

Dear Parents and Carers,

I am writing to you to let you know that The Board of Trustees have confirmed changes to trust governance structures. Do please read these carefully as they include changes to the Local Governing Body structure in every school and potentially offer more opportunities for parents to become involved.

We are keen to improve efficiency in governance by providing a new structure with clearly defined remits. This reflects the increased expectations on trusts under the new OFSTED inspection framework and also the difficulty in recruiting governors to every school. After careful consideration, the Board is establishing six new committees of the Trust Board, to be known as Regional Schools Boards (RSBs), each operating across one of our existing school hubs. The RSBs will focus on the educational performance of our schools and will provide the third line of assurance for the work of our Heads, Hub Directors, and education strategy.

We have also begun transitioning our Local Governing Bodies into Community Councils (CC), with each member of the council known as a Community Ambassador, they will have a clearly defined role in supporting headteachers with community & parental engagement activity, providing insights into perceptions of the community and promoting the Christian ethos of each school. Community Councils will report to the RSB via the school's headteacher. We hope that many of you will also be interested in joining the Community Councils. Application links and further information in about applying to become an RSB Member or Community Ambassador can be found through the links below:

[Community Ambassador Application](#)   [Regional Schools Board Member Application](#)

2025 marked significant achievements across the trust, with our schools performing above national benchmarks, and we are looking forward to building on our growth and success. We are very grateful for all the hard work and dedication of LGB members over many years recognising their contributions in supporting our schools and contributing to the success of DEMAT, in many cases over a considerable number of years. We hope to continue working with many of them in the future as part of the reformed structures bringing their knowledge, skills and expertise to our new boards.

Our aim is for the RSBs to be in place by September 2026. We are confident that these reforms will benefit all schools across our trust. Thank you for your ongoing support.

Yours faithfully

A handwritten signature in black ink, appearing to read "Adrian Ball".

Adrian Ball

Chief Executive Officer

