



Company Values Statement:

At TNC SA, our core values guide every decision we make and every action we take. These values are the foundation of our commitment to excellence and our dedication to enriching lives through telecommunications:

1. **Integrity:** We uphold the highest standards of integrity in all our actions, ensuring transparency, honesty, and ethical behavior in every aspect of our business.
2. **Innovation:** We are committed to continuous innovation, leveraging cutting-edge technology and creative solutions to meet the evolving needs of our customers and partners.
3. **Customer Focus:** Our customers are at the heart of everything we do. We strive to exceed their expectations by delivering exceptional service and tailored solutions that drive their success.
4. **Collaboration:** We believe in the power of partnerships and teamwork. By fostering strong relationships with tier-1 operators and other stakeholders, we achieve greater success together.
5. **Excellence:** We pursue excellence in all our endeavors, setting high standards for performance and quality to ensure the best outcomes for our customers and partners.
6. **Respect:** We treat everyone with respect and dignity, valuing diverse perspectives and fostering an inclusive environment where everyone can thrive.
7. **Sustainability:** We are dedicated to sustainable practices that minimize our environmental impact and contribute to the well-being of the communities we serve.

These values reflect our founder Tullio Freddolini's belief that business and hard work are pathways to personal and collective enrichment. They inspire us to deliver reliable, high-performance, and cost-effective telecommunications solutions that make a positive difference in the world.