

Cobotics Privacy Policy

At Cobotics, the protection of your personal data is a top priority

This Privacy Notice explains how we collect, use, and safeguard your personal data, as well as the rights you can exercise in relation to its processing.

Data Controller

This Privacy Notice applies to Cobotics Ltd, a Swiss company based in Switzerland (“Cobotics” or “we”), which is responsible for the processing of your personal data.

Cobotics oversees the use of your data in accordance with this Notice. Other companies within the Cobotics group may also process your personal data as data controllers or data processors, while adhering to the same data protection principles.

Purposes of Processing Personal Data

We process your personal data solely for specific and legitimate purposes, including:

- Management of relationships with customers and suppliers;
- Communication with media, partners, and stakeholders;
- Organisation of events and promotional activities;
- Management of job applications and recruitment processes;
- Use of our websites, applications, and online platforms;
- Visitor security management (CCTV).

Source of Personal Data

Personal data may be collected:

- directly from you (forms, emails, events, job applications);
- from publicly accessible sources or authorised third parties;
- from partners and service providers with whom we collaborate;
- through IT systems, browsers, or web analytics tools.

If you do not provide the necessary information, Cobotics may be unable to offer certain services or fulfil contractual obligations.

Sharing of Personal Data

We share your personal data only when necessary for the purposes described and in compliance with applicable law. Recipients may include:

- Companies within the Cobotics group and business partners;
- IT, marketing, accounting, consulting, legal, and insurance service providers;
- Banking and financial institutions for payment processing;
- Public or judicial authorities when required by law.

When data is transferred outside Switzerland, the EU, or the European Economic Area (EEA), Cobotics implements appropriate safeguards, such as the European Commission's Standard Contractual Clauses or equivalent protection mechanisms.

Data Retention Period

We retain your personal data only for as long as necessary to fulfil the purposes for which it was collected or for the period required by law. When the data is no longer needed, it is securely deleted or anonymised.

Your Data Protection Rights

Under applicable Swiss and European data protection regulations, you may exercise the following rights:

- Right of access: to know which personal data we process about you;
- Right to rectification: to correct inaccurate or incomplete data;
- Right to erasure ("right to be forgotten");
- Right to restriction of processing;
- Right to data portability;
- Right to object to processing based on legitimate interests;
- Right to withdraw your consent at any time (without affecting the lawfulness of processing carried out before withdrawal).

To exercise your rights, you can write to privacy@Cobotics.ch. Cobotics will respond within the timeframes established by law.

Contact Information

For any questions or requests regarding your personal data, you may contact:

Data Protection Officer (DPO)

privacy@Cobotics.ch

If you believe that your data has been processed in violation of applicable regulations, you may contact the Swiss Federal Data Protection and Information Commissioner (FDPIC):

<https://www.edoeb.admin.ch>

Updates to this Notice

This Privacy Notice may be updated periodically. In the event of significant changes, Cobotics will inform users through its official communication channels. The date of the latest revision will always be indicated at the bottom of the document.

Last updated: November 2025

Switzerland-Specific Information

Personal data processed by Cobotics and its service providers may also be processed in Europe (Germany, Ireland, Poland, the Netherlands), the United Kingdom, India, and the United States. When data is transferred to countries that do not provide an adequate level of legal protection, Cobotics relies on the European Commission's Standard Contractual Clauses (https://eur-lex.europa.eu/eli/dec_impl/2021/914/oj) or equivalent technical and organisational measures to ensure the security and confidentiality of the information.