



CARING & SHARING FUND POLICY

Adopted _____

I. MISSION

"Bear one another's burdens, and in this way you will fulfill the law of Christ." ~Galatians 6:2.

Calvary's Caring & Sharing Fund was created to assist people in the congregation and community who are in need of immediate financial support.

II. DONATIONS

Financial donations are deposited into Calvary's Caring & Sharing designated fund.

III. OVERSIGHT

Calvary's pastors are responsible for overseeing the Caring & Sharing fund and authorizing expenses, in consultation with the Treasurer, Love Ministries Coordinator, and/or Vision Team. Church members, community partners, staff members, or pastors may request that funds be used to support people in need. People may also request help for themselves.

IV. GUIDELINES

- ❖ All Caring & Sharing Fund expenses must be authorized by a Calvary pastor.
- ❖ Appropriate Caring & Sharing Fund expenses include assistance with mortgage and rent payments, utility bills, and emergency travel and medical expenses.
- ❖ At the discretion of a Calvary pastor and the Treasurer or Vision Team Chair, the Caring & Sharing Fund may also be used to support community initiatives designed to help people in need. This may include contributions to organizations such as the Staunton Augusta Church Relief Agency (SACRA).
- ❖ For members and constituents of Calvary, Caring & Sharing Fund assistance may include direct financial payments.
- ❖ Direct financial payments are not permitted for people who are not members or constituents of Calvary.
- ❖ Caring & Sharing Fund support for members and constituents of Calvary may not exceed \$2,500 in any given year.
- ❖ Caring & Sharing Fund support for people who are not members or constituents of Calvary may not exceed \$250 in any given year.
- ❖ Caring & Sharing Fund support for people who are not members or constituents of Calvary will be temporarily unavailable when the fund balance is below \$2,500.
- ❖ In addition to pastoral approval, any Caring & Sharing Fund support exceeding \$250 must be approved by the Love Ministry Coordinator, Treasurer or Vision Team Chair.

V. ACCOUNTABILITY

- ❖ To the greatest extent possible, the names and situations of people receiving support from the Caring & Sharing Fund will remain confidential.

- ❖ The Pastors and Treasurer will maintain a list of all support provided through the Caring & Sharing Fund. This information will be shared (with all identifying information removed) with the Vision Team each month and with the congregation on a regular basis.

VI. REVIEW

This policy will be reviewed each year by the Vision Team.

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