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**MPC ENCOURAGES THE WORKFORCE HOLISTIC STRATEGY TOWARDS
GOVERNMENT'S INITIATIVE TO RE-DEPLOY WORKERS RETRENCHED DUE TO
COVID-19 PANDEMIC**

16 June 2020, Petaling Jaya – Malaysia Productivity Corporation (MPC) lauds the Ministry of Human Resources (MOHR)'s recent announcement of initiatives to promote economic sustainability and protect workers' livelihoods during the COVID-19 pandemic such as prioritising the redeployment of retrenched local workers.

MPC is confident that national output and productivity will also be revitalised and boosted, COVID-19 impacted businesses can be sustained for survivability and workers' welfare protected through the other initiatives which require mandatory contributions to be made into the Social Security Organisation (SOCSO)'s *SKIM Bencana Kerja* and employers to notify the Labour Office 30 days prior to terminations of employees' services and reductions in salaries as well as allowing flexibility for workers to be redeployed within the same industry from an employer who are unable to pay the workers' salaries to another employer who requires additional workers.

Economic rejuvenation has already commenced under the Government's *Prihatin* and *Pelan Jana Semula Ekonomi Negara* (PENJANA) economic recovery and stimulus packages as well as MOHR's situational countervailing initiatives will help generate even greater momentum for the process to ensure continual growth in a changed landscape.

The holistic strategy formulated by MPC and PEMUDAH (a public and private sector collaboration taskforce to facilitate the ease of doing business) to address national workforce challenges can lend support to the initiative to redeploy retrenched workers in addressing labour supply and demand distortions caused by the unprecedented impact of COVID-19 on trades and industries. In addition, the Technical Working Group on Employing Workers (TWGEW) of PEMUDAH is building up strategic recommendations for the way forward to optimise a more cohesive management of foreign workers in Malaysia.

YBhg. Dato' Abdul Latif Haji Abu Seman, MPC Director-General, characterised "the education, training and motivation of human resources as the key enablers for national competitiveness and productivity growth". In this regard, to further enhance national productivity, MPC is in the process of developing an online Productivity-Linked Wage System (PLWS) certification and strengthening the PLWS Guidelines to be a code of conduct in improving productivity and competitiveness of organisations. The application of the guidelines will place the productivity-

driven growth at the forefront. He also reaffirmed that MPC's commitment is to assist the Government's endeavour to energise the economic recovery and accelerate growth by collaborating closer with PEMUDAH and the nine Productivity Nexus established under the Malaysia Productivity Blueprint (MPB) to enhance efficiency, productivity and competitiveness.

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About the Malaysia Productivity Corporation (MPC)

Malaysia Productivity Corporation (MPC) is a statutory body under the Ministry of International Trade and Industry (MITI). MPC promotes productivity, quality and competitiveness to the industries and organisations in Malaysia. MPC's vision is to be the leading organisation in productivity enhancement for global competitiveness and innovation.

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