

At Tecna UK we understand that our business processes can have a positive and negative social, environmental and economic impact.

Our purpose is to support and promote a sustainable events industry so the consideration of sustainability is core to our every business process.

We pledge to continually examine, adopt and recommend sustainable practices that yield measurable results – together with our clients and partners – for the benefit of our collective industry.

We commit to comply with relevant legislation and are looking to complete sustainable accreditation.

We are committed to reducing our resources including energy and water, and minimising waste through reduction, re-use and recycling methods.

We are committed to demonstrating leadership, tracking and continuous improvement of our ways of working.

We will ensure that this policy is communicated to all of our stakeholders and supply chain.

We will also listen to and record any feedback from stakeholders and interested parties. If any stakeholders wish to feedback with relation to our sustainability issues, objectives or policy, please contact our nominated sustainability champions.

Our policy is regularly updated and is the responsibility of the Head of Operations, Head of Marketing & HR, Head of Sales & Head of Projects. Work standards, policies and employee guidelines are published in our staff handbook. Employees are also encouraged to discuss and bring new initiatives and ideas forward and are encouraged to join our Sustainability Committee.

This policy is available to all staff, clients, suppliers and other interested parties and is reviewed annually.

Signed: James Longley, *Managing Director* **Date:** 07.06.21

Last reviewed: 01.07.23

Our Sustainable Development Goals 2023 – 2024



1. Make a public commitment to sustainable business practices.
2. Positively impact our local community.
3. Track and reduce our electricity consumption.
4. Implement end of day processes to reduce consumption outside of office hours.
5. Create carbon reports for stand builds and produce for min of 10 customers.
6. Move to recyclable packaging options on all products.
7. Create a net zero stand build package utilising only reusable or recyclable materials.
8. Contribute to the sustainable development of the wider exhibition industry.
9. Measure and increase the ratio of recycling versus landfill waste.
10. Attain ESSA Sustainability Accreditation.