

LEGAL ESG PRESENTS:

LEGAL ESG: LONDON

31 MAY // 2023

SHAPING THE FUTURE OF ESG IN
THE LEGAL PROFESSION



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W e l c o m e t o L e g a l E S G : L o n d o n

The Time for Change is Now.

Today, we gather not just as legal professionals but as critical contributors to an urgent and necessary conversation around Environmental, Social, and Governance (ESG) issues. Your presence signifies your commitment to these matters, and we extend our deepest gratitude.

In the wake of a global pandemic, social upheaval, geopolitical turmoil, and an escalating climate crisis, the need for decisive action on ESG has never been greater. The legal profession is uniquely positioned to play a pivotal role in shaping the ESG landscape. Together, we can catalyze change, and today's event is a testament to that potential.

Our agenda is filled with insightful keynote sessions and panel discussions, each thoughtfully designed to spark dialogue, inspire action, and foster collaboration. We are honored to host a distinguished lineup of speakers from leading law firms and organizations, each of whom brings unique insights and experiences in ESG.

Today, we delve into the meaning and evolution of ESG, understand the essential role lawyers have as it relates to ESG, and learn how to address ESG holistically and strategically. From exploring the profession's potential and impact, understanding the sustainability needs of today's businesses, and learning from ESG journeys across the legal landscape to focusing on the importance of collaboration and collective impact in driving ESG progress.

We encourage you to fully engage in the discussions, ask the hard questions, and connect with peers. This is an event and a platform for us to learn, inspire, and contribute to the vital conversation around ESG. Your voice and perspective are valuable in this journey toward a more sustainable and equitable future.

Thank you once again for joining us at Legal ESG: London.

We believe that together, we can shape the future of ESG in the legal profession and beyond.

Let's make this day count!

Legal ESG: London will be hosted at the London office of our lead partner Clifford Chance:
10 Upper Bank St, London E14 5JJ

C L I F F O R D
C H A N C E



A G E N D A

8:00 AM – 8:45 AM / Breakfast

8:45 AM – 9:00 AM / Chairpersons Welcome Remarks

Pamela Cone / ESG and Sustainability Sage / **Amity Advisory**

Jeroen Ouwehand / Chair of ESG Board, and Former Senior Partner / **Clifford Chance**

9:00 AM Opening Address / Keynote Session

Driving Positive Change Through ESG:

Shaping the Future of the Legal Profession and Beyond

In this keynote session, Jeroen Ouwehand, Chair of the ESG Board at Clifford Chance, will delve into the vital role the UK legal profession must play in embracing ESG. As the world faces unprecedented challenges, the legal sector must foster positive change for society, the environment, and the business sector. This session will explore the profession's potential and impact, discussing the opportunities and challenges driving ESG progress.

SPEAKER

Jeroen Ouwehand / Chair of ESG Board, and Former Senior Partner / **Clifford Chance**

10:00 AM / Panel Discussion

The Power of Purpose:

Unlocking the Professions Potential and Impact

This engaging panel discussion will explore how lawyers and law firms can leverage their unique skills and position to unlock their potential and impact on ESG. The conversation will highlight the opportunities and challenges of aligning business goals with societal needs, offering insight into innovative approaches, daily practice integration, and measuring success in ESG initiatives.

MODERATOR

Christina Bartholomew / Co-Founder / **Stories Evolved**

PANEL

Paul Clements Hunt / Director of Purpose / **Mishcon De Reya**

Angela Monaghan / Purpose and Impact Manager / **Bates Wells**

Abhay Srivastava / Environmental, Social & Governance Manager / **Weightmans LLP**



AGENDA CONTINUED

11:30 AM Presentation / Discussion

The Intersection of Law and ESG:

An Overview of UK Litigation and Regulatory Challenges

This comprehensive session will provide an overview of the UK's litigation and regulatory challenges in the ESG domain, emphasizing the dynamic legal environment. Our expert panel will explore strategies for lawyers and law firms to tackle this intricate field while offering insights on navigating the complex area. Attendees will learn about the legal profession's role in shaping ESG regulations, industry-specific regulations, and the consequences of non-compliance.

