iM Med Ltd Carbon Reduction Plan

Supplier name: iM Med Ltd

Publication date: September 2024 (Updated November 2026)

Commitment to achieving Net Zero

iM Med Ltd is committed to achieving Net Zero by 2050. In October 2026, iM Med Ltd was formally certified as a Carbon Neutral Business by Carbon Neutral Britain for the third consecutive year, following an independent assessment of our 2025/26 emissions in accordance with ISO 14064 and GHG Protocol Emissions Standard principles.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023/24
Additional Details relating to the Baseline Emissions calculations.
The reporting period 1 July 2023 – 30 June 2024 marks iM Med Ltd's first comprehensive Greenhouse Gas (GHG) inventory, a requirement for compliance with PPN 06/21. Prior to this, iM Med had not established a baseline for emissions. As a result, the emissions recorded in that reporting year are considered our baseline. iM Med worked with Carbon Neutral Britain to determine our baseline emissions, to be able to report accurately and correctly. Scope 1 emissions include activities owned or controlled by our organisation that release emissions straight into the atmosphere. Our Scope 1 emissions calculation includes emissions from owned vehicles and total annual mains gas usage. Scope 2 emissions include indirect emissions being released into the atmosphere associated with our consumption of purchased electricity, including electrical vehicle usage. Scope 3 emissions include emissions that are a consequence of our actions, which occur at sources which we do not own or control. We have provided data for emissions calculations on business travel in non-company owned vehicles, emissions produced by staff working from home, other travel, staff commuting and waste disposal.

Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**114.78 tCO_2e**

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Scope 2	**17.66 tCO_2e**
Scope 3 (Included Sources)	**245.63 tCO_2e**
Total Emissions	**378.07 tCO_2e**

Current Emissions Reporting

Reporting Year: 2025/26 (1 July 2025 – 30 June 2026)	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**142.59 tCO_2e**
Scope 2	**14.12 tCO_2e**
Scope 3 (Included Sources)	**258.80 tCO_2e**
Total Emissions	**415.52 tCO_2e (+17% vs prior year)**

iM Med Ltd's total emissions for 2025/26 are 415.52 tCO_2e, an increase of 60.77 tCO_2e (17%) compared to the prior year (354.75 tCO_2e) and 10% above the 2023/24 baseline. This increase reflects significant business growth during the period, including iM Med's strategic partnership with SteelcoBelimed (a Miele Group company), which expanded the organisation's service network and operational scope across UK healthcare. The increase is primarily driven by a rise in company vehicle mileage (+34%) and inbound deliveries (+67%). These areas are now the focus of accelerated reduction action. To remain on track for the 2030 target of a 50% reduction from baseline, iM Med is required to reduce total emissions to 189.03 tCO_2e below baseline — requiring a 7.14% (26.99 tCO_2e) annual reduction.

Emissions Intensity Ratios 2025/26	
GHG Emissions per FTE	5.21 tCO_2e
GHG Emissions per £1m Revenue	23.24 tCO_2e

Emissions Reduction Targets

To maintain our momentum towards Net Zero, we have set a Net Zero goal for the year 2050. Our plan involves a consistent, absolute reduction in emissions from our baseline year, aiming for net zero emissions. These targets are subject to revision as we initiate new projects.

In order to achieve a 50% reduction in emissions by 2030, iM Med Ltd is required to reduce its emissions by 189.03 tCO_2e from the Baseline (first year) assessment by 2030.

This will require a reduction of 7.14% (26.99 tCO_2e) per year from the Baseline (first year) assessment of the organisation. A further reduction of 2.50% (9.45 tCO_2e) each year is then required in order to achieve Net Zero.

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In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Committed to Carbon Neutral status — certified by Carbon Neutral Britain (October 2026)
- iM Med Ltd to be Net Zero by 2050

Year-on-Year Performance by Source

A year-on-year analysis highlights the following three largest avoidable emission sources for 2025/26. iM Med Ltd has seen a 17% increase in overall emissions in year three, driven primarily by a rise in company vehicle mileage and inbound deliveries:

Emission Source	2023/24	2024/25	2025/26	Change (yr 2 to yr 3)
Company Owned/Leased Vehicles	113.92	94.90	127.20	+34%
Business Travel (non-company vehicles)	116.97	117.71	102.83	−13%
Inbound Deliveries	17.30	18.57	30.96	+67%

Company vehicle mileage has increased significantly in 2025/26 (+34%), reversing the reduction achieved in the prior year and becoming the largest single source of emissions. Business travel has decreased by 13%, demonstrating the positive impact of continued virtual-meeting policies. Inbound deliveries have increased sharply (+67%) and require urgent targeted action.

