

THIS IS NOT A CONTRACT OF EMPLOYMENT. EMPLOYMENT REMAINS AT WILL AND MAY BE TERMINATED BY EITHER PARTY AT ANY TIME, WITH OR WITHOUT NOTICE OR REASON.

MAXABILITIES OF YORK COUNTY

TITLE: Transportation: Title VI

EFFECTIVE DATE: December 6, 2007

POLICY REVISION: February 26, 2026
March 27, 2025
September 28, 2023

REFERENCE: Title VI of Civil Rights Act of 1964
SCDOT Regulation

PURPOSE: MaxAbilities of York County (MaxAbilities) follows applicable federal and state laws relative to discrimination. Specific information that outlines how MaxAbilities of York County meets federal and state requirements in this area can be found in procedural documents: (1) Affirmative Action, (2) Equal Employment Opportunity, (3) Disability Accommodation, (4) Non-discrimination/Anti-Harassment, (5) Grievance.

POLICY STATEMENT: MaxAbilities does receive federal funds for some vehicles that supplement our transportation pool and for identified waiver services. MaxAbilities will ensure that there is a compliance officer for Civil Rights Act Title VI concerns. MaxAbilities will provide any participant receiving a federally funded service all the rights and protections identified in Title VI. Any person making a complaint/grievance regarding federally funded services will be notified of their right to grieve directly to that federal funding source should MaxAbilities not be able to resolve the concern.

PROCEDURE: All related procedural documents/ practices are to be developed and maintained by the MaxAbilities CEO/ designee in keeping with the dictates of regulatory agencies, funding sources and general safe vehicle operation best practice.