



Vision Team Meeting Agenda

Date: October 22, 2025

Our Mission: To make disciples of Jesus Christ for the transformation of the world

Our Vision: Calvary UMC is a family of believers called to **PRAISE** God in worship, **GROW** as disciples of Jesus, and **LOVE** one another and our community, by the power of the Holy Spirit.

7:00 pm Welcome & Introductions
 Opening Prayer
 Leadership Covenant & Guiding Principles
 Approve September 2025 Minutes

7:10 pm [Ministry Celebration](#)

7:20 pm Open Action Items -

7:25 pm Vital Signs

Date	8:30 Joyful Praise	9:45 Family Worship	11:00 Traditional Worship	TOTAL	Online
September 7	65	18	63	146	69
September 14	64	22	77	163	134
September 21	55	32	82	169	59
September 28	77	33	66	176	86
October 5	80	22	91	193	94

7:30 pm Visitors / guests
 • Ashley Stollings & Amaya Cooper

- Roxanne Short
- Rob & Karen Cale

7:35 pm Financials

- September Financial Report
- Cash Management Report
- Budget Report
- Edward Jones Report

7:40 pm Goal & Program Review

- Plan / Implement / Evaluation / Reflect
- Growing in faith
 - Giving discussion
 - Building utilization

8:10 pm Special Topics

Names for videos

Open names for other positions

Annual conference interest

7:45 pm Calendar: Looking Ahead

- October 23-25 - Sneedville Mission Trip
- Sunday, October 26 - Trunk or Treat
- Thursday, October 30 - Charge Conference
- Saturday, November 8 - District Conference
- Saturday, November 8 - Youth Corn Maze Trip
- Thursday, November 13 - Riverheads High School OCC Packing Party
- Sunday, November 16 - OCC Packing Party
- Sunday, November 23 - Thanksgiving Dinner
- Saturday, December 6 - OCC Packaging Event in Baltimore
- Saturday, December 13 - Stuarts Draft Christmas Parade
- Sunday, December 14 - Christmas VBS
- Friday, December 19 - Calvary Weekday School Christmas Program
- Sunday, December 21 - Youth Christmas Lights Trip

7:50 pm Closing Prayer

Closed session (SPRC)

Next meeting:

- Wednesday, November 19
- Wednesday, December 17

Monthly Special Topics

Month	Topic / Focus
January	Review of Survey - Key Strategies
February	Key Strategies - Setting Goals
March	Discipleship
April	Facility improvement plans Deep financial dive, stewardship campaign
May	Review of key policies / SPRC: Clergy
June	Goal Review
July	
August	
September	Nominations for new leader development
October	Clergy evaluation, staff budget requests, clergy appreciation
November	Finalize budget, charge conference Elect Building chair, covenant, roles
December	State of the church

Policies for creation:

Building use policy - review (include vans)

HR Policies

Safe Sanctuary

1. Growth in Financial Health (92%)

Communication / Bulletin

Video series

Finance ministry team - to be formed

2. Growth in Ministry with Young People (58%)

easter egg hunt - variation in approach

formation of youth ministry team

confirmation classes

3. Growth in Service to Local Community (50%)

Hospitality

Building utilization

Mission Team - growth

Caring & sharing policy

Food Pantry Leadership Team

4 (tie) Growth in Bible Study, SS, & Small Groups (42%)

Discipleship task force: Development of a discipleship pathway - NEED

4 (tie) Growth in Worship Attendance (42%)

Hospitality

Building utilization

Fellowship Events

Technology Team

Worship Design Team

6. Growth in Fellowship Events (33%)

Women's ministry - success story

Concept of catalog of ministry options

Friendship Team - new

7. Growth in Church Facilities (25%)

Building Strategy