

Bringing Hope into FOCUS

Impact Report 2025-2026

Paxton Ministries

45 YEARS OF HOPE FOR TOMORROW

www.paxtonmin.org

SEEING THE BIGGER PICTURE



Growing up, Tim enjoyed spending time with his family and attending special education classes, where familiar routines and support helped him thrive. After high school, however, things began to change. At the time, neither Tim nor his family understood that he was experiencing the onset of schizophrenia. They only knew that his behavior was becoming increasingly difficult to manage.

"I had to go live with my grandmother," Tim recalls, "because we got angry a lot, and my parents felt like they couldn't handle me at home." Although the move initially seemed to help, his symptoms continued to worsen. "I would hear a sharp ringing in my head," he remembers, "and then I'd black out." Tim had no memory of what happened during those episodes, but their effects were evident in damaged property and strained relationships with the people he cared about most.

Eventually, Tim found himself in a hospital. At first, he assumed he was there to treat a lacerated hand, but as weeks turned to months, he realized he would not be returning to live with his family. "I couldn't imagine another home," he explains. "**I was worried that I wouldn't fit in anywhere.**" But after his social worker brought him to visit Paxton Street Home, Tim started to feel hopeful.

A year later, Tim says he's found a true home at Paxton. "It's a nice, clean, and safe environment, and I've made a lot of friends. **People are easy to get along with here, and it keeps me from being lonely.**" He also feels healthier. "My eating habits have improved, and my blood sugar numbers have come down," he says. Additionally, being at Paxton has helped Tim achieve a goal that previously felt out of reach. "I really wanted a job," he explains, "but I hadn't worked in years, and I wondered if I'd ever be able to work again." After adjusting so well to his new environment, Tim received the opportunity he'd been hoping for: a part-time job washing dishes with Paxton Solutions. "**I feel like I'm becoming my own man**," he says proudly. "I've started making money to support my needs."

Most importantly, Paxton Ministries has offered Tim a sense of belonging. "**I get to see how everybody else's life has struggles just like mine,** and it makes me feel like I'm part of the group," he says. "**I don't feel like I'm on the outside anymore; I feel included in the bigger picture of life.**"



A Legacy of HOPE

A Future Full of Promise

In Fall 2026, Paxton Ministries celebrates 45 years of service and impact. Our anniversary theme, **Hope for Tomorrow**, invites us to reflect on God's faithfulness and provision while looking ahead with anticipation for the lives He will continue to transform through Paxton's mission going forward. This season also marks the completion of Year Three of our 2023 Strategic Plan, and we are grateful for the progress made across each of our key priorities.

ORGANIZATIONAL GROWTH: One year after realigning staff responsibilities around Paxton's Strategic Plan, our new Director of Program Services continues to strengthen programmatic offerings across our organization through an occupational therapy-based approach and collaborative partnerships.

COMPREHENSIVE CARE MODEL: Residents continue to benefit from expanding healthcare partnerships and the support of our full-time RN, now in her third year. This role has enhanced care coordination and addressed level-of-care transitions. Along with these improvements, our resident care team has made significant strides in advancing medication regulatory compliance and quality standards.

FINANCIAL STABILITY & AGILITY: Operational reserves prioritized at the outset of our Strategic Plan proved critical during a four-month state budget impasse in fiscal year 2025-26 that delayed a significant portion of Paxton's revenue. Thanks to board leadership and donor support, Paxton sustained operations without interruption. The reserve fund — recently renamed the Jeffrey Ernico Sustainability Fund in honor of the man whose decades of legal counsel and support paved the way for a resilient future — has since been fully replenished, and we remain on track to reach our funding goal by fiscal year-end.

EMPLOYER OF CHOICE: Strategic plan initiatives continue to strengthen workplace culture, contributing to exceptional staff retention. This year, several employees pursued and earned professional credentials, further enhancing the expertise and quality of our team.

As we mark these dual milestones, we give thanks for the partners who have faithfully stood with us, sustaining our mission and strengthening our organization for what lies ahead. Because of their support, and through strategic investments in our people, programs, and resources, Paxton is well-positioned to meet emerging needs and continue serving residents with excellence for years to come.



Though we don't yet know what the next chapter will hold, we remain confident that the One who began this good work will carry it on to completion. In this, we find bright hope for tomorrow.

David Zilka
Chief Executive Officer

Mark Templeton
Board Chair



HOW PAXTON MEASURES UP

"Not to us, O Lord, not to us but to your name be the glory, because of your love and faithfulness." – *Psalm 115:1*

