

## VISION

Children in the Wimmera Southern Mallee have access to quality education and care in nurturing environments that support families and caregivers and strengthen communities.

## MISSION



We provide safe, welcoming and enriching education and care that supports children's learning and wellbeing, and partners with families, caregivers and communities.

## OUR VALUES

### Respect

### Belonging

### Curiosity

### Wellbeing

### Trust

#### Quality Education & Care

Our services meet or exceed National Quality Standard (NQS) requirements.

Children are engaged, confident, and supported to develop at their own pace.

We deliver high-quality education and care, informed by leading contemporary practice and ongoing professional learning.

Our environments promote curiosity, play, and wellbeing.

Families, carers and our communities trust EEYS as a benchmark for quality, their feedback is heard and informs ongoing improvement.

#### Child Safety, Wellbeing & Belonging

We meet or exceed all child safety standards.

Incidents are reduced and effectively managed through a strong culture of care, safety and accountability.

Feedback systems identify and address safety and wellbeing risks promptly and transparently.

Families and carers have confidence in our commitment to child safety and wellbeing.

#### Inclusive Access & Equity

Families, carers and children in rural communities have equitable access to early learning opportunities.

Our families, carers and children report feeling respected, and a sense of belonging.

Our programs and environments are culturally safe, welcoming and accessible to all.

Children are supported to develop confidence and encouraged to be themselves.

Partnerships with specialist and community services ensure families, children and carers receive timely and appropriate support.

#### Operational Sustainability & Growth

Our services remain viable, efficient, and aligned to local demand.

We assess growth opportunities based on community need and our capacity to deliver them well.

Our program growth aligns with compulsory Commonwealth and State reform areas, including three-year-old and pre-prep kindergarten.

Internal processes are efficient, consistent, and clearly owned and communicated.

Financial management and forward planning ensure stability and sustainability.

We remain dedicated to regulatory and reform requirements through proactive monitoring and staff training.

#### Workforce & Leadership Development

We attract and retain skilled staff who align with our values.

Our staff have access to growth, mentoring, and career development opportunities.

Workforce wellbeing improves through a supportive culture, consistent processes, and appropriate support.

Leadership is visible, responsive, accountable, and aligned with organisational goals.

We have a workforce plan that ensures long-term organisational sustainability.

#### Family & Community Partnerships

Families and carers feel welcomed and engaged in their children's care and learning.

Current and prospective families and carers receive timely, clear, and actionable communication.

Families and carers have the opportunity to provide us with input and feedback.

Active partnerships with local organisations strengthen service delivery, visibility and community value.