cabins to the dining hall immediately.

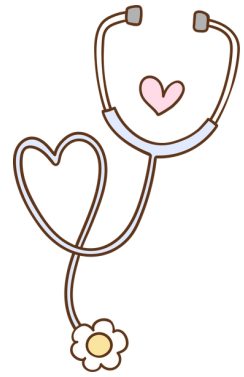
In the event of heavy rains and potential flash flood watches, all staff will be informed, and all staff and campers will evacuate and gather at the chapel. Each cabin leader is responsible for organizing their campers by cabin and taking a head count to ensure that all campers are present.

Missing Person Emergency:

The Camp Director must be notified immediately in the event of a missing person! After investigation, if the camper has not been located after 30 minutes and the ground thoroughly searched, then the Sheriff's office will be contacted, and the parents will be notified of the situation.

Potential Stranger on Campus Procedure:

If a stranger is on the campus, it is the responsibility of all staff to be watchful and even introduce themselves to the visitor. Escorting them to the Camp Director to acquire a visitor's pass will ensure that no one is on the grounds who has not been pre-authorized.



DEAR NORTHLAND BIBLE CAMP STAFFER,

THIS IS ANNA, YOUR CAMP NURSE, AND I HAVE A FEW THINGS YOU SHOULD KNOW.

- I LIKE TO PASS MEDICATIONS DURING MEAL TIMES AND EARLY MORNING OR BEFORE BED. I WILL HAVE KIDS MEDS IN THE DINING HALL DURING MEAL TIME AND I WILL COME TO YOUR CABIN IF IT IS EARLY MORNING OR NIGHT BEFORE BED. I WILL LET YOU KNOW IF YOU HAVE ANY CAMPERS WHO HAVE MEDS AND WHAT TIMES SO YOU CAN HELP ME MAKE SURE OUR CAMPER GETS THEIR MEDS. IF WE FOLLOW A CONSISTENT SCHEDULE, I HAVE FOUND KIDS ARE MORE LIKELY TO NOT MISS MEDICATIONS.

- WE HAVE LITTLE MEDICAL KITS WITH BANDAIDS AND VERY BASIC SUPPLIES IN CASE OF AN EMERGENCY. THEY SHOULD BE LOCATED IN THE DINING HALL, CHAPEL, CANTEEN, AND WATERFRONT. IF ANY SUPPLIES GET LOW WHEN YOU ARE USING KITS LET ME KNOW SO WE CAN RESUPPLY THEM.

- TO MAKE MY JOB EASIER I LIKE TO PASS OUT A KIT TO ALL CABIN LEADERS THAT HAS EXTRA BANDAIDS AND COUGH DROPS AND A FEW OTHER GOODIES I LIKE TO THROW IN. IF I HAVE NOT TOUCHED BASE WITH YOU BY THE END OF THE STAFF ORIENTATION MEETING PLEASE FIND ME SO I CAN MAKE SURE YOU HAVE IT.

- KIDS LIKE TO EAT A LOT OF CANDY ESPECIALLY THE FIRST FEW DAYS OF CAMP AND WE END UP WITH SEVERAL PEOPLE WHO ARE JUST GOING TO THROW UP. THIS IS NORMAL AND YOU CAN SEND THEM MY WAY IF THEY CAN NOT STOP. WE HAVE KITTY LITTER THAT MAKES THE MESS OF THIS EASIER TO CLEAN UP IN THE NURSES STATION. I ALSO WILL TRY TO ADD A BARF BAG TO YOUR CABIN KIT.

- HOME SICKNESS IS A THING THE FIRST FEW NIGHTS AND I AM ANOTHER RESOURCE FOR YOU TO HELP KIDS WORK THROUGH SOME OF THEIR EMOTIONS IF YOU ARE HAVING A DIFFICULT TIME. I HAVE SEVERAL TRICKS UP MY SLEEVE EVERY YEAR TO HELP KIDS FEEL A LITTLE MORE APART WHEN THEY ARE OUT OF THEIR FAMILIAR ENVIRONMENT.

