# Glenside. Commercial Interiors



The way we work is forever changing, and companies are having to take further measures to analyse what influences their results. This means the need to optimise all areas that can improve business is an important factor. One such influence being office design, which has been known to impact not only office morale, but also workforce productivity and engagement. By making a few simple, or considerable changes, you can improve productivity in all areas of your business.

Although many see an office environment as a simple space to perform tasks and maintain a work ethic, there are many factors that influence an employee's productivity, from the lighting, to the aesthetic design of the space.

So what can be done to improve your office space to get the most from your workforce?

Our guide to increasing productivity through office design...

### Delegate Space for Relaxation

Stress is one of the UK's biggest productivity killers, with 25% of all absenteeism in the UK being attributed to this growing problem. With this in mind, the need to create the right work environment that can nurture an employee's wellness is more important than ever, particularly amongst SME employees, who can work up to 60 hours a week.

Creating this space might include:

- Creating an open planned space with plenty of natural light
- Using colours that encourage relaxation
- Encouraging privacy with pods that allow employees to take a break and re-charge





### Allow staff a change of scene

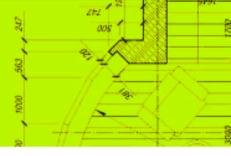
Ensuring that employees can step away from their desk space to work in a quieter or more creative environment can impact work, engagement and creativity. By allowing staff a change of scene it can not only encourage productivity, but allows employees to find a working method that adapts to them. Creating an office that allows its employees to work in this manner can improve productivity throughout the office.

For an office fit out, this might include:

- Creating private rooms for concentration away from office noise. Just as some people enjoy music in the background, others need the tranquillity of silence to do their best work.
- Encourage productivity and collaborative work amongst employees: This can not only improve office morale, but can grow and foster ideas, problem solving concepts and business development.

Create spaces that inspire conversation, concentration or creativity.





#### Clear office clutter

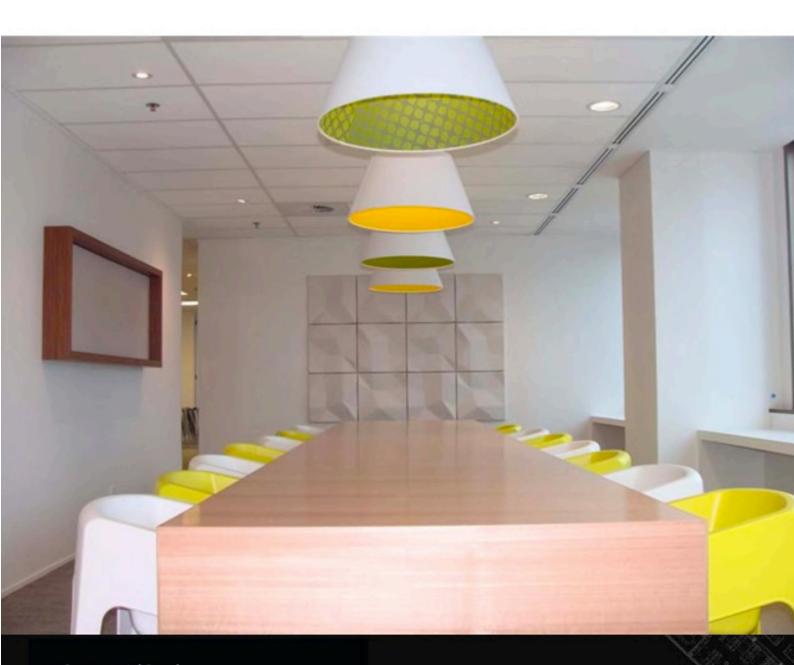
A cluttered room makes for a cluttered mind – a saying many have heard growing up. Working in clutter and mess can be a distraction for many, and can leave employees feeling unappreciated and uncared for – much like their environment. There are various ways design can be incorporated into creating a clutter free and organised space.

- By installing simple and effective storage ideas, the working space can suddenly feel more open, cleaner and less cluttered.
- Organise your space for storing necessary items. By creating an organised space, employees can easily find what they're looking for and continue their work, without spending hours looking for, and getting frustrated by, the surrounding clutter.
- Encourage Employees to personalise their workspaces. By encouraging a personalised space, it can allow employees to take ownership of not only their work, but their environment. Taking pride in this can in turn lead to higher levels of productivity and a more engaged workforce.



### Prepare for noise

To allow those who need to discuss work as a group to do so, without impacting those who need to focus quietly, there are a series of acoustic solutions for office spaces, such as feature wall panels and Ceiling rafts. These acoustic solutions are specially designed to reduce reverberation in any interior room can soundproof office spaces, and come in a range of contemporary styles to suit your brand. These investments can create the perfect workplace harmony for maximum productivity.



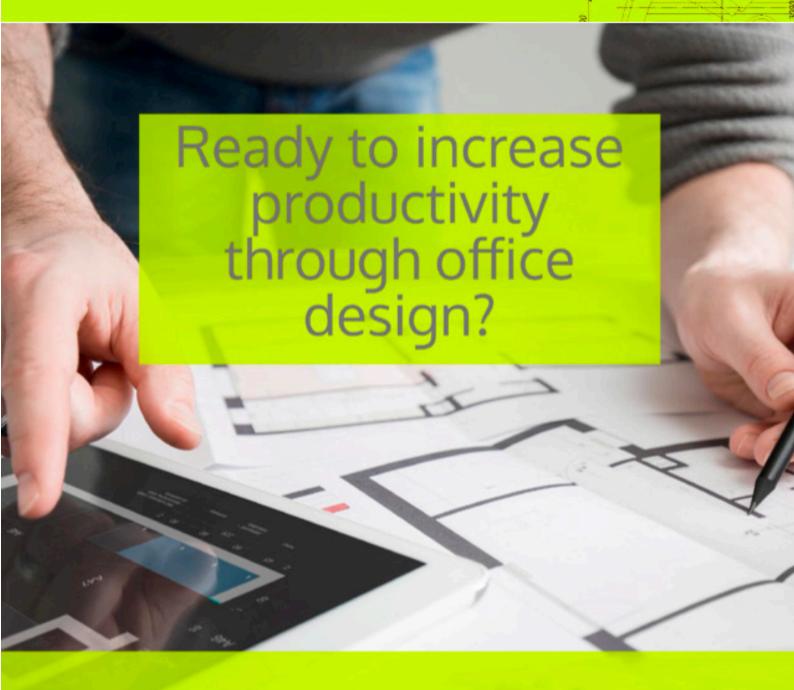
#### Think about colour

Colour can have a positive and adverse effect on employee productivity, with bright and neutral colours impacting the work differently. Depending on the nature of the workspace, different colours can enhance different aspects of office work.

- Choosing to use the colour blue can improve productivity amongst employees
- The colour green can inspire the levels of creativity, which can be particularly useful for collaborative work, or brain storming sessions
- Yellow can evoke feelings of optimism and happiness, with many office fit outs choosing this colour for breakout rooms, or other office spaces



An office fit out can inspire employees to be more efficient and passionate in their work, harbouring creativity, and creating empowered and engaged individuals. It could be the first step to a more productive workforce.



Let's make change a success