SPEAKERS

Emily Blower / Managing Associate, Disputes & Investigations / **Simmons & Simmons**

Robert Allen / Partner / **Simmons & Simmons**

Emma Sutcliffe / Partner / **Simmons & Simmons**

Frances Gourdie / Managing Associate / **Simmons & Simmons**

12:30 PM Lunch

1:30 PM Panel Discussion

Client-Centered ESG:

Understanding and Meeting the Sustainability Needs of Today's Businesses

This panel discussion will explore how lawyers and law firms can better understand and meet the sustainability needs of today's businesses. Our panelists will discuss the importance of building strong client relationships and delivering value-driven ESG solutions. Attendees will learn about pressing ESG concerns for businesses across different sectors, tailoring ESG services to diverse client needs, and the role of in-house legal teams in driving ESG initiatives.

MODERATOR

David Alfrey / Lawyer, Member Global ESG Board / **Clifford Chance LLP**

PANEL

Kirin Kalsi / General Counsel, Compliance Officer and Data Protection Officer / **E.ON UK**

Simon Welch / Head of Legal Sustainability / **Credit Suisse**

Gabriel Webber Ziero / Senior Legal Counsel, Director, Group Legal & Compliance / **Swiss Re**



A G E N D A C O N T I N U E D

3:00 PM Panel Discussion

The ESG Journey:

Case Studies from Across the Legal Landscape

This session will feature case studies from across the legal landscape, providing valuable insights into the inception of ESG journeys, progress made, and strategies that have proven successful. Attendees will learn from the experiences of various law firms in implementing ESG initiatives, overcoming challenges, and driving meaningful change within the profession.

MODERATOR

Pamela Cone / Amity Advisory / **Legal ESG**

PANEL

Patrick Linighan / COO / **Clyde & Co**

Kam Patel / Head of Managed Central Services & Business Improvement / **Shakespeare Martineau**

Vanessa Havard-Williams / Co-ordinator ESG Practice / **Linklaters**

4:30 PM Panel Discussion

Collaboration and Collective Impact:

How the Legal Profession Can Work Together to Drive ESG Progress

This panel discussion will emphasize the necessity for the legal profession to join forces in advancing ESG initiatives. Focusing on the crucial role of collaboration, information exchange, and joint efforts, the conversation will explore how and why the legal profession must work together to tackle the most urgent ESG issues confronting society today.

MODERATOR

David Hunter / Senior Counsel / **Bates Wells** / **NetZero Lawyers Alliance**

PANEL

Alisdair Cameron / Climate Change Policy Advisor / **Law Society of England and Wales**

Adam Woodhall / Founder and Executive Director / **Lawyers for NetZero**

Kristy Rogers / Partner, Global Head of ESG / **DWF Group**

Phoebe Roberts / Senior Associate / **MinterEllison** / Director of Implementation and Co-Lead of APAC / **The Chancery Lane Project**

5:30 PM / Closing Remarks

Pamela Cone / ESG and Sustainability Sage / **Amity Advisory**

Jeroen Ouwehand / Chair of ESG Board, and Former Senior Partner / **Clifford Chance**

6:00 PM Networking Reception

**Pamela Cone** / ESG and Sustainability Sage / **Amity Advisory**

Pamela Cone consults with leaders at professional services firms and their global networks to uncover, understand, explore and embrace their unique, strategic ESG practices, programs and positioning. Given her entire career in professional services firms and her graduate education, experience, and expertise in ESG, she is uniquely qualified to advise and counsel firms to move their efforts from "transactional" toward achieving greater "transformational" outcomes. Stakeholders expect nothing less.

**Jeroen Ouwehand** / Chair of ESG Board, and Former Senior Partner / **Clifford Chance**

Jeroen joined Clifford Chance in 1992 and had been a partner since 2000. During his career Jeroen was head of Litigation & Dispute Resolution in Amsterdam and Continental Europe, then moving on to the role of Managing Partner of the Clifford Chance Amsterdam office until January 2019 when he was elected as the firm's Global Senior Partner, a role which he fulfilled until January 2023. Jeroen currently chairs the Responsible Business Board and the Global ESG Board at Clifford Chance. Jeroen holds a Master of Laws degree from Leiden University, Netherlands and wrote his graduation thesis at the University of Seville, Spain. Jeroen speaks Dutch, English, French, German and Spanish.