Carbon Reduction Strategy

Although some emission reductions will require technological and third-party improvements, iM Med Ltd will focus on the three largest emissions sources in order to make the most impactful and quickest reduction in emissions possible.

Company Owned/Leased Vehicles — 127.20 tCO_2e (31% of total emissions)

Company vehicle emissions have increased by 34% this year due to a rise in mileage. This is now the largest single emission source. Immediate and sustained action is required:

- Continue the transition of the fleet from diesel to electric and hybrid vehicles; explore Plug-In Vehicle Grant and other government incentive schemes.
- Implement fleet management software to track vehicle performance, fuel efficiency and route planning, identifying the most efficient routes and reducing unnecessary travel.
- Introduce eco-driver training focused on reducing idle time, smooth acceleration and consistent speeds.
- Review engineer recruitment and deployment to minimise journey lengths, maintaining the maximum 2-hour service journey target.
- Maintain EV charging infrastructure at the iM Med office and at staff homes.

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Business Travel (non-company vehicles) — 102.83 tCO_2e (25% of total emissions)

Business travel has decreased by 13% year-on-year, reflecting the continued effectiveness of virtual meeting policies. Actions to maintain and build on this reduction:

- Continue to promote virtual meetings and video conferencing as the default for internal and client meetings.
- Encourage train travel over flights for domestic and European journeys; replace flights with virtual meetings wherever possible.
- Switching to low-emission and electric vehicles for car-based business travel; encourage carpooling.
- Collect fuel-type data for business journeys in non-company vehicles to improve future calculation accuracy.

Inbound Deliveries — 30.96 tCO_2e (7% of total emissions)

Inbound deliveries have increased by 67% and require urgent targeted action. Reduction opportunities include:

- Source goods from suppliers closer to operational facilities, reducing transportation distances.
- Ensure inbound deliveries use fully loaded vehicles to improve fuel efficiency per unit.
- Consolidate orders into large batch sizes to reduce the number of separate supplier delivery visits.
- Where international shipments are unavoidable, prefer sea freight over air freight.
- Evaluate supplier proximity as a factor in procurement decisions.

Staff Commuting — 18.73 tCO_2e (5% of total emissions)

Staff commuting remains a monitored source. Emissions can be reduced by encouraging ride sharing, walking and cycling to work. Only a minority of staff regularly commute to our central office. Financial incentives such as Cycle to Work schemes and electric vehicle allowances will continue to be explored.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental measures and projects have been implemented since the 2024 baseline:

Transportation and Logistics

- Remote working is encouraged. Only a minority of staff regularly commute to our central office location.
- Telecommunication and virtual meetings are promoted to reduce travel-related emissions.
- Engineer recruitment considers typical journey length to service locations – and wherever possible is limited to a maximum of 2 hours.

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- Use of public transport is encouraged, particularly within London, wherever practically possible.
- The fleet of company cars continues to migrate from a predominantly diesel-fuelled fleet to one containing fully electric and hybrid cars. Electric chargers have been installed at the iM Med office and at staff homes.

Energy Management

- Office lighting is LED throughout.
- The forklift used in the warehouse is fully electric.

Waste Management

- Well-established recycling procedures for paper products, cardboard, fluorescent tubes and toner cartridges. Campaign-based recycling for metals and glass.
- Recycling bins installed in all office areas.
- WEEE disposed of appropriately through certified waste handling organisations.

Customer Collaboration

- Implementation of Customer Portal to reduce requirement for paper-based reports. Customers access e-versions of reports.

Supplier Engagement & Sustainable Procurement

- We procure goods in a way to minimise transport, sourcing locally (GB) where possible and using large batch sizes to reduce number of repeat visits by suppliers.

Carbon Offsetting

In October 2026, iM Med Ltd offset its total carbon footprint through Carbon Neutral Britain's Woodland Fund, using internationally certified offsetting projects verified via Verra (VCS), Gold Standard (VER) and United Nations (CER) mechanisms. Projects supported include:

- Project 2154: Blue Carbon Mangrove Restoration (Pakistan)
- Project 3859: Orinoco River Basin Conservation & Reforestation (Colombia)
- Project 3029: Wind Power in Maharashtra (India)
- Project 3889: Community Forest Programmes & Education (Tanzania)

Monitoring & Reporting

- Annual GHG emissions assessment completed by Carbon Neutral Britain in accordance with ISO 14064 and GHG Protocol standards.
- Reports published to the iM Med website, promoting full transparency.
- Carbon Reduction Plan reviewed and updated annually.
- Emissions intensity ratios (tCO_2e per FTE and per £1m revenue) tracked across all reporting years.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

For and on behalf of iM Med Ltd.

Gordon Ledingham

Managing Director

Date: November 2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standard/scope-3-standard

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