

Human Resources Committee Meeting Wednesday, April 15, 2026 • 10:00 am – 12:00 pm Webcast Only

- I. **Welcome & Introductions**
- II. **RCPA Legislative Update**
Jack Phillips, Director, Government Affairs
- III. **RCPA Updates**
Tim Sohosky, Director, Intellectual & Developmental Disabilities
- IV. **HR Topic Items for Discussion**
 - A. Developing Leaders — Competitive Compensation
 - B. Pennsylvania CROWN Act Compliance
 - C. Local Sick Leave Ordinances
 - D. Hiring Practices — ATS System Integration, Referrals, Social Media
 - E. ICE Checklist
- V. **Open Discussion**

Next Meeting: Wednesday, August 12, 2026, 10:00 am – 12:00 pm, via Webcast



SAVE THE DATE!

2026 RCPA Conference *Power in Purpose: Promoting Possibilities*
Sept 29 – Oct 2 at Hershey Lodge!

