

Workplace Report



WHEN SHOULD I USE THE EQ-i 2.0 WORKPLACE REPORT?

The Workplace Report is designed for use in a wide variety of coaching, development situations and work settings. It focuses on the impact of emotional intelligence at work and offers suggestions for working more effectively with colleagues, supervisors and clients.

Specific applications for this report are:

INDIVIDUAL DEVELOPMENT

ORGANIZATIONAL DEVELOPMENT

SELECTION/RECRUITMENT

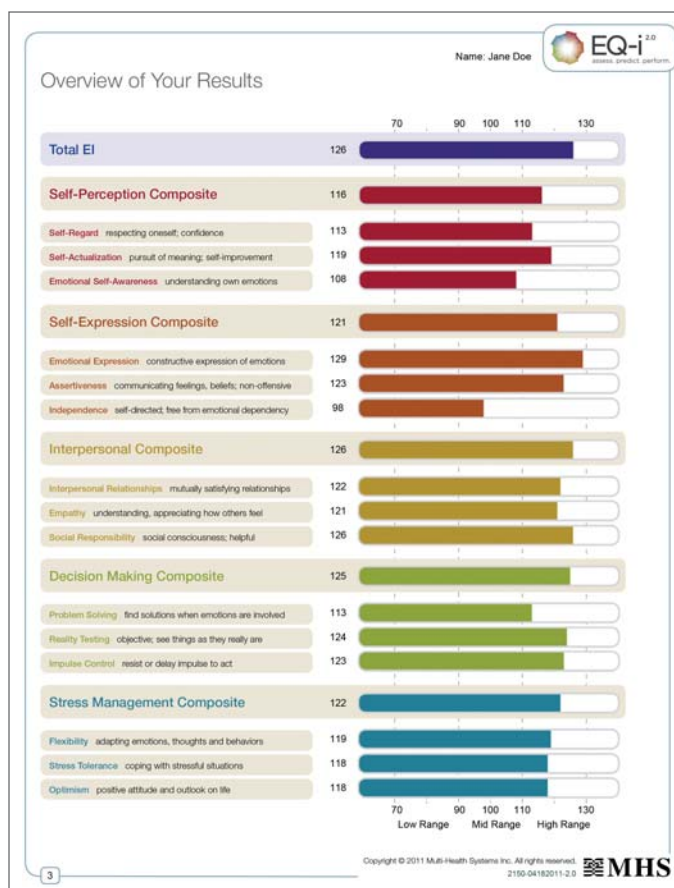
**CAREER COUNSELING/
OUTPLACEMENT SERVICES**

Key Features

OVERVIEW OF YOUR RESULTS

Get an overall picture of your client's complete EQ-i 2.0 results along with definitions of each subscale:

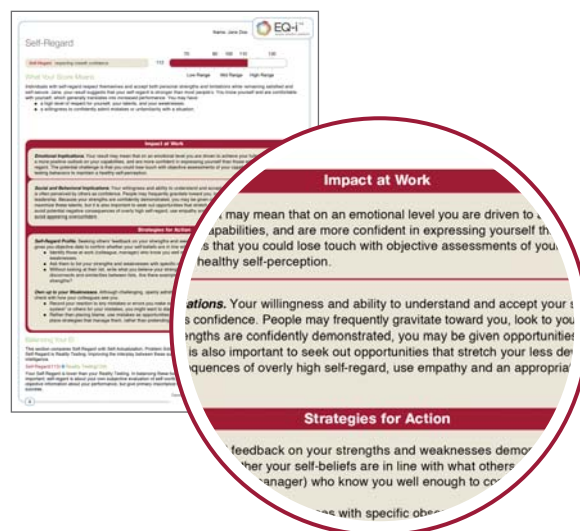
- Quickly identify patterns in your client's profile.
- Give your client a clear, organized understanding of their strengths and weaknesses in a constructive way.
- Effectively measure where your client is and wants to be by comparing results against sample groups of general population (based on geographic location, gender, and age) or professional respondents (based on education, occupation, gender and age).



INDIVIDUAL SUBSCALE PAGES

Gain deeper insight into how each subscale impacts your client's work performance (i.e. conflict resolution, change management, teamwork, decision making and more) – with suggested strategies customized based on your client's individual results:

- This section is the foundation for making relevant links between your client's behavior at work and emotional skill set.
- Get specific and actionable strategies to drive your client's success in each subscale.
- Give your client helpful information on each EI skill in language that enables your client to utilize strengths.



BALANCING EI

Take interpretation further by making important links between key scales with the Balancing EI section:

- Make instant connections between related subscales and help your client leverage EI strengths and improve EI weaknesses.
- Get started on feedback with pre-designed narratives explaining the common traits of imbalanced emotional intelligence skills.
- Save preparation time as much of the interpretation is done for you based on your client's results.



ACTION PLAN

The steps your client takes toward achieving his or her goals is key to realizing success.

- An Action Plan, using SMART goals, is provided for you to track your client's progress toward achieving EI development goals.
- Take advantage of a consistent, standardized format that is easy to follow for you and your client.

Assessment Provider:

EQLead

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