

This online module is designed to define implicit racial biases, review the history of racial biases in child protection, and emphasize how biases can lead to disparate outcomes for children and families involved in the child welfare system. Strategies to identify and mitigate individual and systemic biases are presented to encourage child welfare professionals to improve their cultural awareness and responsive knowledge and services to Black and Brown children and families.

This workshop is eligible for 2 continuing education credit hours.

Who Should Attend: This module is intended for public and private child welfare professionals.

**Following this training,
participants will be able to:**

- Define implicit bias.
- Develop a brief history of race and child protection in the U.S.
- Identify your preferences or biases regarding race.
- List two ways to mitigate your racial biases.
- Recognize why implicit racial bias matters for child and family outcomes.
- Recognize the Child Welfare Resource Center's (CWRC) position on Racial Equity.

How to access online trainings:

1. Go to <http://www.e-learn.pitt.edu> and enter your username and password. If you need help logging into E-Learn, please contact helpcwtp@pitt.edu.
2. Click on the **Catalog** button to view available courses.
3. View course catalog, and select **570598: Implicit Bias in Child Protection**
4. Click on the **Enroll** button to be enrolled in the course.
5. Click **Start** to proceed with the course. The system will track your progress so you are able to save and close the course if needed.
6. In order to receive a certificate of completion, you will need to complete the course, as well as complete the evaluation. Once the evaluation is completed, you will see a certificate of completion that you will be able to print out for your records.
7. If you are experiencing any technical difficulties while accessing E-Learn, please contact the Helpdesk at helpcwtp@pitt.edu

