



# *Code of Conduct | Ridgeview Country Club*

At Ridgeview, we strive to create a welcoming and respectful environment rooted in the personal integrity and sportsmanship central to the game of golf. Our culture reflects the spirit of the game—where players are trusted to uphold the rules with honesty and fairness. This same standard of behavior is expected throughout the club, both on and off the course.

**As a member or guest of Ridgeview Country Club, you are expected to:**

- Foster a culture of honesty, integrity, and good sportsmanship, whether on the golf course or in the clubhouse.
- Treat fellow members, guests, and club staff with respect and dignity at all times. – Refrain from any form of sexual, racial, or religious harassment.
- Recognize Ridgeview as a family-friendly environment by avoiding profanity or inappropriate behavior, especially in the presence of children.
- Follow the established dress code and observe proper golf etiquette as well as all USGA and local course rules.
- Respect the roles of staff and understand that only club management is authorized to provide job-related instruction or feedback.
- Avoid any behavior that could be perceived as hostile, condescending, or divisive toward staff, members, or guests.
- Be an ambassador of Ridgeview, upholding its values both at the club and when visiting other courses or community events.

**Members and guests are also expected to follow all club rules, including but not limited to:**

- Checking in at the golf shop before play.
- Renting and operating golf carts safely and only in designated areas.
- Obeying all course signage, including restrictions on cart access. – Receiving golf shop approval before starting on hole 10.
- Respecting Ladies' Day on Wednesdays—men must remain at least two holes behind women's groups.
- Taking pride in the course's appearance, understanding it reflects on all members.
- Refraining from trespassing on private property to retrieve golf balls.

## **Code of Conduct Violations – Resolution Process**

- If a violation occurs, the member will receive a written notice detailing the accusation(s).
- The member will have the opportunity to provide witnesses or evidence at a board meeting.
- After the member's case is presented, the Board will determine an appropriate course of action. Penalties may include temporary suspension or full loss of membership or playing privileges, as determined by a two-thirds Board vote (see Section 6 of the Ridgeview By-Laws).
- If the violation involves property damage, monetary restitution will be required for continued membership.