

END OF SEMESTER NEWSLETTER

SEMESTER 1, 2026

Message from our Executive Officer



As we reflect on the start of 2025, our staff have spent significant time supporting our existing Seed Employment employees and Seed alumni, while focusing on the onboarding of our new In-school students through our Partner Schools/Hubs and the recruitment of our 2025 cohort of employees and host employers through our Social Enterprise, Seed Employment.

Looking back on a busy 2024, it was a significant phase of continued growth and consolidation for Seed, with strategic focus on the continued sustainable growth and expansion of our social enterprise Seed Employment (formerly CnG Employment). At the end of 2024, Seed are extremely excited about the engagement of Seed In-school students, Seed alumni, host employers and industry partners we have engaged, supported and impacted through the program to progress through their education and employment pathways.

In 2024 Seed supported 463 students from partner schools (68) and health hubs (30), 123 - year 13 alumni, 156 - year 14 alumni and 102 - year 15 alumni on their post school journey, as well as directly supporting 186 (2024/25 cohort), 116 (2023/24 cohort) trainees through Seed Employment undertaking their traineeships in health and community services. These students have gained a vast amount of health literacy and practical skills from currently studying or attaining one or more of our certificates. 43 of the students supported by Seed are boarders from regional and remote communities throughout Queensland. Of the 463 students supported by Seed, 137 of these were year 12 students, we had 307 students enrolled from the year 11 cohort, and a further 19 year 10 students enrolled.

We eagerly look forward to what 2025 will bring, we anticipate our numbers to rise further to 475+ in-school students, 125+ Seed year 13's join our post-school alumni, 250+ traineeships and our Partner Schools and student Hubs set to reach 100+.

We would also like to acknowledge the generous ongoing support of our Philanthropic partners, without their wonderful support we would not be where we are today. Lastly, I would like to say a huge thank you to our extremely dedicated Board Members for their ongoing valuable support, time and guidance they have provided throughout the year. We are looking forward to working with you again in 2025.

Brett Fragiaco

What's Inside...

- Employment Success Stories
- Community engagement
- A Seed Student's Journey
- Community Engagement and Career Expo Opportunities
- Deadly Start 'Education 2 Employment' Program
- Health Pathways Begin at Wadja Wadja
- Success Stories to Inspire Your Week!
- Next Term Sneak Peek
- Introducing The Seed Team
- 2024 Seed Staff 'End of Year' Christmas Parties!



Employment - Deadly Start Program



Cooktown, Far North Queensland

Violet Snider - Deadly start Trainee

What started out as a normal Friday—spirits were high—then we received a forwarded email regarding feedback from our supervisor down at Tull Hospital. At first, it caught us off guard. Everything had been running smoothly, and no one was expecting that kind of feedback.

A slight sense of relief came over us as we opened the email and saw the positive feedback about Violet Snider. We would like to thank Micheal Henebery Operation

The email read below

"I just wanted to take a moment to provide some feedback regarding Violet and the work she has been doing while supporting our team.

Yesterday we were short staffed due to some unplanned leave. Although I did have a float available to assist, Violet really stepped up and made a noticeable difference to how smoothly the shift ran. She showed genuine initiative, picking up tasks without needing to be asked, and supported the team without hesitation. Her attitude remained positive and professional throughout what could have easily been a challenging day.

She has also settled into the kitchen hand shifts extremely well and has picked up the requirements of the role quickly and confidently. I have consistently only heard praise when Violet has been working with us, particularly around her teamwork, work ethic, and willingness to help wherever needed.

She would be a great asset to any team she ends up in life. If Violet is ever looking for holiday work in the future, I would gladly look at organising something to have her as part of my team again, should she wish to.

I thought it was important to pass this on, as her contribution has certainly not gone unnoticed"



Townsville, QLD.

St Vincent De Paul Society.



