

PAY CODES & PREMIUM RATES

Quick reference guide for hourly pay additions and premium calculations

PAY RATE QUICK REFERENCE

PAY CODE	HOW PAY IS CALCULATED
2nd Shift Maint	\$1.85 per hour added to your base hourly rate.
2nd Shift OT	Base hourly rate plus \$1.85 per hour, multiplied by 1.5 for hours worked over 40 in a workweek.
3rd Shift Maint	\$3.25 per hour added to your base hourly rate.
3rd Shift OT	Base hourly rate plus \$3.25 per hour, multiplied by 1.5 for hours worked over 40 in a workweek.
Frontload	\$1.40 per hour added to your base hourly rate.
Frontload OT	Base hourly rate plus \$1.40 per hour, multiplied by 1.5 for hours worked over 40 in a workweek.
Holiday Pay	Base hourly rate multiplied by 8 hours.
Lead Tech	\$2.40 per hour added to your base hourly rate.
Overtime	Base hourly rate multiplied by 1.5 for hours worked over 40 in a workweek.
Saturday Dispatch	\$39.75 multiplied by number of hours worked.
Swing Driver	\$2.60 per hour added to your base hourly rate.
Swing Driver OT	Base hourly rate plus \$2.60 per hour, multiplied by 1.5 for hours worked over 40 in a workweek.

QUESTIONS ABOUT YOUR PAY?

Contact Michael Pease or Krystal Rodriguez • 860-213-8349, ext. 2230

Please retain this flyer for quick reference.