

JOB DESCRIPTION: Senior Project Director – Historic Preservation

Perspectus seeks a Senior Project Director with 15–20 years of professional experience to join a dynamic, design-focused practice specializing in the preservation and adaptive reuse of historic and existing structures. This role unites design leadership and technical expertise, guiding projects that thoughtfully integrate contemporary interventions within historic fabric.

The position requires a strong command of the Secretary of the Interior's Standards for the Treatment of Historic Properties, material conservation, and translating regulatory and technical requirements into cohesive, design-driven solutions. Leading projects from early investigation through construction, the Senior Project Director ensures a high level of architectural clarity, performance, and long-term resilience.

Essential Responsibilities

- Provide overall project leadership for the planning, design, and execution of historic preservation and adaptive reuse projects
- Lead proposal development efforts, including scope definition and fee coordination
- Prepare strategic plans for project financial performance, including budgeting, scheduling, and profitability
- Guide technical approaches to masonry, stone, wood, and metal conservation, including cleaning methodologies, repair vs. replacement criteria, and compatibility of treatment systems
- Direct existing conditions assessments, including destructive and non-destructive testing, materials sampling, and forensic investigation of historic fabric
- Supervise archival, historical, and technical research to inform design and treatment decisions
- Prepare and/or direct Historic Structure Reports (HSRs), conditions assessments, and preservation treatment documentation
- Direct and oversee the preparation of design and construction documents across all project phases
- Coordinate with external consultants, regulatory agencies, clients, and internal interdisciplinary teams
- Manage construction phase services, including field observations, site visits, and inspections

Preferred Qualifications

- Registered Architect with 15–20 years of professional experience in historic preservation, restoration, adaptive reuse, and building envelope projects
- Demonstrated ability to deliver projects in compliance with the Secretary of the Interior's Standards for the Treatment of Historic Properties and applicable local, state, and federal regulatory frameworks
- Expertise in masonry, stone, wood, and metal conservation techniques
- Proven leadership and mentoring capabilities, including the application of building science to historic buildings
- Consistent record of delivering high-quality projects on schedule and within budget
- Advanced analytical, organizational, and technical writing skills
- Proficient in the use and management of projects developed in Revit

Core Competencies

- Strategic leadership and sound professional judgment
- Strong communication, negotiation, and coordination skills
- Results-oriented approach with a high standard of technical excellence
- Demonstrated commitment to the stewardship and preservation of historic architecture

COMPENSATION: \$100,000 - \$130,000 with competitive benefit package

Interested candidates may email their cover letter, resume and selected work samples (PDF format) with "Senior Project Director – Historic Preservation" in the subject line to:

elahrmer@perspectus.com

Perspectus is an equal opportunity employer and is committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability or any other basis of discrimination prohibited by applicable local, state or federal law. In addition to compliance with federal EEO statutes, Perspectus complies with applicable state and local laws governing non-discrimination.

ABOUT PERSPECTUS:

Perspectus is a full-service architecture firm committed to creating exceptional experiences. Founded in 2001, we design healthcare, campus + cultural, senior living, civic + government, commercial, historic architecture, laboratory, and clubs + hospitality spaces. With a dedicated team of designers, we cultivate a culture of world-class talent, creativity, and passion. As an award-winning architecture firm, our team understands how to deliver custom solutions through communication and innovation. The combination of unparalleled skill and customer service delivers enriching, exceptional results for our clients.

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