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MCH OPEN ENROLLMENT 2026-2027

(Plan year runs July 1, 2026 – June 30, 2027)

It's that time of year again! Time to review, renew, or sign up for your MCH benefits for the new plan year.

These close on June 3rd, 2026

The following MCH benefits are up for enrollment:

- Medical Traditional PPO
- Medical HSA PPO
- Dental
- Vision
- Short-term Disability
- Long-term Disability
- Life Insurances
- Dependent Life Insurance
- Flexible Spending Accounts (FSA)
- Health Savings Account (HSA)
- Retirement (401K)
- Supplemental (Extra) Insurance: Help with Out-of-Pocket Costs
- MCH Employee Giving Opportunities

All employees that are eligible for benefits must log into e3 and enroll in or decline all MCH benefits.

Follow the Guide on Pages 2-7 below to enroll in or decline your benefits.

Please ensure your Dependents have been updated prior to starting the enrollment wizard, you will not be able to add them during this process.

(To add dependents, go to MY e3 tab and select dependents icon)

3. Page two lists the employee's dependents that are currently in e3 and allows the employee to add additional dependents

Suzette Cohen's Open Enrollment from 1/1/2016 - 12/31/9999

STEP 2 OF 16
DEPENDENTS

Name	Relationship	Age	
Cage, Xander Yelena	Life Partner	24 years	
Cohen, Ariel	Child	10 years	
Cohen, Jimmy	Child	2 years	
Cohen, Joe	Child	3 years	
Cohen, Marsha	Child	8 years	
Cohen, Mary	Child	2 years	
Cohen, Tanner	Child	5 years	
McTest, John Test	Child	3 years	
Mike	Child	4 years	

Previous Next Save and Complete Later

Please note: If you have not added Dependents before, you can do so by going to the "My e3" tab and selecting the "Dependents" icon

4. Page three and beyond are the benefits offered to eligible employees. They can elect the plan, coverage type/amount, and select dependents to enroll in the plans.

Suzette Cohen's Open Enrollment from 1/1/2016 - 12/31/9999

1 2 **3** 4 5

STEP 3 OF 16
MEDICAL COVERAGE

Election for Medical coverage effective January 1, 2016
Click to see the plan summary

Effective Date: 1/1/2016

Benefit Plan: Aetna High Deductible

Coverage Type: Employee Only

What comes out of your pay check: \$ 75.00

What your employer is paying: \$ 420.82

Enrollees

- Cohen, Mary (Child, Age 2 years)
- Cohen, Jimmy (Child, Age 2 years)
- Cohen, Joe (Child, Age 3 years)
- McTest, John Test (Child, Age 3 years)
- Mike (Child, Age 4 years)
- Cohen, Tanner (Child, Age 5 years)
- Cohen, Marsha (Child, Age 8 years)
- Cohen, Ariel (Child, Age 10 years)
- Cage, Xander Yelena (Life Partner, Age 24 years)

Documents

Helpful Links

Previous Next

Current Election

Plan: Aetna High Deductible

Coverage: Employee Only

Per Payroll Amount: 75.00

Save and Complete Later

5. If any plans have an Evidence of Insurability requirement setup, they will receive the pop-up prompt as needed.

The screenshot displays a web application window titled "Suzette Cohen's Open Enrollment from 1/1/2016 - 12/31/9999". The interface features a progress bar at the top with steps 10, 11, 12, and 13. Step 12 is highlighted in orange and has a green checkmark, indicating the current step. Below the progress bar, the heading "STEP 12 OF 16 VOLUNTARY LIFE COVERAGE" is visible.

The main content area is divided into two columns. The left column, titled "Election for Voluntary Life coverage effective January 1, 2016", includes a link to "Click to see the plan summary" and the following fields:

- Effective Date: 1/1/2016
- Benefit Plan: Prudential Voluntary Life
- Coverage Amount: 180,000.00

The right column, titled "Current Election", shows:

- Plan: Prudential Voluntary Life
- Coverage: No Coverage Type
- Coverage Amount: 150,000.00

A pop-up dialog box titled "e3 Confirmation" is overlaid on the screen. It contains the following text:

Based on your current election of \$180,000.00, you are required to complete an Evidence of Insurability (EOI) for the provider. If you plan to complete and submit an EOI form, please click "I Accept" and complete the form. If you do not want to complete the EOI form, please click "I Decline" and you will have a coverage amount of \$150,000.00.

At the bottom of the dialog box are two buttons: "I Accept" and "I Decline".

Below the dialog box, the "Primary Beneficiary" section lists two beneficiaries: "Cohen, Michael Ray" and "Cohen, James M", each with a coverage amount of 100.00 and a red 'X' icon. The "Documents" section is empty. The "Helpful Links" section includes a link for "Plan Details" and a checkbox labeled "I decline Voluntary Life coverage". At the bottom of the page, there are "Previous" and "Next" buttons, and a "Save and Complete Later" button.

6. The final step is the summary page. The employee can review the elections they have made and submit the wizard for the Administrator to review and enroll the employee.

In the bottom left corner, the employee can save their elections as a PDF.

Suzie Cohen's Open Enrollment from 1/1/2016 - 12/31/9999

STEP 16 OF 16
SUMMARY

Your elections are ready to be submitted!

Please review your elections below carefully and click Submit.

Effective Date	Benefit	Plan	Coverage	Per Pay Employee Cost	Per Pay Employer Cost	Annual Employee Cost	Annual Employer Cost
01/01/2016	Medical	Aetna High Deductible	Employee Only	75.00	420.82	1950.00	10941.32
01/01/2016	Agency-Paid Life	Agency-Paid Life	50,000.00	0.00	4.62	0.00	120.12
01/01/2016	Dental	DeltaCare USA	Employee Only	7.83	33.93	203.58	882.18
01/01/2016	Vision	United Healthcare Vision Elite	Employee Only	3.68	7.98	95.68	207.48
01/01/2016	Agency-Paid AD&D	Agency-Paid AD&D	50,000.00	0.00	1.10	0.00	28.60
01/01/2016	Health Savings Account	HSA Individual		50.00	62.50	1300.00	1625.00
01/01/2016	Short Term Disability	Prudential STD	<i>Declined</i>	0.00	0.00	0.00	0.00
01/01/2016	Long Term Disability	Prudential LTD	<i>Declined</i>	0.00	0.00	0.00	0.00
01/01/2016	Voluntary Life	Prudential Voluntary Life	150,000.00	13.85	0.00	360.10	0.00
01/01/2016	Voluntary Spouse Life	Prudential Spouse Voluntary Life	10,000.00	0.92	0.00	23.92	0.00
01/01/2016	Voluntary Child Life	Prudential Child Voluntary Life	5,000.00	0.23	0.00	5.98	0.00
01/01/2016	AD&D	MetLife AD&D	<i>Declined</i>	0.00	0.00	0.00	0.00
			Total	151.51	530.95	3939.26	13804.70

Submit

Save to PDF File

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