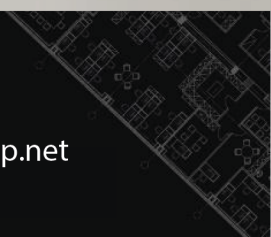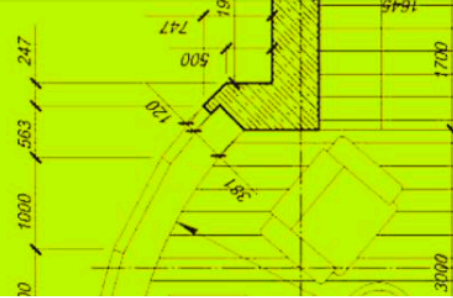# Glenside.
Commercial Interiors

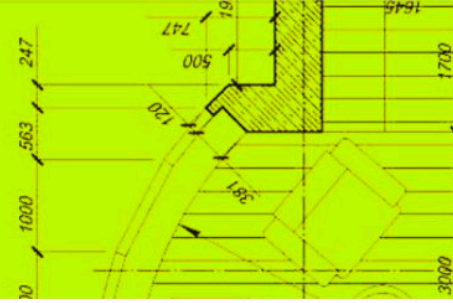# How to boost collaboration through office design

How to boost collaboration through office design

Working as a team encourages an inclusive atmosphere and a more versatile group dynamic. Not only does collaborative working aid with self-awareness, creative learning and the development of thoughts and ideas; but the benefits of collaborative working also enable individuals to work together to achieve a defined and common business purpose.

Office design can play an important role when it comes to boosting collaborative working - from open planned areas to creative spaces, here are just some of the ways office design can improve your business...
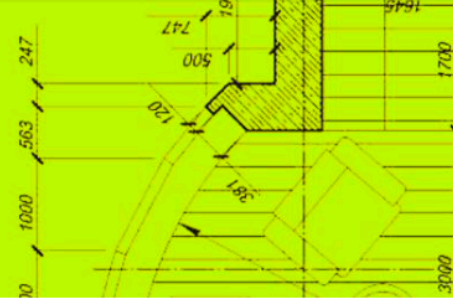
Keep it open

Design an open plan office space that enables conversation through collaborative working and encourages different teams to interact, share news or work ideas. The idea behind this is to integrate all areas of the office workforce in order to achieve a more productive and collaborative working environment.

Think about the shape and layout of desks – Does the way desks are positioned force staff into narrow aisles or make them feel that they could disturb teammates by trying to squeeze past? If you want staff to move around the office to discuss ideas and workflows with colleagues, make sure it is easy for them to do so.

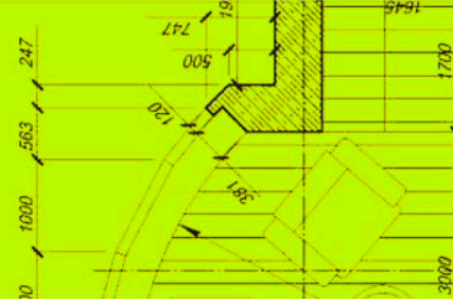# How to boost collaboration through office design

Create a variety of spaces

Different spaces can lead to different activities, work ethic and productivity. By creating a different zone for each, office design can become an important factor in achieving a collaborative working environment.

- Make sure to create a space for "fun". This can be for brain storming, team building or group activities. With the idea of "fun" acting as a focal point within this space, it can lead to a boost in ideas and creativity.

- Include an outdoor space if possible. This can be crucial for fostering innovation and a sense of community amongst employees.

- Create a space for socialising. This could mean installing a kitchen, breakout room or simply a place to relax with co-workers. By allowing employees to engage together in a relaxed setting, it can nurture relationships that improve overall team performance.

How to boost collaboration through office design

Identify and evaluate barriers to collaboration

It is important for workplace dynamics to understand the needs of employees and find the barriers they are currently experiencing. Something as simple as asking staff their current "bug bears" in the office can be used to improve the physical office environment, aiding with overall collaborative working.
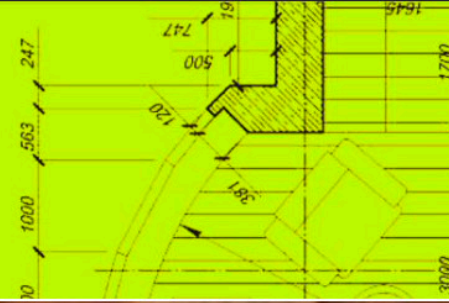
Glenside Commercial Interiors look into the specifics of office design, by integrating with key members of staff and evaluating their responses in order to create the right space for all involved. This can include:

