

INSIGHTFUL QUESTIONS. PRACTICAL ACTIONS. STRONGER LEADERSHIP.

What Leaders Gain

- Greater self-awareness and emotional intelligence
- Improved ability to communicate clearly and effectively
- Strategic goals with actionable tactics to produce results
- A psychologically safe space to explore ideas, discuss challenges, and evaluate options
- Deeper understanding of individual and organizational behavior

MEL GONNERMAN JR., Ph.D.

A steady partner offering insights and encouragement to help leaders thrive, lead, and succeed.



MY MISSION & COACHING APPROACH

My mission is to share insights and encouragement to help leaders thrive, lead and succeed while bringing out the greatness in themselves and others.

My personalized coaching approach involves asking thoughtful and discerning questions grounded in trust, authenticity, and accountability to help leaders deepen self-awareness, gain fresh perspectives, and navigate challenges.

Reach out today!

Mel Gonnerman Jr., Ph.D.

Director of Industrial & Organizational Services

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Together, you will:

- Develop a personalized leadership development plan to make it easier for you to thrive as a person, lead with authenticity, and succeed personally and professionally.
- Clarify priorities, goals, tactics, and practical action steps
- Challenge assumptions and consider new perspectives
- Track progress and personal accountability for following through to achieve results



This is professional development for leaders who want to see stronger results in their personal or professional lives.



WHEN COACHING IS MOST VALUABLE

- Navigating complex people or team dynamics
- Stepping into a new or expanded leadership role
- Managing high levels of responsibility or pressure
- Needing a trusted, objective sounding board
- Wanting a practical, straightforward approach to leadership growth



ABOUT MEL

Mel Gonnerman is a scholar-practitioner dedicated to helping people thrive, lead, and succeed. He holds a Ph.D. in Psychology from Northern Illinois University. He has over 15 years of experience teaching organizational leadership, psychology, business communication, organizational behavior, and management.

As a Leadership Development & Learning Consultant with The Peerman Group, he partners with individuals and organizations to strengthen leadership effectiveness and team performance, drawing on his expertise in psychology and professional experience in applied research, program evaluation, nonprofit leadership, manufacturing, and higher education. His training style is thoughtful, approachable, and focused on practical learning and application. As a coach, he asks discerning questions to build self-awareness, encourage action, and support meaningful growth.

An insightful and encouraging partner in your leadership journey.



About the Peerman Group



The Peerman Group helps people learn so organizations can grow, adapt, and thrive in rapidly changing environments. As workplaces continue to evolve through uncertainty, emerging technologies, and shifting expectations, we help organizations strengthen the human skills needed to lead well through change.

We offer leadership development, strategic facilitation, and practical learning experiences, online and in person.

Let's create a plan to help your people lead, adapt, and stay ready in a changing world.

Reach out today!