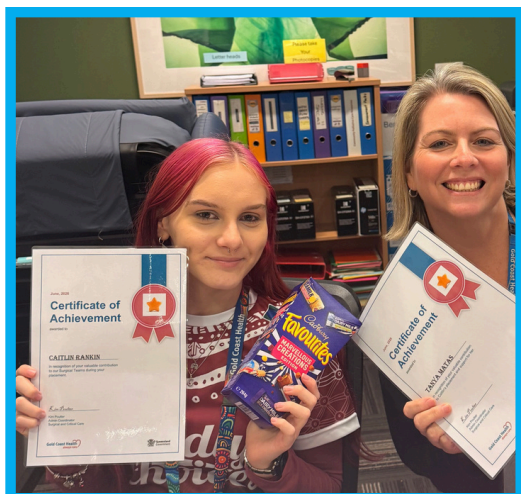
Terry - Adult Trainee

Terry is currently undertaking his traineeship while completing a Certificate III in Community Services with St Vincent De Paul Society, Townsville.

As he continues progressing through his Certificate III in Community Services, Terry is building a strong foundation for future opportunities within the community services sector, while making a meaningful contribution to the organisation and the wider community.



Employment - Deadly Start Program



Gold Coast Deadly Start Trainee

Caitlin Rankin

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Townsville, QLD - St Vincent De Paul Society.

Adult trainee



Terry

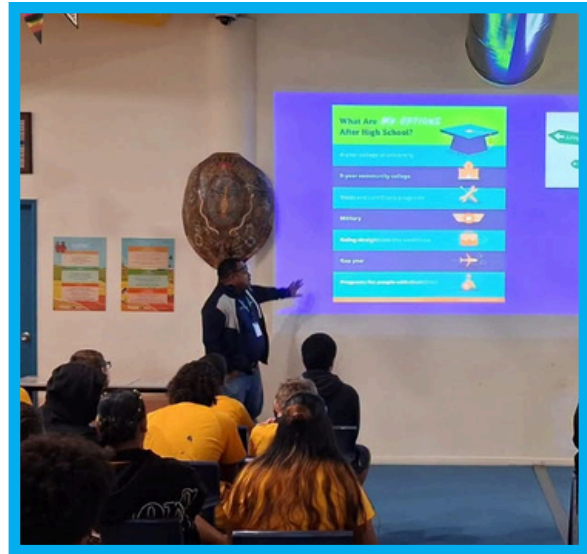
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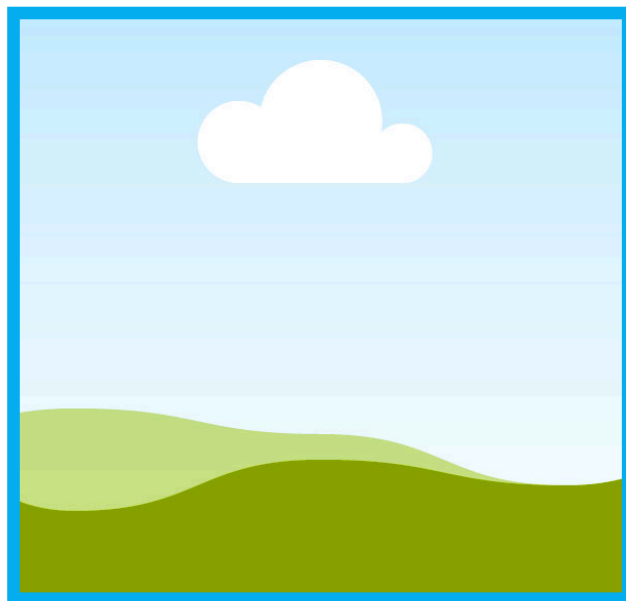
Connecting with Community

 **Townsville, NQ - Shalom Christian College, Inspiring Stories.**



Our Regional Manager Rick Phineasa representing Seed foundation via inspiring the young people of shalom. Rick spoke about the importance of family, had everyone laughing with his great sense of humour, and encouraged our students to strive to be their very best in all aspects of life.

 **Townsville, NQ - Shalom Christian College, Inspiring Stories.**



Our New Pathway Support officer Make's Strong relationships with school and students. Keelee was recongised for Supporting students, working alongside helping them create Resume and explore potentatill pathways. Thank you Keelee for driving head first in supporting our youth as they plan for the future outside of school.



Queensland Training Awards Regional Finalists

Seed Foundation Australia, currently have three trainees nominated for Queensland training awards. Cassius and Caitlin are the finalists for **Aboriginal and Torres Strait Islander of the year** for their region's. Madison is the finalist for **School-based apprentice or trainee of the year**.

