



Vision Team Meeting Agenda

Date: May 21, 2025

Our Mission: To make disciples of Jesus Christ for the transformation of the world

Our Vision: Calvary UMC is a family of believers called to PRAISE God in worship, GROW as disciples of Jesus, and LOVE one another and our community, by the power of the Holy Spirit.

7:00 pm Welcome & Introductions
 Opening Prayer
 Leadership Covenant & Guiding Principles
 Approve April 2025 Minutes

7:10 pm [Ministry Celebration: Calvary Weekday School](#)
 [Discussion of Peanut Allergy](#)

7:20 pm Open Action Items
 Dec'24 - Task force for tithing / giving awareness / campaign (discuss
 later in agenda)
 Feb'25 - Building utilization team

7:25 pm Vital Signs

Date	JP	FW	TW	TOTAL	Online
April 6	65	28	71	164	99
April 13	79	36	93	208	88
April 20 (Easter)	139	32	168	339	108
April 27 (Rise)	73	61	61	195	83
May 4	64	25	66	155	89
May 11	75	25	68	168	95
May 18	67	38	68	173	94

7:30 pm Visitors / guests

- Zach & Lindsey Phillips and Family
- Michael, Melissa, & Lucas Eliason
- Jacqueline Highland
- Roger & Sandra Campbell
- Christy & Raelynn Linhoss

7:35 pm Financials

- April Financial Report
- Cash Management Report
- Budget Report
- Edward Jones Report

7:40 pm Goal & Program Review

- Plan / Implement / Evaluation / Reflect
- [List of Ministry Opportunities](#)

8:10 pm Special Topics

7:45 pm Calendar: Looking Ahead

- May 23-24 - Confirmation Retreat
- May 25 - Summer Worship Schedule Begins
- June 1 - Guest Speaker: Rev. Dr. Charles Ledlum-Bates
- June 1-5 - VBS
- Sunday, June 8 - Combined Worship (Pentecost / Confirmation/ VBS Celebration)
- June 11-14 - Annual Conference
- June 15 - July 20 - Calvary's Summer at the Movies
- July 5-12 - Youth Mission Trip

7:50 pm Closing Prayer

Closed session (SPRC)

Next meeting:

- Wednesday, June 25
- NO JULY Meeting
- Retreat - Sunday, August 24
- Wednesday, September 24
- Wednesday, October 22
- Wednesday, November 19
- Wednesday, December 17

Monthly Special Topics

Month	Topic / Focus
January	Review of Survey - Key Strategies
February	Key Strategies - Setting Goals
March	Discipleship
April	Facility improvement plans Deep financial dive, stewardship campaign
May	Review of key policies / SPRC: Clergy
June	Goal Review
July	
August	
September	Nominations for new leader development
October	Clergy evaluation, staff budget requests, clergy appreciation
November	Finalize budget, charge conference Elect Building chair, covenant, roles
December	State of the church

Policies for creation:

Building use policy - review (include vans)

HR Policies

Safe Sanctuary

1. Growth in Financial Health (92%)

Communication / Bulletin

Video series

Finance ministry team - to be formed

2. Growth in Ministry with Young People (58%)

easter egg hunt - variation in approach

formation of youth ministry team

confirmation classes

3. Growth in Service to Local Community (50%)

Hospitality

Building utilization

Mission Team - growth

Caring & sharing policy

Food Pantry Leadership Team

4 (tie) Growth in Bible Study, SS, & Small Groups (42%)

Discipleship task force: Development of a discipleship pathway - NEED

4 (tie) Growth in Worship Attendance (42%)

Hospitality

Building utilization

Fellowship Events

Technology Team

Worship Design Team

6. Growth in Fellowship Events (33%)

Women's ministry - success story

Concept of catalog of ministry options

Friendship Team - new

7. Growth in Church Facilities (25%)

Building Strategy