- Location of printer or other appliances

- Staff tea rooms and other facilities

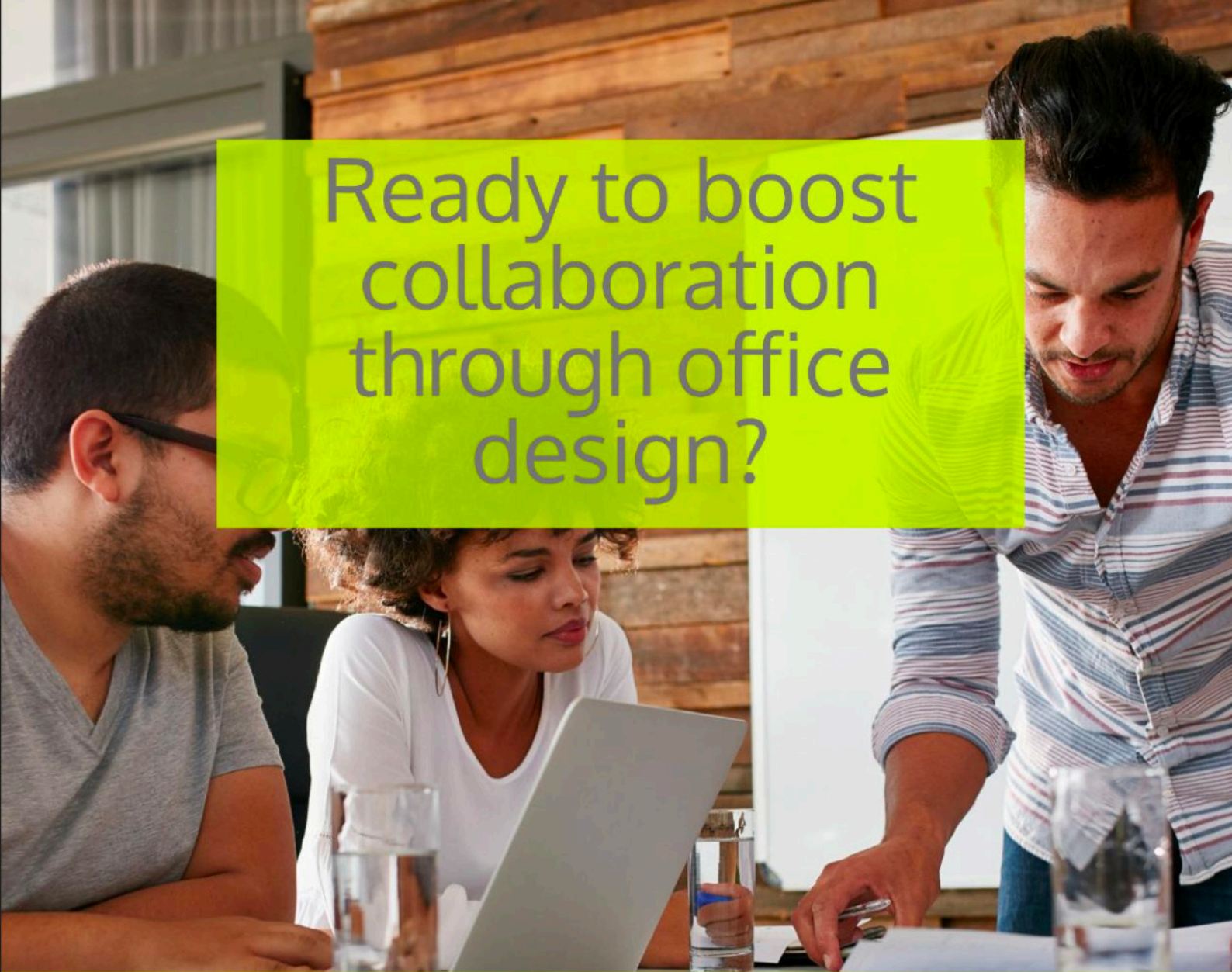- Seating arrangements that facilitate inter-departmental collaboration

Glenside offer a consultative service to evaluate staff feedback and balance this with your business aims. From this, we can create the optimum work environment for you and your team.

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Ready to boost collaboration through office design?

Let's make change a success

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