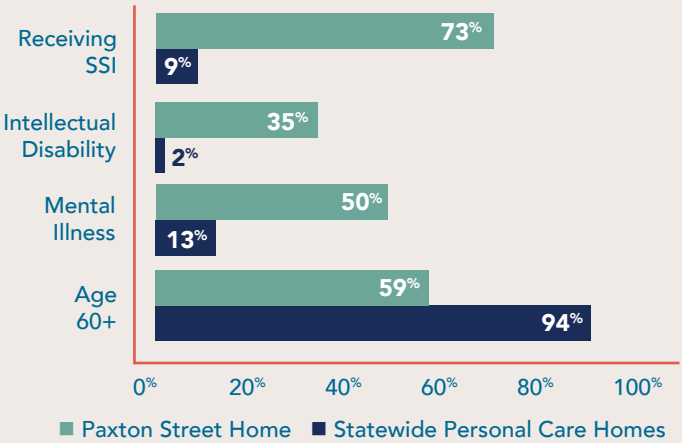
For the entire 45 years that Paxton Ministries has existed, people have looked at what we do—and who we serve— and repeatedly observed that it shouldn't work. But year after year, by God's mercy, the mission of Paxton continues to thrive, standing as a testament to what's possible when believers step out in faith and respond to God's call to care for their neighbors in need. This year, we were honored to have officials from Pennsylvania's Department of Human Services visit Paxton Street Home to learn more about our practices, with the hope of helping others replicate the high quality of care we provide to a vulnerable and underserved population.

The following data quantifies exactly how Paxton Street Home measures up against similar communities statewide. Looking over these statistics, it certainly seems unlikely that our model should work as well as it does. But then, nothing about Paxton's story has ever seemed likely. To quote one of our visionary founders, "But God."

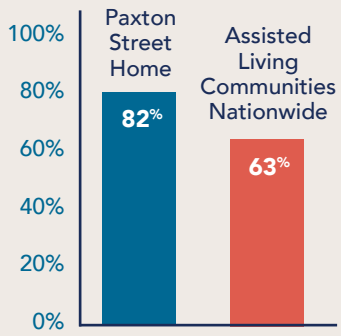
Paxton Ministries Board of Directors 2025-2026

- Mark Templeton, *Board Chair*
- Teresa Kurtz, *Vice Chair*
- Dave Gingerich, *Secretary*
- Melissa Baer, *Treasurer*
- Kim Nash
- Wanda Heise
- Leanne Rutt
- Denise Rupp
- Ken Bentz
- Bonnie Hershberger

Resident Demographics



2025 Staff Retention



In NUMBERS

YOUR Giving Fills the Gap

$3,422 Approx. monthly cost per resident

$1,517 Approx. monthly fees paid per resident

$1,905 Monthly gap *(per resident)* **you help us to fill**

BECAUSE OF YOUR SUPPORT,
103 adults challenged with poverty, mental illness, and/or intellectual disabilities received stable housing and compassionate care through Paxton Ministries this year.

OUR DEDICATED PARTNERS

- **32** full-time and **20** part-time staff
- **141** volunteers serving **4,145** hours
- **469** volunteers on service teams
- Over **650 donors** (individuals, churches, corporations, foundations, and more)
- **69** households giving monthly as members of our Companion Circle

Thanks to the generosity of individual donors and foundations, along with the hard work of our staff and volunteers, we were able to make significant investments in Paxton's aging infrastructure and technology this year. **Some of our biggest projects included:**

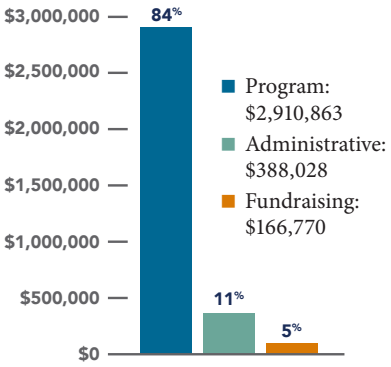
MAJOR PROJECTS 2025-2026

- **November 2025** Designed and launched our upgraded, ADA-compliant website
- **November 2025** Fully replaced the rubber roof of Paxton Street Home
- **Spring 2026** Replaced our antiquated phone/intercom system with a modern, serviceable alternative
- **Spring 2026** Replaced the compressor and several core components of our dining room HVAC system

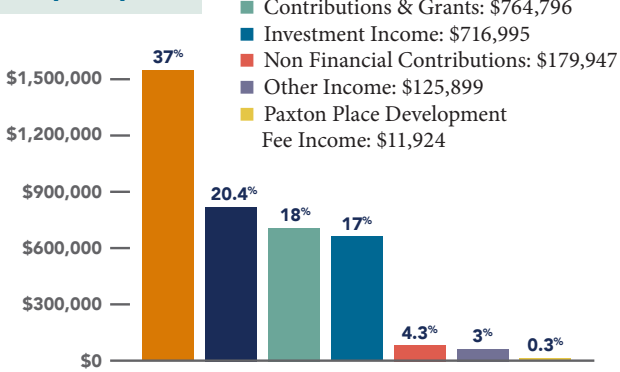
FINANCIAL REPORT

ECFA MEMBER

EXPENSES: $3,465,661



REVENUE: $4,216,617



Our Fiscal Year runs from July 1–June 30. Our audited financial statement is available at paxtonmin.org/financial-reports.



Thoughtful design, planting, and cultivation have made The Jodie Smiley Prayer Garden a welcoming and peaceful space for residents, staff, and visitors.

"But this I call to mind, and therefore I have hope: The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness." – *Lamentations 3:21-23*



Time together at the Family & Friends Fall Fest was a joy! The meaningful connections between staff and residents are what truly make us a community.



Prayer remains as important to our daily life today as it was when our founders started Paxton Ministries 45 years ago!

Paxton MINISTRIES

45 YEARS OF HOPE FOR TOMORROW

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