**EMPLOYMENT OPPORTUNITY**

**Norway House Cree Nation – Nanatawewikanik Health of Excellence is seeking the services (2) Medical Social Workers**

FULL TIME PERMANENT

**Job Summary**

The Medical Social Worker (Healthcare Social Worker) works in the Primary Care Clinic with the medical team (Physicians, Specialists, and nurses) to support families navigate the health care system and assists patients understand and cope with a diagnosed illness. The Medical Social Worker works with a multidisciplinary team to support mental health wellbeing and overall healing and provides individual, and family counselling, providing care plans and advocating for patients’ rights.

***Qualifications:***

* Bachelor’s degree in social work (BSW) or
* Must be registered with the Manitoba College of Social Workers.
* Demonstrated strong commitment to the profession of social work and the Canadian Association of Social Work (CASW) Code of Ethics and Manitoba College of Social Workers Standards of Practice.
* Two years recent and relevant experience preferred.
* Knowledge of social work theories, practices and procedures.
* Knowledge of all pertinent legislation and policies including the Mental Health Act, the Child and Family Service Act, the Adoption Act, the Young Offender’s Act, the Federal and Territorial Criminal Code and all other relevant legislation and acts.
* Must be organized in the workplace and determine clear priorities.
* Knowledgeable in case management, case conferencing, investigation and intervention theories and practices.
* Knowledgeable in the areas of needs and risk assessment, family dynamics, the impact of trauma, psycho-social functioning theories, practices and models.
* Demonstrated time management and conflict resolution skills required.
* Ability to work cooperatively with other disciplines and demonstrate professional judgment and initiative.
* Experience in writing reports.
* Understanding of the health care system and health practices.
* Ability to practise independently and with minimum supervision.
* Knowledge of Cree culture and ability to speak Cree is required.
* Experience with computer applications and programs.
* Pre-employment Drug Test is mandatory.

***Conditions of Employment:***

* Must have a clear, current Canadian Criminal Records Check and Child Abuse Registry Check.
* Must have a Class 5 driver’s license.
* Valid First Aid and CPR certificates.

***Responsibilities:***

***Counselling and Therapy***

* Provides individual, family, or group counselling cope with their health challenges they face
* **Resource Navigation**- assisting patients and family accessing resources like care planning, financial aid and medical supplies
* Collaborate with other healthcare professionals to develop and implement individualized care plans that address the patients’ psychosocial needs
* **Patient Advocacy**: Advocate for patients’ rights ensuring they receive culturally appropriate care and are treated with respect and dignity
* **Discharge Planning**: Help patients and families plan for discharge from hospital, assessing and evaluating patients’ strength and challenges to develop appropriate intervention support plans
* Providing resolution and referral services for clients who require specialized counselling
* Providing referral services to other community resources and following up on referrals
* Planning and coordinating psychiatric visits and referrals
* Schedule appointments
* Develop patient list
* Follow up on referrals
* Planning and coordinating follow up services via telehealth
* **Education and Support**: Providing education and support to patients and families to regarding medical condition, treatment options, and available resources
* Meet patient(s) and their families to review their needs and make support plans, give emotional support to patients
* Build trust ands confidence with young people to support their wellbeing, encouraging them to develop and maintain independent living skills

***Communication:***

* ***Reporting***
* Participate in ongoing program review meetings with the primary care clinic team
* Provide monthly reports to the Clinic Nurse Manager.
* Directs inquiries for further program information to appropriate staff.
* ***Recording***
* Communicates orally and in writing.
* Recording as per program standards, policies and procedure guidelines.
* Ensures a file management system that adequately keeps a record of the clients and treatment provided.
* Maintains confidentiality.
* ***Collaboration***
* Works with health staff to develop and work schedule that meets the program’s needs.
* Meets with the Clinic Nurse Manager on a regular basis to determine how to best meet community health needs.
* Notifies the Clinic Nurse Manager when unable to carry out assignments.
* Attends clinic rounds as a contributing member.

***Accountability:***

* The Medical Social Worker reports to the Clinic Nurse Manager and provides reports and updated case plans on a regular basis.
* In many situations, the social worker must make his/her own decisions and act independently without consultation with the supervisor.
* Seeks guidance and direction from manager

**The ability to communicate in Cree is a definite asset!**

Aboriginal applicants are encouraged to self-declare when submitting applications and resumes

All applications and resumes will be screened by the selection committee and only those contacted will receive an interview!

**APPLY IN WRITING DIRECTLY TO HUMAN RESOURCES BY SUBMITTING RESUME COMPLETE WITH 3 PROFESSIONAL REFERENCES, CRIMINAL RECORD CHECK, ADULT AND CHILD ABUSE REGISTRY CHECK TO…**

Celestine Albert Bessie Folster

Director of Human Resources Human Resource Administrator

Norway House Cree Nation P.O. Box 250 Norway House Manitoba

P.O Box 250 R0B 1B0 R0B 1B0

[calbert@nhcn.ca](mailto:calbert@nhcn.ca) [BFolster@nhcn.ca](mailto:BFolster@nhcn.ca)

**DEADLINE FOR APPLICATION IS UNTIL FILLED**