- THIS YEAR I AM GOING TO TRY AND CREATE A CALM ZONE THAT IS QUIET THAT WILL ALLOW SOME OF THE KIDS WHO ARE SENSORY OVERLOADED TO COME AND DECOMPRESS. THIS IS MY FIRST YEAR DOING THIS SO I AM NOT SURE HOW IT IS GOING TO LOOK BUT I SURE IT WILL BE HELPFUL.
- I HAVE A BASIC LIST OF MEDICATIONS THAT CAMPERS AND STAFF CAN AVAIL THEMSELVES OF IF SOMEONE NEEDS IT. THE LIST INCLUDES TYLENOL, IBUPROFEN, CLARITEN, ZYRTEC, MIDOL, TUMS, COUGH DROPS FOR CAMPERS AND I MAY HAVE SOME BETTER STUFF FOR STAFF BUT I DO TRY AND NOT BRING A WHOLE PHARMACY.
- IF YOU ARE A CABIN LEADER WHO TAKES ANY MEDICATION YOU WILL NEED TO EITHER LOCK YOUR MEDS IN YOUR CAR OR LEAVE THEM WITH ME SO NO CAMPER CAN ACCIDENTALLY HAVE ACCESS TO YOUR MEDS.
- NO CAMPER SHOULD HAVE ANY MEDICATION IN THEIR CABIN. THE ONLY EXCEPTION IS EMERGENCY INHALERS. IF YOU HAVE A CAMPER THAT HAS ONE MAKE SURE THEY KEEP IT ON OR NEAR THEM AT ALL TIMES AS THEY NEED IT FOR A REASON.
- IF YOU HAVE A BED WETTER WHO NEEDS SOME WASHING DONE LET MYSELF OR WHOEVER HAS KEY ACCESS TO THE LAUNDRY KNOW. I WILL LEAVE SOAP IN THE LAUNDRY ROOM CLEARLY LABELED FOR OUR CAMP FOR ANY STAFFER TO USE.
- IF YOU HAVE A CAMPER WHO IS MISSING HYGIENE PRODUCTS LIKE SOAP, TOOTH PASTE, TOOTH BRUSH ETC. LET ME KNOW WE ALWAYS KEEP EXTRAS ON HAND. IF YOU AS A STAFFER FORGET THESE ITEMS YOU CAN USE THEM AS WELL. WE ALSO HAVE EXTRA TOWELS, SOCKS, HAIR BANDS ETC.
- IF YOU HAVE A CAMPER THAT BECOMES ILL WITH A FEVER OR ANYTHING THAT LOOKS CONTAGIOUS, THE SOONER WE ARE AWARE THE BETTER. KIDS WHO ARE SICK MAY NEED TO GO HOME AND/OR BE QUARANTINED FROM OTHER CAMPERS. THEY WOULD NEED TO STAY IN THE NURSES CABIN UNTIL THEY ARE CLEARED FOR RETURNING TO THEIR CABIN OR GO HOME.
- WE UNDERSTAND THE CHAPEL CAN BE VERY NOISY WITH WORSHIP TIMES AND WE PROVIDE EAR PLUGS. I WILL TRY AND PUT A FEW IN CABIN LEADER KITS BUT IF YOU NEED MORE I TRY TO MAKE SURE THERE ARE MORE AVAILABLE IN THE BACK OF THE CHAPEL IN THE SOUND BOOTH AREA OR THE OFFICE.
- (GIRL CAMPERS ONLY) IF YOU HAVE A CAMPER WHO HAS THEIR PERIOD WE HAVE PADS AVAILABLE. CAMPERS ARE NOT TO BE GIVEN TAMPONS BECAUSE OF RISK OF INFECTION. IF A TEEN CAMPER BRINGS THEIR OWN TAMPONS WE ASSUME THEY KNOW HOW TO USE THEM BUT MAYBE TOUCH BASE WITH THEM TO MAKE SURE THEY ARE USING THEM CORRECTLY. IF YOU ARE UNCOMFORTABLE WITH THIS I HAVE NO PROBLEM DOING ANY COUNSELING IN THIS AREA.

PRAYING THE LORD USES US TO REACH KIDS FOR CHRIST SAFELY.

YOUR CAMP NURSE,

ANNA ALVAREZ

MAP & DETAILS

CABIN:

CABIN LEADERS:

INTEREST GROUP:

BIBLE LESSON GROUP:

