



MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

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Review Date: January 2027

Policy Owner: Mark Tudor

Approval Authority: Director / Managing Consultant

Policy Statement

Crescent 17 Ltd is committed to preventing modern slavery and human trafficking in all areas of business and supply chains. We operate with **zero tolerance** for slavery, forced labour, servitude, or human trafficking.

This policy is aligned with the **Modern Slavery Act 2015** and reflects our ethical, transparent, and proportionate approach as a UK-based SME.

Organisational Context

The organisation operates as a professional consultancy delivering advisory, training, and digital services. Activities are predominantly remote, with no manufacturing or physical distribution. The supply chain is limited to professional services, digital platforms, and cloud-based providers.

Risk Assessment

Due to organisational size, service model, and supply chain structure, the risk of modern slavery is **low**. However, we remain vigilant in relation to:

- Third-party contractors and consultants
- Software and digital service providers
- Outsourced professional services

Due Diligence Measures

We commit to:

- Proportionate supplier due diligence
- Ethical procurement practices
- Supplier declarations of compliance where appropriate
- Contractual clauses addressing modern slavery risks

Training and Awareness

Team members receive awareness-level training appropriate to role and responsibility. Concerns are encouraged to be raised without fear of reprisal.

Reporting Concerns

Concerns regarding modern slavery may be reported confidentially to the Policy Owner. All reports are investigated proportionately and appropriately.

Governance and Review

This policy is reviewed annually and updated in response to legislative or organisational change.

A handwritten signature in black ink, appearing to read "Mark Tudor".

Mark Tudor

Director

January 2026