**Christina Bartholomew** / Co-Founder / **Stories Evolved**

Christina is an American attorney and University Lecturer trained at the Cambridge Institute of Sustainability Leadership. Based in London since 2007, she landed far away from law school at the University of Texas and her practice beginnings in Dallas as a commercial litigator with a focus on the First Amendment. But it was her work educating business students and developing course and programme content with the UN Global Compact that convinced her lawyers were too often missing from the sustainability conversation. So she set out to harness their sober, methodical analysis to help tackle humanity's greatest challenges. Now, she is passionate about equipping both businesses and legal professionals with the training, support and strategies they need to become ESG influencers in their own organisations. We have a short space of time to solve global warming and inequality. Let's get cracking!

**Paul Clements Hunt** / Director of Purpose / **Mishcon De Reya**

Paul is a Director in the Mishcon Purpose team with over 30 years' experience, specialising in sustainability, climate and ESG strategy for corporate, investor and policy-making institutions globally. He is a former United Nations official (2000-2012) credited with coining ESG in May 2004 and delivered the UN Principles for Responsible Investment (PRI) in April 2006. PRI is now backed by more than 4500 investment institutions representing US\$ 100 trillion in assets. Paul was a Founding Board Member of the PRI (2006-2012). Paul advises clients across a range of sectors focused on maximising sustainability opportunities as new markets emerge in global value chains. He helps to build novel and impactful partnerships enabling private families, business, government, multilateral institutions and civil society to collaborate effectively to accelerate the delivery of sustainability goals. He works with the world's largest banks, insurers and investors to help them tackle climate and ESG challenges creatively. After leaving the UN in 2012, Paul focused on the conception, development and delivery of impact businesses in emerging economies. He is a much sought-after speaker on the evolution and deployment of sustainable finance and responsible investment globally. His career spans roles as an entrepreneur, UN official, energy and environment policy specialist, and in the media.

**Angela Monaghan** / Purpose and Impact Manager / **Bates Wells**

Angela Monaghan is Bates Wells' Purpose and Impact Manager. She supports the firm's purposeful clients to increase their positive impacts and shares her knowledge and experience with them on the process of becoming a B Corp. She supports the firm to support a culture of learning and improvement around our P&I offering, helping our lawyers to realise the different ways that we can support our clients to create impact and address environmental and social injustice via their operations. Angela has responsibility for delivering Bates Wells' annual Impact Report. She helped to author several 'Stepping stones to sustainability' guides, which walk readers through practical services that Bates Wells can offer to help make efficient and effective changes, and ultimately build more purpose and impact into an organisation.

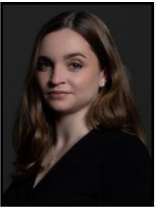
**Abhay Srivastava** / Environmental, Social & Governance Manager / **Weightmans**

Abhay is an experienced ESG professional, who has worked across international brands such as Shell, Coca-Cola and IBM over a career span of about 13 years as of now. Abhay, by qualification, is an engineer and postgraduate in sustainability and carries rich hands-on experience on Health, Safety & Environment (HSE) management systems, sustainability reporting, ESG risk management, and assurance/governance processes setup. He prides himself as an ESG changemaker who has worked in global settings across culturally diverse and geographically dispersed teams. Abhay also serves on the board of directors for two early-stage social businesses in the sustainable fashion segment and healthcare. His key focus with these governance roles has been to shape ESG integrated business strategy and develop disclosure processes for effective stakeholder engagements.

**Simon Konsta** / Partner / **DAC Beachcroft**

Simon is a Disputes Partner with DAC Beachcroft LLP, based in London. Simon has acted on numerous landmark professional and financial services disputes. In addition to his personal practice, Simon has held senior management roles and long sponsored law firm engagement with climate change, ESG and the development of technology, primarily from a risk and liability perspective. He served as the Senior Partner of Barlow Lyde & Gilbert LLP and then Senior Partner and Chair of Clyde & Co's Global Management Board between 2016 and 2019. At DAC Beachcroft LLP, he also leads Global London's international business development.





