



CENTRAL

PRESBYTERIAN CHURCH

406 Randolph Ave
Huntsville, AL 35801
(256) 534-8446
www.centralpresb.org

OUR VISION

To be a Christ-centered, grace filled community, cultivating generations of servant leaders for the kingdom.

OUR MISSION

The mission of Central Presbyterian Church, under the Lordship of Jesus Christ is: to proclaim the Gospel; to reach the lost with the love of Christ; to lead all members to a deeper relationship with Jesus Christ; to equip lay persons to do the ministry of the Church; and to have a dynamic, interactive relationship with our local community and the world. All candidates will demonstrate evidence of their readiness and ability to serve this mission during the application and interview process with a written personal statement of faith and unanimous agreement with the 7 Essentials of the Evangelical Presbyterian Church.

Director of Youth Ministries

JOB DESCRIPTION

Central Presbyterian Church (CPC) seeks a Director of Youth Ministries (DYM) to provide vision and leadership and engage the church's staff, volunteers, and congregation in its ministry to students in junior high, high school, and college. This ministry to students will be an environment where students in the church and the broader community can become planted and rooted in Christ, and are prepared to grow into thriving members of the body of Christ, and glorify and enjoy God in His world. The DYM will report directly to CPC's Pastors, Elders, and Church Education Committee. This is a full-time position.

RESPONSIBILITIES

- Providing leadership to CPC's youth programs (6th - 12th grade).
- Overseeing the youth staff and volunteers.
- Discipling and presenting the Gospel of Jesus Christ through instructional and relational ministry at CPC in various settings (large group, small groups, one-on-one).
- Preparing and nurturing CPC's youth for challenges they will face in young adulthood while instilling in them a solid foundation of their identity in Christ and developing their unique God-given spiritual gifts and talents.
- Incorporating CPC's youth into the life, ministry, and service of the church.
- Leading and organizing effective youth programs that consist of worship, Biblical teaching, discipleship, fellowship, and community outreach.
- Identifying, planning, and executing local, regional, and global mission opportunities.
- Providing care and spiritual direction to students, both individually and in groups.
- Recruiting and training volunteers to work with youth in all aspects of CPC's Youth Ministries, ensuring adequate volunteer support and reasonable adult to youth ratios.
- Engaging, communicating, and equipping parents with relevant information, keeping them informed of ongoing church activities, youth ministry strategies, and future plans in such a way that encourages partnership and involvement.
- Assisting in the development and oversight of the CPC Youth Ministries' budget while managing costs for events and trips in a timely, cost effective, and organized manner.
- Staying current with youth ministry practices and trends.
- Teaching, developing, and coordinating youth Sunday School curriculum and recruiting additional teachers as necessary.
- Ensuring that the CPC's Child Protection Policy is observed in all youth ministry settings and that all volunteers are vetted according to the policy.
- Supporting CPC's youth at school and other events outside of the church.

POSITION QUALIFICATIONS

EDUCATION

Undergraduate degree preferred. The DYM may pursue additional academic education concurrent with this ministry. Ongoing continuing education opportunities will be required.

SPIRITUAL

Candidate must be Reformed and Evangelical, possessing spiritual maturity, a passion for Christ and His Gospel, a love for youth ministry, a humble spirit, and a vibrant prayer and devotional life.

LEADERSHIP

Candidate must demonstrate a gift for teaching the Bible effectively to youth in both small and large group settings, be capable of articulating a vision for CPC's Youth Ministries and guiding the spiritual development of our students, lead interns and volunteers spiritually and professionally, exercise initiative and judgment as an independent worker, and possess previous experience as a role model, leader, teacher, or mentor of youth in a Christian environment.

PERSONAL

Candidate must be relationship oriented with a high degree of personal integrity, possess strong organizational and communication skills (written and verbal), demonstrate sound judgement and emotional intelligence, and exhibit personal financial stability.

COMPENSATION

The position we are offering is for full-time employment and includes all the duties as described above. Benefits will be included in the employment package. Salary range will be negotiated and based on education and experience. Applicants will be interviewed by a designated search committee of church members, elders, and the pastoral staff.

Applicants please submit your resume and references by email to admin@centralpresb.org