

**Position: Montessori Elementary Classroom Assistant****Schedule:** Monday–Friday, 8:00-4:00 PM**Compensation:** Annual Salary Range \$50,000-\$55,000 DOE

**Start Date:** Summer 2026, with the position continuing into the 2026–2027 academic year. The summer start will include supporting the school’s transition to a new campus and assisting with classroom setup.

**Who We Are**

We are a Christ-centered Montessori community dedicated to cultivating capable, compassionate, and curious learners. At the heart of our program is a deep respect for each child as an individual, created with purpose, and supported through meaningful, hands-on learning. We blend authentic Montessori practices with a foundation of Christian values, encouraging students to grow in independence, integrity, and a genuine love of learning.

**Position Overview**

We are seeking a dedicated and faith-aligned Montessori Elementary Program Assistant to support our classroom community. This role is ideal for someone who is passionate about Montessori education, values a Christ-centered environment, and is committed to fostering both the academic and spiritual growth of children.

**Key Responsibilities**

- Support the Lead Guide in maintaining an engaging, orderly, and nurturing Montessori classroom
- Assist with the preparation and care of the learning environment and materials
- Provide individualized support to students in accordance with Montessori principles
- Help guide students in developing independence, responsibility, and respectful relationships
- Supervise students during classroom work cycles, outdoor time, and transitions
- Collaborate with staff to support a peaceful, productive, and Christ-centered community

**Qualifications**

- Montessori training required (AMI, AMS, or equivalent) or willing to pursue

- Prior experience working in a Montessori classroom, preferably at the elementary level
- A genuine love for working with children and supporting their development
- Strong communication, collaboration, and organizational skills
- Alignment with the school's Christian values and mission

**Personal Attributes**

- Mission-aligned, child-centered, and family-oriented
- Confident but humble leadership presence
- Collaborative, solution-oriented mindset
- Strong boundaries with warmth and compassion
- Organized, proactive, and detail-oriented
- Able to hold both vision and structure simultaneously

**To Apply:**

Please send a cover letter and resume to Jasmine Parks at [jasmine@coastalsage.org](mailto:jasmine@coastalsage.org).