Emily Blower / Managing Associate, Disputes & Investigations /
Simmons & Simmons

Emily is a managing associate in the Disputes & Investigations team with a wealth of experience dealing with substantial and high-profile commercial disputes, including parallel proceedings (multiple proceedings arising from the same event). She specialises in ESG (Environmental, Social, Governance) litigation and risk management



Robert Allen / Partner / **Simmons & Simmons**

Robert is a partner in the Disputes & Investigations team. He specialises in retail and consumer finance litigation, including investigations, general banking disputes and contentious regulatory matters. He has advised on a range of disputes and industry wide issues including consumer credit, mis-selling litigation and unfair terms. He has also acted in complex investment bank litigation and on major international regulatory investigations for retail and investment banks. In addition, Robert regularly advises clients on contentious data protection and privacy matters, and during the past year has been advising financial institutions, asset managers and telecoms clients in particular on data protection litigation, contentious subject access requests, the right to be forgotten, cyber-attack and data breach response and notification. He is a member of the firm's Data Protection and Privacy group.



Emma Sutcliffe / Partner / **Simmons & Simmons**

Emma is Head of the Disputes and Investigations Group in the UK. She has acted on a range of major investment banking disputes on both the financial markets and retail banking side and is a leading partner in the contentious regulatory practice. In particular, Emma has extensive experience of contentious financial services work, including regulatory investigation and enforcement (including from time spent on secondment to the FCA). Emma has advised multiple clients on conduct risk queries including assessment of conduct rule breaches and fitness and propriety, regulatory reporting requirements and regulatory references. Emma also frequently advises on the implications of the changes to firms introduced by the Senior Manager & Certification Regime.



Frances Gourdie / Managing Associate / **Simmons & Simmons**

Frances is a managing associate in our international Dispute Resolution department in London. She specialises in litigation and arbitration arising out of commercial contracts and complex transactions involving multiple jurisdictions. Her experience includes litigation in English and overseas courts. She has previously been seconded to a leading telecommunications company where she worked within the litigation team, advising on a range of contentious matters in a number of jurisdictions. Frances is a member of Simmons & Simmons' contentious ESG (Environmental, Social, Governance) team with a focus on ESG issues affecting the TMT sector.



**David Alfrey** / Lawyer, Member Global ESG Board / **Clifford Chance LLP**

David Alfrey specialises in ESG litigation and advisory work, AML Investigations and Business and Human Rights, with a particular emphasis on the Sports sector. David is a member of the Global ESG Board of the firm and has extensive experience in governance advice and structures, advising globally on boardroom risk and value creation, and associated policies. He has also advised clients within the sports, financial, private equity and other sectors on human rights and environmental considerations. David has additionally advised on AML Investigations in the UK. Having practised as a Finance lawyer previously, David has also supported Aviation and Project Financing projects. David has lived in Pakistan, Dubai and London, and has completed secondments to clients including NatWest Bank, supporting the litigation and investigations function. David supports the Firm's pro bono initiatives working closely with the Taskforce for Nature-related Financial Disclosures (TNFD), the Centre for Sport and Human Rights, the Natural History Museum, the Institute for Human Rights and Business, and the Invictus Games Foundation.

**Kirin Kalsi** / General Counsel, Compliance Officer & Data Protection Officer / **E.ON UK**

Kirin Kalsi is the general counsel for E.ON UK. She is also the compliance officer and data protection officer with a team of 30 supporting her to advise in these areas on all of E.ON's activities in the UK. Ms Kalsi joined E.ON UK in 2007 from Wragge & Co (now Gowlings) and has seen the organisation go through a lot of change during that time. She started as a member of the Legal Team, took over as head of legal 8 years ago and is now the general counsel. Ms Kalsi has advised on energy related work for most of her career. She is a founding member of the Lawyers for Net Zero group and continues to support activities in the sustainability arena. She is also the chair of the internal Menopause working group. She was selected to feature in the 2021 Legal Business GC Powerlist and her team was selected for this year's publication on the basis of its work on sustainability and how to manage risk in an ever changing world where the unexpected does happen. The E.ON legal team was also shortlisted for the 2022 FT Innovative Lawyers Europe Award.

**Simon Welch** / Head of Legal Sustainability / **Credit Suisse**

Simon Welch is the Global Head of Legal Sustainability for Credit Suisse AG. He works with global stakeholders on sustainability matters across all divisions within the bank. For the majority of his time, Simon works remotely in rural County Tipperary, Ireland. He also works with leading financial sustainability initiatives such as those organized by United Nations Environmental Programme Financial Initiative, Loan Markets Association and International Capital Market Association.



