

# JULIET CONNECTION

## MEMBERSHIP CODE OF ETHICS

*Initials*

### 1. INTEGRITY & HONESTY

**MEMBERS OF THE JULIET CONNECTION SHALL ACT WITH HONESTY, INTEGRITY, AND TRANSPARENCY IN ALL THEIR INTERACTIONS. ETHICAL CONDUCT IS EXPECTED IN BOTH PERSONAL AND PROFESSIONAL DEALINGS WITHIN THE COMMUNITY.**

*Initials*

### 2. RESPECT & INCLUSIVITY

**EVERY MEMBER SHALL TREAT OTHERS WITH RESPECT, KINDNESS, AND DIGNITY, REGARDLESS OF DIFFERENCES IN BACKGROUND, BELIEFS, OR PERSPECTIVES. DISCRIMINATION, HARASSMENT, OR EXCLUSIONARY BEHAVIOR WILL NOT BE TOLERATED.**

*Initials*

### 3. CONFIDENTIALITY & TRUST

**MEMBERS SHALL HONOR THE PRIVACY AND CONFIDENTIALITY OF SHARED INFORMATION WITHIN THE COMMUNITY. DISCUSSIONS, EXPERIENCES, AND PERSONAL STORIES SHARED IN CONFIDENCE MUST NOT BE DISCLOSED WITHOUT EXPLICIT CONSENT.**

*Initials*

### 4. ACCOUNTABILITY & RESPONSIBILITY

**EACH MEMBER IS RESPONSIBLE FOR THEIR ACTIONS AND COMMITMENTS. ETHICAL ACCOUNTABILITY INCLUDES HONORING AGREEMENTS, FOLLOWING THROUGH ON RESPONSIBILITIES, AND TAKING OWNERSHIP OF MISTAKES.**

*Initials*

### 5. SUPPORT & COLLABORATION

**THE JULIET CONNECTION THRIVES ON MUTUAL SUPPORT AND COLLECTIVE GROWTH. MEMBERS ARE ENCOURAGED TO UPLIFT ONE ANOTHER, SHARE KNOWLEDGE, AND FOSTER A COLLABORATIVE ENVIRONMENT FOR SUCCESS.**

*Initials*

### 6. PROFESSIONALISM & ETHICAL BUSINESS PRACTICES

**MEMBERS ENGAGED IN BUSINESS ACTIVITIES WITHIN THE COMMUNITY MUST UPHOLD ETHICAL BUSINESS PRACTICES, PROVIDE HONEST REPRESENTATION, AND OPERATE WITH FAIRNESS. MISREPRESENTATION, CONFLICTS OF INTEREST, OR UNETHICAL CONDUCT ARE NOT ACCEPTABLE.**

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**7. POSITIVE COMMUNICATION & CONFLICT RESOLUTION**

**ALL INTERACTIONS SHOULD BE CONDUCTED WITH CONSTRUCTIVE COMMUNICATION. IF CONFLICTS ARISE, MEMBERS ARE ENCOURAGED TO ADDRESS THEM WITH MATURITY, SEEKING RESOLUTION THROUGH RESPECTFUL DIALOGUE AND MEDIATION IF NECESSARY.**

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**8. COMMITMENT TO PERSONAL & COLLECTIVE GROWTH**

**MEMBERS SHOULD ACTIVELY ENGAGE IN PERSONAL DEVELOPMENT, CONTRIBUTE POSITIVELY TO THE COMMUNITY, AND SUPPORT THE JULIET CONNECTION'S MISSION AND VISION.**

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**9. ETHICAL USE OF COMMUNITY RESOURCES**

**MEMBERS SHALL USE COMMUNITY RESOURCES, INCLUDING NETWORKING OPPORTUNITIES, EDUCATIONAL MATERIALS, AND EVENTS, WITH INTEGRITY. MISUSE OR EXPLOITATION OF THESE RESOURCES FOR PERSONAL GAIN AT THE EXPENSE OF OTHERS IS STRICTLY PROHIBITED.**

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**10. COMPLIANCE & ENFORCEMENT**

**BY JOINING THE JULIET CONNECTION, MEMBERS AGREE TO ADHERE TO THIS CODE OF ETHICS. VIOLATIONS MAY RESULT IN CORRECTIVE ACTION, UP TO AND INCLUDING MEMBERSHIP SUSPENSION OR TERMINATION.**

***THE JULIET CONNECTION IS A SPACE FOR EMPOWERMENT, AUTHENTICITY, AND ETHICAL ENGAGEMENT. THIS CODE OF ETHICS IS A LIVING DOCUMENT, SUBJECT TO UPDATES AS NEEDED TO ALIGN WITH THE VALUES AND MISSION OF THE JULIET CONNECTION COMMUNITY.***

**ACKNOWLEDGMENT & AGREEMENT**

**BY SIGNING BELOW, YOU ACKNOWLEDGE THAT YOU HAVE READ, UNDERSTOOD, AND AGREE TO ABIDE BY THE JULIET CONNECTION CODE OF ETHICS. YOUR SIGNATURE SIGNIFIES YOUR COMMITMENT TO UPHOLD THESE ETHICAL STANDARDS AND CONTRIBUTE POSITIVELY TO THE COMMUNITY.**

**SIGNATURE:** \_\_\_\_\_

**PRINTED NAME:** \_\_\_\_\_

**DATE:** \_\_\_\_\_