

CHAPTER 18

What now? - Financials - Financial Mindset: Aggressive Capital Deployment and Risk Appetite

What	Redefine Risk and Install a Return-on-Execution (ROE) Mindset Across the Organisation
Why	This step rewires the organisation to treat capital as fuel, not a cushion.
Background	The chapter makes clear that the biggest danger is Opportunity Decay—idle capital while competitors advance. This step forces a cultural and operational shift away from budget-thinking and toward execution-thinking.
How	Replace “budget reviews” with ROE reviews: every spend must answer, “What time or market share does this buy?” Run a Failure Review monthly to normalize smart risk-taking and celebrate learning. Train leaders to distinguish Accounting (past) from Finance (future), ensuring decisions are forward-looking. Publish a “Velocity of Money” principle: capital must move toward growth, not sit idle.
What	Build a Strategic Risk Architecture That Enables Bold Capital Deployment
Why	This step gives leadership the confidence to pursue upside aggressively.
Background	The chapter emphasizes scenario planning and the cost of inaction. This step creates the psychological and operational safety net required for aggressive investment.
How	Conduct quarterly scenario-based planning for all major investments (“If this fails, does it kill us?”). Map downside survival thresholds and document the Financial Recovery Playbook (what to cut if revenue drops 30% for 90 days). Establish a risk-tolerance framework tied to market velocity and competitive pressure. Redefine risk culturally: stagnation = high risk; smart experiments = low risk.
What	Deploy Capital Through the Three Levers of Financial Growth
Why	This step ensures capital deployment is strategic, not scattered.
Background	The chapter defines three ways to grow a business: more customers, higher transaction value, higher purchase frequency. This step ensures every investment directly fuels one of these levers.
How	Allocate capital to customer acquisition (new markets, sales capacity, demand generation). Invest in margin expansion (premium products, pricing systems, upsell paths). Fund retention and lifecycle automation to increase purchase frequency. Reject any spend that does not clearly map to one of the three levers.



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What	Enforce the Three Rules of Growth Spend With Hard Accountability
Why	This step ensures capital is deployed with precision and accountability.
Background	The chapter's rules—Leading Indicators, Recovery Playbook, Velocity-Driven Investments—must become non-negotiable. This step operationalizes discipline in every financial decision.
How	Rule A: Before approving spend, define the Leading Indicator it must move (e.g., LTM Ratio, production speed, lead volume). Rule B: Tie every investment to the Financial Recovery Playbook to maintain psychological safety. Rule C: Prioritize Velocity-Driven Investments (automation, outsourcing, expert talent) over comfort spending. Pull funding within 90 days if Leading Indicators do not move.

What	Monetize Systemic Gains and Build Financial Visibility Into Execution
Why	This step turns operational improvements into financial performance.
Background	The chapter warns that systemic gains are worthless unless converted into measurable financial outcomes. This step ensures that every efficiency improvement becomes revenue or capacity.
How	Track systemic gains (hours saved, errors reduced, cycle time shortened) and convert them into KPIs tied to revenue or margin. Integrate these gains into the P&L to make system maintenance non-negotiable. Build dashboards that show ROE for every major investment. Require teams to demonstrate how time saved is reinvested into Velocity Work.

Closing Thought	Capital is a strategic weapon, and the costliest decision is hesitation. It builds a financial system that is bold, disciplined, and engineered for Velocity.
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