S P E A K I N G F A C U L T Y

**Gabriel Webber Ziero** / Senior Legal Counsel, Director, Group Legal & Compliance / **Swiss Re Management Ltd**

Gabriel Webber Ziero is a senior legal counsel at Swiss Re's Corporate Centre & Group Functions legal team where he coordinates ESG and sustainable finance related matters throughout the Swiss Re Group as well as provides advice for various stakeholders dealing with ESG and sustainable finance topics. Before joining Swiss Re, he worked at a Swiss consulting firm specialised in ESG and sustainable finance as Head of Regulatory Advisory. In this position, he helped Swiss and international clients understand the ESG regulatory space and implement compliance strategies addressing legal requirements impacting their products and operations across the globe. He is licensed to practice as a lawyer in Brazil and holds a doctorate in International and European Law from Roma Tre University (Italy), as well as an LL.M. from Leiden University (Netherlands). He is a lecturer in the Advanced Studies Programmes (CAS, DAS, MAS) in Sustainable Finance of the University of Zurich and a guest lecturer at the Master in Global Economic and Social Affairs of Venice Ca' Foscari University. Moreover, Gabriel has contributed to teaching activities at world-leading universities, such as Cornell University, London School of Economics, Sciences Po, and the University of St. Gallen.

**Vanessa Havard-Williams** / Co-ordinator ESG Practice / **Linklaters**

Vanessa is founding partner of Linklaters' global environment and climate practice and also established Linklaters global ESG offering. She has also been a member of the firm's crisis response and risk management team. She advises financial institutions, corporates and funds across the spectrum of emerging ESG requirements, including disclosure obligations, governance, strategy and risk management and the integration of transition strategies into wider corporate governance, culture and management systems. Vanessa is a member of the UK Government's Transition Plan delivery group. She is Interim Chair of UK Export Finance's Export Guarantees Advisory Council and sits on the board.

**Patrick Linighan** / COO / **Clyde & Co**

Paddy Linighan is an experienced and skilled operations and finance professional, with over 35 years' experience of operational and financial control, defining strategy and managing major business transformation programmes for large global organisations in the Legal Services sector. As Chief Operating Officer at Clyde & Co LLP, he has focussed upon business development and change initiatives, concentrating on the integration of technology, culture, and processes to leverage, improve and grow operations. Over the course of the last 20 years, he has also been actively involved in a volunteering capacity in trustee roles, supporting wildlife and conservation charities, together with LawWorks, the Solicitors Pro Bono Group. Since 2020 he has led the development of Clyde & Co's Environmental Social & Governance Strategy which has seen their strategic positioning leapfrog from being an approach which was precautionary to one which is ambitious and market leading. In addition to being a member of the ICAEW, he is an alumnus of Oxford Said Business School's Scenarios Programme, an IEMA Associate and is recognised as an ESG Ambassador.



Kam Patel / Head of Managed Central Services & Business Improvement /
Shakespeare Martineau

A passionate senior leader with extensive experience working within the professional services sector, Kam is committed to driving positive change and promoting sustainable practices. With a successful track record of delivering business improvement projects across various functions. Kam combines business improvement and project management methodologies to achieve impactful outcomes. Forward-thinking and solution-focused, Kam possesses a deep understanding of technology and leverages it to enhance operations while maintaining a customer-centric and quality-focused approach. Kam thrives on leading and motivating large teams, fostering a collaborative environment where innovation and excellence flourish. Driven by a strong work ethic, Kam is passionate about identifying and deploying continuous improvement and process re-engineering initiatives. Kam recognizes the value of efficient and sustainable practices in driving business success while minimizing environmental impact and maximizing social responsibility. With Kam's expertise, passion, and relentless drive for positive change, Kam is committed to leveraging ESG principles and promoting sustainability in all areas of Kam's professional and personal life.



David Hunter / Senior Counsel / **Bates Wells** /
Global Alliance of Impact Lawyers (GAIL)

I have been a lawyer for over 25 years, training with a magic circle firm, being a partner of a national practice for ten years and for, twelve years and counting, working with Bates Wells to support purpose led organisations. I have never felt more keenly than in these febrile times the need and desire to apply my legal skills and business experience to help clients committed to social and environmental change. This includes charities, social enterprises, social and impact investors and purpose led businesses. I advise commercial organisations looking to embed purpose in what they do, including reviewing their governance structures and revising their contractual relationships and terms with stakeholders. These are often businesses seeking to address issues such as the climate emergency and biodiversity loss. I work with grant making foundations and investors to develop more balanced, less onerous terms in their standard agreements. I advise community owned and focused organisations providing renewable energy, affordable locally owned and managed homes and affordable finance. I advise on procurement, subsidy control and contracting and commercial issues through a lens of achieving social and environmental outcomes in addition to achieving value for money.



