



## ANTI SLAVERY POLICY STATEMENT

D Morgan PLC is a civil engineering and services company operating within the construction industry.

### Organisation Structure

D. Morgan PLC has since 1950 built up operational skills within our key areas of civil and environmental engineering, we are committed to career development and have a long serving, retained and loyal workforce with long service awards commencing at 15 years up to 50 years employment.

We comply with the UK's Living Standards on minimum pay and have achieved the Investors in People National Standard which acknowledges good people make a great business.

Our Investors in People (IIP) Mission Statement:

*We exist to help every individual, and every team, be the very best they can be.*

*Because good people make a great business.*

*People are the engine of success for responsible, sustainable and profitable businesses and people can change the world, if they are given the support they need.*

We respect and value and support our people as our greatest asset and as ambassadors for our business which was founded in 1950 with an industry wide reputation for a culture of making excellence a habit.

We have developed this culture within our business, of excellence and teamwork, with the welfare, wellbeing, health and safety and career development of everyone being at the heart of our embedded culture. We care about our people and everyone within our control.

We are a leading training organisation with apprenticeships and under graduates.

### Our Scope of Works

The scope of works are set out within our website [www.dmorgan.co.uk](http://www.dmorgan.co.uk) including:

- Major Developments
- Civil Engineering
- Earthworks & Remediation
- Demolition and Recycling
- Plant and Transport
- Innovation and Technology
- Land and Property

### Our Commitment

D Morgan PLC fully supports the Modern Slavery Act 2015. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We undertake all reasonable and practical steps, including inspections and audits, to ensure compliance with our standards throughout our business including our suppliers.

We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately.

We will only trade with those who fully comply with this policy or those who are taking verifiable steps towards compliance.

### What you should do if you suspect someone is a victim of modern slavery?

Since July 2011 The Salvation Army has delivered the UK Government's contract to manage support services for adult victims of modern slavery. If you have come into contact with someone who you suspect may be a victim of modern slavery and in need of help phone the 24/7 confidential referral helpline 0300 303 8151.

If there is an immediate danger to the suspected victim or if you think that the suspected victim is under 18, inform the Police and call 999 as a matter of urgency. For further information visit

<https://www.salvationarmy.org.uk/modern-slavery>

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis.

Denis Morgan  
Managing Director

Date: 31<sup>st</sup> January 2025