

BOARD MEETING MINUTES EDMOND FAMILY COUNSELING, INC.
November 25, 2025

Therapist Showcase: Kathy Matthews discussed end of year giving with the board.

The meeting was called to order at 12:21 pm by Bill Hesse. Those in attendance were Bill Hesse, Chris Budde, Mike Largent, Chelsea Bradshaw, Lori Smith, Bob Rowley, Lynne Rowley, and Cathey Bugg

Guests: Kathy Matthews

Absent: Darla deSteiguer, Lisa Trent

Staff in attendance were Sheila Stinnett, John Goetz, Lynn Reese, Jamie Prisco-Rudolph, and Justice Hernandez

Consent Agenda Items Presented: A motion to approve the consent agenda was made by Cathey Bugg and seconded by Mike Largent; the motion passed unanimously. No items were pulled from the consent agenda.

Old Business:

Discussion about employee benefit input: The Executive Director shared employee feedback regarding EFC policies and her responses to the board.

Discussion on presentation for FF Foundation: The Executive Director discussed a donation from the FF Foundation to support EFC's crisis services.

New Business:

Discussion on board matrix: Cathey Bugg shared a matrix questionnaire for board members to complete.

Possible consideration and vote to approve payment to the Karyn Purvis Institute of Child Development for TBRI training: Two staff counselors are attending the TBRI training on the Systems of Care grant. A motion to approve the payment was made by Lynne Rowley and seconded by Lori Smith; the motion passed unanimously.

Possible consideration and vote to approve health and dental insurance for 2026: A motion was made to use the Blue Advantage health insurance plan with employees contributing \$100 monthly. Additionally, employees may choose to buy up to the Blue Preferred Plan with the agency contributing 50% of the employees' additional cost. EFC will provide the Delta Dental plan at no cost to employees. The motion was made by Lori Smith and seconded by Chris Budde; the motion passed unanimously.

Discussion and possible vote to approve adjustment to employee Christmas bonus schedule: A motion to add \$50 per year to employee Christmas bonus schedule for each year worked above 10 was made by Cathey Bugg and seconded by Lori Smith; the motion passed unanimously.

Possible consideration and vote to enter executive session to discuss specific patient matter related to IEP and employee related matters as per legal counsel's advisement: A motion to enter executive session was made by Lori Smith and seconded by Bob Rowley; the motion passed unanimously.

Possible consideration and vote to enter open session: A motion to enter open session was made by Mike Largent and seconded by Lori Smith; the motion passed unanimously.

Possible consideration and vote on any motions as a result of executive session: See above.

Board Resources:

- Reminder of agency Christmas Party

Legislative Focus of The Month: No report

Rebranding Project Manager Report: The board reviewed Stephanie Coy's report.

Opioid Grant Update: The city overpaid us last month. We notified city personnel, and they would like us to continue invoicing as usual and bill against the overpayment.

Systems of Care Update: No report

Committee Reports

Financial Committee: Possible consideration and vote to accept the October 2025 Treasurer's Report: A motion to accept the October 2025 Treasurer's Report was made by Cathey Bugg and seconded by Lynne Rowley; the motion passed unanimously.

Ad Hoc Rebranding Committee: No report

Ad Hoc Safety Committee: No report

Fund Raising & Public Relations: No report

Hope for Families: No report

Professional Development & Oversight Committee: No report

A motion to adjourn was made by Lynne Rowley and seconded by Cathey Bugg; the motion passed unanimously.



Bill Hesse, President of the Board of Directors
Edmond Family Counseling, Inc.