Phoebe Roberts / Senior Associate / **MinterEllison** /
Director of Implementation and Co-Lead of APAC / The Chancery Lane Project

Phoebe Roberts is the Director of Implementation and Co-Lead of APAC at The Chancery Lane Project (TCLP), a global collaboration of over 300 organisations mobilising the legal profession to re wire contracts to tackle climate change. In 2022/23, Phoebe is leading TCLP's Built Environment workstream across Europe and the UK. Phoebe is also a Senior Associate in MinterEllison's leading Climate & Sustainability Risk Governance team in Australia. Phoebe has extensive experience addressing critical sustainability issues across the corporate law landscape. Phoebe has a particular focus on embedding sustainability solutions and addressing climate change risks (and opportunities) across supply chains, major projects and transactions – and is recognised as an industry leading expert in this space.

S P E A K I N G F A C U L T Y

**Kristy Rogers** / Partner, Global Head of ESG / **DWF Group**

She is responsible for managing a number of significant client relationships for the firm and is noted for her ability to ensure a coordinated service line approach for the benefit of clients. Kirsty is particularly known for her expertise in employment litigation including discrimination and whistle blowing cases and has undertaken extensive High Court injunction work. She regularly appears as a tribunal advocate although more recently her work has focussed on guiding clients through transformational change. Her advice is always pertinent to the client's sector and has a particular focus on the retail, healthcare and outsourcing sectors. Kirsty speaks frequently at internal and external forums and provides bespoke training for clients on key and changing employment law issues. Events that she has spoken at include the CIPD annual conference in Manchester. She sits as an ELA representative in the tribunal users group. Kirsty advises clients at a senior level on not only significant and sensitive ER issues, but also on directors' issues and people strategy generally; this includes collective consultation, labour relations, restructuring, board disputes and executive terminations.

**Adam Woodhall** / Founder and Executive Director / **Lawyers for NetZero**

Adam Woodhall is the founder and CEO of Lawyers for Net Zero, the fast growing non-profit supporting GCs and their teams to utilise their position as a corporate leader to enable effective engagement with climate and ESG issues. In March 2023 he was awarded the LexisNexis "Legal Personality of the Year" award. He has worked with over 100 in-house lawyers via Lawyers for Net Zero's "Leaders Programme", including the global GCs from Rolls Royce, WPP, BUPA, Centrica, National Grid and Specsavers. The Leaders Programme is both a powerful network and a highly effective peer-to-peer learning process, receiving glowing testimonials from a wide variety of high status GCs. Adam is an entrepreneur, a strategy and sustainability expert, and widely published author on energy and climate change. He is also an experienced chair, facilitator and speaker. Whilst the 'Legal Personality' award was a vote for Adam personally, really it was an acknowledgement of the hundreds of volunteers, legal sector partners and in-house legal Champions, all who are helping get the message out that GCs and their teams are driving the climate transition. Even more importantly the award was a vote for what we need: a liveable planet for all.

**Alasdair Cameron** / Climate Change Policy Advisor / **Law Society of England and Wales**

Alasdair Cameron is the lead policy adviser for climate change, planning and environmental law at the Law Society of England and Wales. He led on the publication of the Law Society's recent climate change guidance for solicitors that covers professional duties in the context of climate change. The guidance was approved by the SRA and is the first of its kind. Alasdair has served as a delegate for the Law Society at COP27 and COP26 and is engaging on promoting the transformation of the legal profession to achieve net zero at the national and international level. Prior to working at the Law Society, Alasdair worked at the United Nations Department for Economic and Social Affairs, and has a degree in Scots Law LLB and LLM in international environmental and climate change law.

T H A N K Y O U

To our lead
partner for
Legal **ESG**:
London

C L I F F O R D
C H A N C E

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Thank you to our speaking faculty, and those who have helped develop the agenda, themes, and discussion topics for lending their time and expertise to Legal **ESG**: London -



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