

Ridgeview Country Club
Board of Directors Meeting
January 19, 2026

Board Members Present:

Nate Lehmann, Mark Fredrickson, Brian Hren, John Awsumb, Neil Olson, Max Holm, Paul Laskowski, Maddy Schintz, Ross Fremont, Derek Benson, Dave Purdy, and Ryan Zuk.

Staff Present: Clint Johnson, Paul Schintz, Wes Salo, and Ryan Sussens.

Meeting called to order at 5:56 PM by President Lehmann

Last Month's Minutes: Approved unanimously.

Correspondence:

One thank you.

Unfinished Business:

Lehmann to send letter to the membership on the state of the Club.

Superintendent's Report: Wes Salo

No report.

Greens Committee: Benson/Zuk

Have developed a list of equipment and hours . Working on a list of projects for Oz and Tommy for 2026. Need to prioritize. Driving range reconstruction will likely happen in conjunction with irrigation on range and hole 11. Will put together cost estimates for next meeting. Equipment requests include a aeration and seeder attachment that can be towed by a gator. Cost is approximately \$8500 to \$12,000. Also looking at a sweeper attachment that can be towed.

Golf Pro's Report: Paul Schintz/Kyle Ekstrom

Kyle and Kyla are at the PGA show. Met with Kyla and Clint to review every event for revenue and costs. New ladies event will be scheduled for June. One day event and will likely be called the Spring Classic.

General Manager's Report: Clint Johnson

Rooftop unit in dining room is repaired.

St. Germain's repaired the front door.

Have signed employment offers for key staff.

Received raffle license.

THC license has been approved.

72 participants will be the minimum for Monday events.

Met with Sue to review and understand her day-to-day duties.

Looking to fill the Sous Chef position.

New tee sponsors for 2027.

Food & Beverage: Hanson/Laskowski

Have an oven that isn't working and hasn't for some time. Looking at a replacement combination oven that will replace three other pieces of equipment and increase efficiency. Cost is approximately \$40,000; may be able to acquire a used one from Upper Lakes Foods. Can wait until next meeting to find out cost from Upper Lakes. Menu plan for 2026 will include 5-6 items that will rotate every month. Want to have additional grab and go items in addition to hot dogs.

Golf Activities: Fremont/Schintz
No report.

Wednesday Women's League: Schintz/Zenner
Still working on a Galentines event.

Long Range Planning: Olson
Further update on possible land sale options. Current zoning requires five acre lots. A plat survey would be required and would be fairly extensive per Alta survey. It would take six to twelve months and cost \$20,000. If we sold raw land we could get \$200,000 to \$225,000 per lot. With some site prep could be as high as \$275,000 per lot. Discussion ensued about timing of land sale and related construction of new clubhouse. General feeling among board members is that a new clubhouse is an eventuality. Anecdotal evidence from members is that an assessment is unpopular especially among the younger membership.

Building & Grounds: Holm
No report.

House: Purdy
No report.

Special Projects: Laskowski
Want to beef up raffle committee and breathe new life into the event.

Social Activities: Zenner
Wine dinner is at 38; cap is 48. Beer dinner reservations opened today.

Membership: Awsumb
No report.

Financial: Brian Hren
Looks like we will have net income of \$250,000. Budgeting net income of \$80,000 for 3/31/27. Dues increase of 2.5% which will bring in an additional \$33,000 based on current demographics. No increase for seniors 70 and older. Increase means and additional \$115 annually for family and \$85 for single. Largest increase in the budget is for wages and health insurance. Try to make sure wages are competitive with the current market. Kept margins the same. Lowered food and beverage revenue estimate. Zero increase in lockerroom, bag room and other fees. Daily cart rent fee increase \$2.

Motion to approve 2.5% dues increase by Fremont, second by Holm. Passed unanimously.

Budget to be approve next meeting after distribution to the board for review.

New Business:

Dues update once budget is complete and approved. Membership update by February 1st.

Next meeting: Monday February 16th at 6:00 PM.

Adjourned 7:36 PM

Submitted by Mark Fredrickson, Secretary