Bowen



Cassius McLeod

Finalist: *Aboriginal and Torres Strait Islander of the Year*

Qualification: *Certificate III in Health Services Assistances.*

After completing a Certificate II in Health Support Services, Cassius took the next step in his career journey by commencing a school-based traineeship at Bowen Hospital. A proud First Nations student from Proserpine State High School, he has approached every opportunity with maturity, professionalism, and determination well beyond his years.

Mackay



Madison Bartholomew

Finalist: *School-based apprentice or trainee of the Year*

Qualification: *Certificate III in Health Services Assistances.*

After completing a Certificate II in Health Support Services, along with CPR and First Aid certifications, Madison knew she had found the right career path. Now in her final year of high school, she is completing a traineeship at Toowoomba Base Hospital, where she is gaining valuable hands-on experience in hospital operations while thriving in a diverse and supportive team environment.

Gold Coast



Caitlin Rankin

Finalist: *Aboriginal and Torres Strait Islander of the Year*

Qualification: *Certificate III in Health Services Assistances.*

During a traineeship in the Surgical and Critical Care unit at Gold Coast University Hospital, Caitlin lost her uncle to cancer. Rather than stepping away, the experience deepened the resolve to pursue neurosurgery. She is Vice Chair of the Student Representative Council at The BUSY School and mentor's younger Aboriginal students whilst remaining a steady presence on the ward.

Congratulations to Madison and Cassius on being selected as regional finalists for the 2026 Queensland Training Awards. Nominated by their schools in recognition of their dedication, achievements, and commitment to their traineeships, this is a well-deserved honour. We wish them both the very best as they represent their schools and regions, and we look forward to seeing all they achieve in the future.



Seed's Recognition Board



Harristown State High School

"I just want to help people" -Tayla

For Year 12 students Tayla and Kaidence, their final year has brought challenges and important decisions, but with the support of the Beyond the Broncos program and Student Support Officer Linda, both are focused firmly on their futures.

Born and raised in Toowoomba, Tayla has completed a Certificate II in Health Support Services and is now working towards a Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care, which she will complete in July.



Thursday Island, Far North Queensland

As a proud First Nations young woman, Kala embodies the powerful truth that "you can't be what you can't see." She is a positive role model for our entire school community, proving that passion and dedication pave the way for a bright future."

Congratulations on your amazing achievements, Kala—we cannot wait to see where your healthcare career takes you.



North West Hospital and Health Service

From Deadly Start student to future community nurse

Meet Melinda Burns, one of our Deadly Start Skill-Based Trainees.

Inspired by her Aunty, who worked in healthcare for 55 years, Melinda knew she wanted to follow a similar path and give back to her community.





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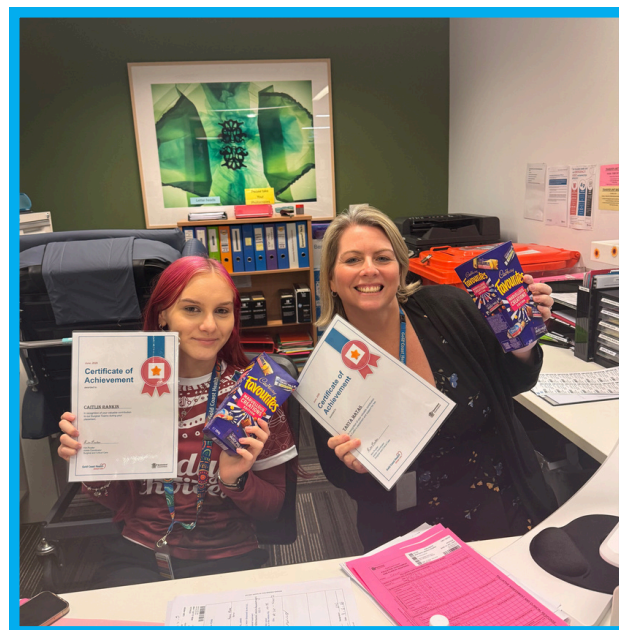
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Thank you for reading!



On behalf of Seed Foundation Australia
and Seed Employment, we wish a joyful
break, as we prepare for the cert 2 !!

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Seedfoundationaustralia

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